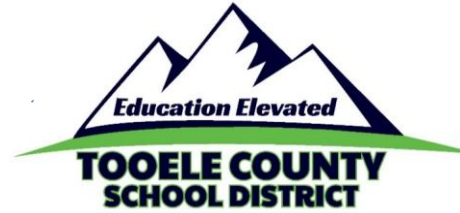


Level	Rate 1	Rate 2	Rate 3	Student Rate
A	Removed	\$ 20.90	\$ 29.41	\$ 10.15
B	Removed	\$ 21.17	\$ 29.81	\$ 10.27
C	Removed	\$ 21.44	\$ 30.21	\$ 10.39
D	Removed	\$ 21.72	\$ 30.62	\$ 10.51
E	\$ 15.85	\$ 22.00	\$ 31.04	\$ 10.64
F	\$ 16.05	\$ 22.29	\$ 31.46	\$ 10.77
G	\$ 16.25	\$ 22.58	\$ 31.89	\$ 10.90
H	\$ 16.45	\$ 22.88	\$ 32.33	\$ 11.03
I	\$ 16.65	\$ 23.18	\$ 32.77	\$ 11.16
J	\$ 16.86	\$ 23.48	\$ 33.22	\$ 11.30
K	\$ 17.07	\$ 23.79	\$ 33.68	\$ 11.44
L	\$ 17.28	\$ 24.10	\$ 34.14	\$ 11.58
M	\$ 17.50	\$ 24.42	\$ 34.61	\$ 11.72
N	\$ 17.72	\$ 24.74	\$ 35.09	\$ 11.86
O	\$ 17.94	\$ 25.07	\$ 35.57	\$ 12.01
P	\$ 18.17	\$ 25.40	\$ 36.06	\$ 12.16
Q	\$ 18.40	\$ 25.74	\$ 36.56	\$ 12.31
R	\$ 18.63	\$ 26.08	\$ 37.07	\$ 12.46
S	\$ 18.87	\$ 26.43	\$ 37.58	\$ 12.61
T	\$ 19.11	\$ 26.78	\$ 38.10	\$ 12.77
U	\$ 19.35	\$ 27.14	\$ 38.63	\$ 12.93
V	\$ 19.60	\$ 27.50	\$ 39.17	\$ 13.09
W	\$ 19.85	\$ 27.87	\$ 39.71	\$ 13.25
X	\$ 20.11	\$ 28.25	\$ 40.26	\$ 13.42
Y	\$ 20.37	\$ 28.63	\$ 40.82	\$ 13.59
Z	\$ 20.63	\$ 29.02	\$ 41.39	\$ 13.76



Educator Support Professional SALARY SCHEDULE, Fiscal Year 2025-26

New Hire Position Placement:

Aides/Paraeducator, Perm Sub, Cleaner
Media Professionals/Scholarship Coordinators
Cooks
EdNet Facilitator, Behavior Tech, CDA's, FSL's
Refocus Aides, WBL, SSC's
Summer Maintenance
Warehouse
Lunch Managers
Secretaries/Receptionists
Sub/Activity/Field Trip Drivers
Bus Drivers & Route Coordinator
Finance & HR Specialists
Custodians, Grounds Crew, & Help Desk
Transportation Trainer & Assistant
Mechanics, Maintenance & Computer Techs

E1
L1
L1
O1
O1
R1
T1
U1
W1
Z1
A2
C2
F2
K2
M2

Educational Advancements:

Associate's Degree Advance 2 Levels
Bachelor's Degree Advance 2 Levels
Master's Degree Advance 2 Levels

Job Specific Certification Advancements:

Highly Qualified Paraprofessional Advance 1 Levels
State Media Aide Advance 1 Level
State Food Service Advance 1 Level for each 2 SN
Asbestos Advance 1 Levels
Apprentice License Advance 2 Levels
Journeyman's License Advance 2 Levels

Responsibility Advancements:

Special Education Base Add On Advance 1 Level
Special Education Severe Unit Add On Advance 2 Levels
Head Custodians/Mechanic/Grounds Advance 2 Levels
Head Custodian DPHS, GHS, SHS, THS Advance 4 Levels
Finance Secretary DPHS, GHS, SHS, THS Advance 2 Levels
Custodians Working after 4 pm \$0.25 Per Hour

NESS & ASES Advancement:

All Positions \$2.50 Per Hour

Longevity Bonus:

Support Professional employees who have completed 12 consecutive years of experience in TCSD by September 1st, will receive a \$500 bonus each December.