

**Central Bucks School District**  
**School Board Briefs**  
**June 22, 2021**

At the June 22, 2021 School Board Meeting, the Central Bucks Board of School Directors:

**Announced** that on June 16, 2021 the Board met in Executive Session to discuss personnel and had an informational session on the demographic study. The Board met in Executive Session on June 22, 2021 prior to this School Board Meeting, to discuss the ACT 44 School Safety and Security Report and to discuss personnel items.

**Approved** the minutes of the June 8, 2021 School Board Meeting

**Heard** Public Comment:

*Lisa Scisio of Warrington* addressed the Board regarding the ESSER document, the universal screener, and music and social-emotional specials

*Deb Cannon of Warrington* addressed the Board regarding social-emotional learning, standards for state mandates, social-emotional learning assessments asking personal questions, and urged the Board to stop leaning on federal and state bail out programs

*Peder Cox of Doylestown* addressed the Board regarding the Second Step program, Critical Race Theory, mentors that he had throughout his life, and treating everyone with respect

*Jeanell Morgan of Warminster* addressed the Board regarding CBSD support staff, shared her child's positive experiences with support staff at school, and asked the Board to value support staff

*Roseann Burns, CBSD employee,* addressed the Board regarding her experience helping a student at her school, being a proud paraprofessional, and the difference and impact that support staff members have

*Rosalie Wilkes, CBSD employee,* addressed the Board regarding her children's experiences in school, offering full-time with benefits positions to new Registered Behavior Technicians staff instead of giving current, qualified employees full-time status with benefits, and asked parents listening in to tell the Board that our children matter and deserve better

*Maria Bates, CBSD employee,* described her experiences as a part-time and a full-time employee, asked Dr. Lucabaugh to continue advocating to the Board on behalf of the support staff contract, and asked the Board to consider offering a 2.8% cost of living pay increase

*Barbara MacInnis, CBSD employee,* addressed the Board regarding earning her teaching certificate, her experience as an emergency certified teacher in the district, RBTs, asked if the Board wants to retain their highly qualified staff, and spoke about the 2% increase in pay offer to support staff

*Susan Hedrick, CBSD employee,* addressed the Board regarding the 3.2 million square feet in CB buildings, the 750 acres, and the 18,000 students that are all served by CB Support Staff. Ms. Hedrick added that custodians are support staff too.

*Tabitha Dell'Angelo of Doylestown* addressed the Board regarding universal screeners, students' emotional well-being, the Health and Wellness Special, and hiring teachers for the Health and Wellness Special

*Marie McCrone, CBSD employee,* addressed the Board regarding her experience as an hourly employee, having no idle time in her 7-period workday, and the contract proposal being disheartening

*Mariann Davies of Doylestown Township* addressed the Board regarding her children's wonderful school experiences, Social Emotional Learning, and the term "Latinx"

*Audrey Strein of Doylestown Township* addressed the Board regarding the Second Step Program, Systems of power, Marxist concepts, capitalistic systems, equality, and equity

*Donna Mannas of Warwick Township* addressed the Board regarding the district being proactive rather than reactive, kids with emotional problems, and the importance of the new Social Emotional Wellness initiative

*Jenine Zdanowicz of Warwick Township* thanked the Board, teachers, and support staff for navigating this school year. Ms. Zdanowicz spoke about formalizing social-emotional wellness in curriculum that is applied consistently through the whole district

*Jon DeMalta of Doylestown Township* addressed the Board regarding the budget and expenses, support staff, Registered Behavior Technicians, taking care of current support staff with fair and decent compensation, curriculum and health of our students, masks, and social distancing

*Donna Shannen of Doylestown* addressed the Board regarding underpaying support staff and social-emotional wellness

*Vonna DeArmond of Plumstead* addressed the Board regarding social-emotional learning, the Second Step program and its website, it being the parents' job to know what their kids need, Marxism, equity, equality, and working hard

*James Bender of New Britain Township* addressed the Board regarding the ongoing Superintendent search, suggested making Dr. Lucabaugh the permanent Superintendent, and bringing stability to the district moving forward

*Andrea Hanna of Plumstead* asked the Board to find a Superintendent who can bring unity to our community and spoke about offering support staff pay that reflects the higher cost of living today and reflects the value that they bring to our kids

*Allison Landis, CBSD employee,* addressed the Board regarding her experience as an hourly employee, the skills she teaches students including academic skills, social skills, personal hygiene skills, communication skills, tolerance, and behavioral skills, and spoke about what support staff does being important and essential

