

**Regular Board Meeting
of the Jackson Public School District**

June 05, 2025 at 05:30 PM

Board Members Present

Barbara Hilliard, Vice-President
Cynthia Thompson, Member
Burbette Taylor, Member
Mitch McGuffey, Member
Frank Figgers, Member

Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent
Dorian Turner, ESQ., Board Attorney
Dr. William M. Merritt, Chief of Staff
Larissa Harris, ESQ., General Counsel
Network Assistant Superintendent(s)
Earl Burke, CFOO
Dr. Michael Cormack, Deputy Supt.

Board Member via Teleconference

Ed Sivak, Jr., Board President

Board Member Absent

Dr. Jeanne M. Hairston, Member

MINUTES

- I. Call to Order: Barbara Hilliard, Board Vice President, called the Board Meeting of the Jackson Public School District to order on June 5, 2025, at 5:36 P.M.
- II. Establishment of Quorum: A quorum was established with six (6) members participating in person or via teleconference: Ed Sivak, Barbara Hilliard, Frank Figgers, Burbette Taylor, Mitch McGuffey, and Cynthia Thompson. Jeanne M. Hairston was absent from the meeting.
- III. Adoption of Agenda: The Board voted to adopt the agenda as presented; the motion was made by Burbette Taylor, seconded by Mitch McGuffey, and the votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**
- IV. Reading and Approving Minutes
 - A. May 20, 2025, Regular Board Meeting Minutes: The Board voted to approve item A. Burbette Taylor moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**
- V. Superintendent's Remarks: Dr. Greene presented his remarks.
- VI. Public Participation for General Comments and/or Proposed Issues: Ms. L. Washer signed up to address the Board in public participation; however, her comments were heard in executive session because they concerned her child, a scholar at JPS.

VII Information Items Only:

A. Review of the Renewal Agreements between the Junior League of Jackson (Mini Grants and I Read More with my Buddy) and the Jackson Public School District (JPSD):

B. Alpha Kappa Alpha Sorority, Incorporated, @ Rho Lambda Omega Chapter and the Alpha Kappa Alpha Sorority, Incorporated®, Beta Delta Omega Chapter and the Jackson Public School District>

C. Review of the Agreement between Improve Your Tomorrow (IYT) and the Jackson Public School District (JPSD):

D. Review of the Renewal Agreement between Northtown Pharmacy and the Jackson Public School District (JPSD):

E. Review of the Reclassification of the Specialist, Out of School Experiences Job Position:

F. Review of the Software Service Agreement with Tyler Technologies:

G. Review to Purchase Insurance Coverages for Jackson Public Schools:

H. Review of Various Policies for Amendment | GACG - Outside or Dual Employment and KCA - Public Participation in Board Meetings| Larrissa C. Harris, Esq., General Counsel

I. Review of the Amended Agreement between Tougaloo College, the Mississippi Department of Education and the Jackson Public School District (JPSD) for the Continuation of the Early College High School Program | Earl Burke, Chief Operations Officer

VIII Information / Action Items:

A. Approval to Award RFP 2025-04, to the Lead Partners for School and District Leaders (Instruction Partners, The Kirkland Group, and Eduservice dba CT3 Education): The Board voted to approve item A. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

B. Approval to Award RFP 2025-05, to the Lead Partners for Support to the Teachers (The Kirkland Group, Eduservice (dba CT3 Education), Kids First, The International Solutions for Growth Group, CORE Learning, The Center for Applied Linguistics, and EL Engage): The Board voted to approve item B. Burbette Taylor moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

C. Approval of the Recommendation to Close Wells APAC, Reconfigure Bailey Magnet as a 4th - 8th school, and to permanently relocate Barack Obama to Northwest IB Middle School: The Board voted to approve item C. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

IX CONSENT AGENDA ITEMS - Finance:

A. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item A. Frank Figgers moved; Burbette Taylor seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion.

PASSED

B. Approval of Contract Change Order 003 | Add \$13,256.50 Restroom Upgrades for the Career Development Center (Bid 3256): The Board voted to approve item B. Frank Figgers moved; Burbette Taylor seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

C. Approval to Award RFP 2025-06 to Singer H&R for Serving Line and Refrigeration Equipment at Bailey APAC Middle, Spann Elementary and Forest Hill High Schools: The Board voted to approve item C. Frank Figgers moved; Burbette Taylor seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion.

PASSED

X. CONSENT AGENDA ITEMS - General:

A. Approval of the Renewal Agreement between the Mississippi Food Network (MFN) and the Jackson Public School District (JPSD): The Board voted to approve item A. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

B. Approval of the Renewal Agreement between the Boys and Girls Club of Central Mississippi, Inc. and the Jackson Public School District (JPSD): The Board voted to approve item B. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

C. Approval of Agreement between Jackson State University (Department of Music) and the Jackson Public School District (JPSD): The Board voted to approve item C. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

D. Approval of the Memorandum of Understanding between the University of Mississippi Principal Corps and the Jackson Public School District (JPSD): The Board voted to approve item D. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

E. Approval of Memorandum of Agreement between Belhaven University (BU) the Jackson Public School District (JPSD): The Board voted to approve item E. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

F. Approval of Revised Salary Ranges for Executive Directors, Assistant Superintendents, Cabinet Team Members, Including the Deputy Superintendent, Chief of Staff, Chief Operations Officer, and Chief General Counsel: The Board voted to approve item F. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

G. Approval of District-to-District Transfer (Incoming/Outgoing) | Faith R. Strong, Ph.D. Director of Data Management & Enrollment Services: The Board voted to approve item G. Ed Sivak moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

XI CONCENT AGENDA ITEMS - Personnel

A. Approval of Personnel: The Board voted to approve item A. Burbette Taylor moved; Mitch McGuffey seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Burbette Taylor, Frank Figgers, Mitch McGuffey, and Cynthia Thompson; there were no votes cast against the motion. **PASSED**

XII. Cynthia Thompson moved, and Frank Figgers seconded the motion to close the meeting to consider entering executive session. The motion was unanimously approved.

In closed session, Frank Figgers moved, and Burbette Taylor seconded the motion to In closed session, Mitch McGuffey moved, and Frank Figgers seconded the motion, to enter into executive session to (1) hear from L. Washer regarding her child, a JPS student, for public participation, (2) make a final decision on the superintendent's recommendation of termination of Elzy Furdge, and (3) consider authorization of the filing of a quantum meruit proceeding seeking authorization to pay Rethink Ed for prior services rendered. The motion was unanimously approved.

In executive session, the board first heard from Ms. L. Washer regarding concerns about her child, a JPS student. The board took no action on this matter.

Next, the board heard the statement of Elzy Furdge prior to the board deliberating on the superintendent's recommendation of termination of Mr. Furdge. The board's findings and decision are attached to these minutes.

Finally, the board received and considered the recommendation from General Counsel, Larissa Harris, seeking authorization to institute a quantum meruit legal proceeding for authority to pay Rethink Ed for prior services rendered. After discussion, Burbette Taylor moved, and Mitch McGuffey seconded the motion, to authorize the filing of the quantum meruit petition seeking authority to pay Rethink Ed for prior services rendered. The motion was unanimously approved.

There being no further business to conduct in executive session, Mitch McGuffey moved, and Frank Figgers seconded the motion, to exit executive session. The motion was unanimously approved.

XIII. Adjournment: Back in open session, there being no further business, Cynthia Thompson moved, and Mitch McGuffey seconded the motion, to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.



Signature of Board President

6/17/25

Date



Attested by Board Secretary

6/17/25

Date