



A CULTURE OF SAFETY

Safety is everyone's responsibility. Rochester Community Schools invests in technology, tools and training to provide safe learning environments, which are critical for effective teaching and learning, allowing students and staff to remain focused on educational goals.



PEOPLE

PRESENT & ENGAGED

School resource officers (SROs) from the Oakland County Sheriff's Office and Rochester Police Department are embedded in RCS school buildings, providing a law enforcement presence and education for students. The SRO team is assisted by Shield security professionals who have built trusted relationships as they monitor school entrances, parking lots, hallways and video surveillance systems.

School personnel are well-trained in safety awareness and protocols. Front office staff guide guests through a visitor management system upon entry. District employees are required to wear an ID badge and their unique Centegix crisis alert and assistance badge.

The district critical incident team is comprised of school professionals from a variety of disciplines, supported by first responders and school resource officers.

Every individual has a role to play in school safety. All staff are trained and empowered to respond.



TOOLS

ASSIST & ALERT

Rochester Community Schools has invested in innovative technology for safety and security.

The newly integrated Centegix system enhances existing tools, providing all employees with a wearable crisis alert badge, empowering them to signal for immediate help with the push of a button. The device uses digital mapping and real-time locating capabilities to call for assistance or initiate a lockdown if faced with a threat in or near the building.

This safety platform adds to a multi-layered approach to safety that includes districtwide emergency response protocols, emergency radios, cameras, CPR and first-aid training and other strategic investments that enhance and expedite the crisis response.

RCS safety teams also use online monitoring technology to review activity on district-issued laptop computers. This technology looks for concerning activity related to threats of violence or self-harm from students.



PREPARATION

READINESS & RESPONSE

In cooperation with safety partners, RCS utilizes and updates emergency operations plans that detail how people and property will be protected in emergencies. All members of the safety community use a standard response protocol with clear, unified vocabulary and instruction.

State-required, periodic safety drills are conducted for emergency situations including fire, severe weather and active violence lockdown.

Staff are trained in proactive threat assessment protocols that provide explicit guidance for school administrators, mental health practitioners and school resource officers to engage students who exhibit signs of concern.

The district participates in OK2SAY, the state's student safety program where individuals confidentially report concerns. Public safety professionals work directly with school administrators to address potential threats.