*Lisa Rothenberger, CBSD employee,* addressed the Board regarding their support staff contract offer being disrespectful and spoke about support staff being the backbone of the district

*RaeAnn Banker of Buckingham* addressed the Board regarding an employee shortage, staff retention, and the contract offered to support staff not being sufficient to retain current employees or attract new employees

*Chuck Flanagan of Doylestown* addressed the Board regarding the district needing support staff and spoke about supporting Dr. Lucabaugh being named the next Superintendent

*Jessica Jones of Plumstead* addressed the Board regarding supporting our support staff, remarked that where we spend our money shows what we value, using school buildings for School Board Meetings, equality, and equity

*Tanya Kovacs of Buckingham* addressed the Board regarding next year's Health and Safety Plan, our children not being human test subjects, medical experimentation on children, equity included in curriculum, loss of ESSER funding, strings from the government attached to funding, and operating locally within our community for what is best for our community

*Nicole Rufe of Doylestown Township* addressed the Board regarding social-emotional learning curriculum looking like a gateway for critical race theory, our schools being so divided right now, asked the Board to look at social-emotional curriculum, and spoke about it being parents' job to teach morals, values, and social-emotional development

**Announced** updates to the CBSD Health and Safety Plan:

Dr. Leatherbarrow reports that on June 4<sup>th</sup> the PA Department of Education shared requirements for a Health & Safety Plan for the 2021-2022 school year. We will submit the proposed plan for Board approval at the July Board Meeting; the plan is due on July 30. The ARP Act and U.S. Department of Education rules require LEAs receiving ARP ESSER funding to develop Health and Safety Plans that include the following three main components:

1. Supporting prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school for in-person learning;
2. Ensuring continuity of services for students' academic needs, for students' and staff members' social, emotional, and mental health, and other needs, which may include student health and food services;
3. Indicating the strategies, policies, and procedures we will put into place to accomplish a safe, full reopening of our schools.

The intention of our plan will be for a full 5-day, in-person opening of schools in September, with pre-pandemic lunch schedules and events, using the most up-to-date safety recommendations.

**Heard Superintendent's Report:**

- Dr. Lucabaugh aired a video highlighting the 2021 graduation ceremonies at Central Bucks High Schools East, West, and South, congratulated the graduates, and thanked Matt Murray for the fine video production
- Mr. Loftus presented the Final Budget for fiscal year 2021-2022. The Final Budget for 2021-2022 is \$350,477,179.00, which includes a 1.5% increase in the real estate millage rate.

**Reviewed** the School Board Reports:

- Curriculum Committee
- Finance Committee
- Operations Committee
- Policy Committee
- Bucks County Intermediate Unit
- Middle Bucks Institute of Technology

**Approved Business Office Items:**

- Treasurer's Report and Summary of Fund Disbursements
- Accounts Payable Check Disbursements
- Designated Depository Bank listing for the 2021-2022 school year
- Agreement with Asset Control Solutions to perform Fixed Asset Valuation
- KidsPeace Corporation/Spyglass Solutions Client Services Agreement for Crisis Response Services with a retainer amount of \$5,000.00
- 2021-2022 Budget Resolution in the amount of \$350,477,179.00
- 2021-2022 Homestead and Farmstead Real Estate Tax Discount
- 2021-2022 Annual Tax Levy Resolution
- Appointment of Dr. Abram M. Lucabaugh as Acting Superintendent from July 1, 2021 through March 31, 2022 or until permanent placement is made.

**Approved Special Education Department Items:**

- Lakeside Youth Service Agreement for the 2021-2022 School Year in the amount of \$367,060.00
- Comprehensive Learning Center Agreement for the 2021-2022 School Year in the amount of \$106,760.00
- Wilson Professional Learning Service Agreement in the amount of \$4,878.93

**Approved Policy Items:**

- Tabled for First Read: School Board Policy 216

**Tabled Curriculum Item:**

- Reading Horizons Online Interactive Content

**Approved Curriculum Item:**

- Grade 3 Reading Horizons Kits in the amount of \$52,462.86

**Did Not Approve Curriculum Items:**

- Social Emotional Wellness FastBridge SAEBRS Universal Screener
- Addition of Three (3) Physical Education Teachers for Elementary Wellness Special
- Second Step Online Content Contract

**Approved Personnel Items:**

- Retirements, Resignations, and Terminations
- Leaves of Absence
- Appointments
- Assignment, Classification, and Status Changes
- Summer Employment - Extended School Year (ESY)

**Approved** Staff Conferences/Workshops in the amount of \$4,620.00