



PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2025/2026

Premiums listed below effective
October 1, 2025 through September 30, 2026

CLASSIFIED EMPLOYEES -PACTE

MEDICAL, DENTAL, & LIFE RATES

Kaiser or Blue Shield HMO		Blue Shield PPO		Blue Shield PPO 90/10	
Single	\$ 13.00	Single	\$ 117.00	Single	\$ 229.80
Two-party	\$ 28.00	Two-party	\$ 160.00	Two-party	\$ 391.60
Family	\$ 68.00	Family	\$ 305.00	Family	\$ 637.40

Delta Dental PPO – No Cost

Employee Life Insurance (\$10,000) – No Cost

The following are the voluntary plans available:

Vision Service Plan (VSP)

Single	\$14.04 per month
Two-party	\$20.36 per month
Family	\$36.05 per month

Spectera (United Health Care)

Single	\$15.44 per month
Two-party	\$28.55 per month
Family	\$39.04 per month

-Accident Insurance – AFLAC, American Fidelity

-Disability Insurance – Pacific Educators, American Fidelity, AFLAC, NTA

-Additional Life Insurance – Unum, Pacific Educators, American Fidelity, Colonial

-Cancer Insurance – Pacific Educators, AFLAC, American Fidelity

-Flexible Spending (Flex 125) – American Fidelity

-Tax Shelter Annuity (403B) – Schools First Credit Union

-Investing/Finances – 1st Investors, Schools First CU, Pasadena Service CU

CSEA members have the option to waive benefits if they are enrolled in another insurance plan. Proof of enrollment is required and a waiver form must be signed.

All premiums are deducted 10 months out of the school year.