

## Open Enrollment is August 1st — September 5th for a October 1, 2025 effective date!

**Welcome to the Lawndale Elementary School District Benefits Plan!** We are proud to offer a wide array of benefit options and want to ensure you have the best resources available for making enrollment decisions. During our annual open enrollment period, you have the option to enroll or decline coverage for yourself and your dependents.

**This year is a PASSIVE enrollment**, which means your benefits will automatically roll over into the new plan year beginning October 1, 2025 through September 30, 2026 plan year, unless you actively make changes.

While there are no changes to the plan designs this year, we encourage you to view the benefit summaries for each of the plans.

**Dental, and Basic Life Insurance**—there are no changes to these programs. As for the **Vision Standard Plan ONLY**, the contact lens allowance has been increased to \$180, effective 10/1/2025.

**Reminder:** No changes will be allowed after September 5, 2025, unless you experience a qualified life event change as defined by the IRS.

**Important:** If you are renewing your waiver for the upcoming year you will need to submit an enrollment form along with proof of eligibility.



**Medical Benefit  
Summaries**

**Dental & Vision  
Benefit Summaries**

**CVT Value Add Programs**

**Benefits Guide**

**Annual Notices**

**Open Enrollment Form 2025**

**QUESTIONS?**

Contact the Insurance & Benefits Office at [hresstaff@lawndalesd.net](mailto:hresstaff@lawndalesd.net)