

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, June 17, 2025

The regular meeting of the Campbell City Schools’ Board of Education was held at 5:30 p.m. in Room 310 at Memorial High School. President Beth Donofrio presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Judy Gozur, Mr. Tony Kelly, Mrs. Tina Tsagaris and Mrs. Beth Donofrio.

The minutes of the regular meeting held Tuesday, May 20, 2025 and the special meeting held Thursday, May 29, 2025 were presented.

I. Motion to approve the minutes of the regular meeting held Tuesday, May 20, 2025 and the special meeting held Thursday, May 29, 2025 were presented.

Moved by Mrs. Gozur – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

TREASURER’S REPORT

II. **RESOLUTION #2025-45:** It is recommended by the treasurer to approve the following:

A. Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer’s Report.

B. Donations:

AMOUNT	FROM	TO
\$ 380.00	Ralph T. Meacham, County Auditor	Class of 2025, 2026, Reveler, Prom, Senior Picnic and caps & gowns
\$ 240.00	CMHS Alumni Association	Class of 2025 Senior Awards Luncheon

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

AUDIENCE PARTICIPATION

A. **CEA** – No comments or questions.

B. **OAPSE** – No comments or questions.

C. **General Public** – Phil Atsas cited he was representing kids and families; He made a comment about never called in for allegations; He asked if athletes are allowed to play for more than one sport citing that Stacie Cebin had sign-ups and Stacie Cebin was not allowing kids to sign up for soccer. Matthew Bowen interjected and referenced that student sign-ups were previously addressed; Mr. Bowen also asked Mr. Atsas to refrain from making specific comment on Athletic Director, Stacie Cebin; There was a second sign-up with administration where Mr. Atsas was present and spoke to students at the Impact Academy. Comment was made that he was not present at Memorial High School for the second sign-up. Mr. Atsas referenced and made comment about impropriety without detail. He further referenced that he is here for the kids and that he cares about soccer. Ariel Dimas stated is here because he cares about soccer. He commented, that not only did we build a program, but a community.

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, June 17, 2025

Matthew Bowen made reference that the board is seeking to fill the coaching vacancy. The whole board wants soccer for the kids.

Dallan Patterson expressed concern for the future of the program. Matthew Bowen asked if students and parents knew of anyone interested in coaching. Mr. Bowen responded that students are able to sign up for more than one sport. Mr. Patterson wanted to know why Phil Atsas is not being considered. Matthew Bowen and the Board said anyone can request records by doing a public records request to the Board Office, but there will be redactions. Further comment was made that we do not discuss personnel matters publicly.

Kelly Patris has 2 students. She stated that Phil Atsas mentors kids and has done a wonderful job. We have to do what is in the best interest for the children.

Maria Atsas was present and reiterated that Phil Atsas always does what’s best for the kids and cares about the soccer program.

Carmen stated that her daughter plays soccer and has good grades.

Humberto Limberg said that soccer was an enjoyable learning experience. He was told he could only play 1 sport and wants this to get addressed.

Shelly, a school bus driver, was present and said she has 5 boys who play for Phil Atsas and her kids love playing for him.

Beth Donofrio advised the audience that the board would not discuss discipline/suspension in public session and that the board can not discuss personnel. She then stated that the board would continue with the rest of the meeting, we’re moving on.

SUPERINTENDENT’S REPORT

PROPOSED PURCHASES

III. RESOLUTION #2025-46: It is recommended by the superintendent to approve the following:

- A. A purchase of 75 Chromebooks and 75 Google Chrome licenses from AVI Systems, Inc. in the amount of \$29,375.00.
- B. A purchase of 150 Dell Optiplex 7080 SFF Desktop computers, 150 3-year replacement warranties and 120 wireless keyboard/mouse sets from VIG Solutions in the amount of \$64,100.00.
- C. The following proposals for the purchase of 332 cartons of duplicating paper and that it approve purchase from Imperial Dade at a cost of \$37.50 per carton for a total of \$12,450.00. (Last year’s total was \$18,262.00 for 460 cartons.) This cost includes storage and monthly delivery.

<u>COMPANY</u>	<u>PROPOSAL (PER CARTON)</u>	<u>TOTAL</u>
Imperial Dade	\$37.50/case – Imperial Dade NPPAR11, 20#, 96 Bright	\$12,450.00
Friends Office	\$39.70/case – Global Office Paper, 20#, Value	\$13,180.40
The Hearn Paper Company	No bid	N/A
Modern Office Products	No bid	N/A

Moved by Mr. Kelly – Seconded by Mrs. Gozur
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

CONTRACTUAL AGREEMENTS

IV. RESOLUTION #2025-47: It is recommended by the superintendent to approve the following:

- A. An academic service agreement between Campbell City Schools and LearnWell to provide educational services for students who have been admitted to a medical facility at a rate of \$53.50 per hour for up to 5 hours per week plus a 33% administrative fee effective July 1, 2025 through June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)
- B. An agreement between Campbell City Schools and Proactive Behavior Services for up to 300 hours of Board-Certified Behavior Analyst services at a rate of \$173 per hour and upon request, Behavior Technician services at a rate of \$72 per hour effective July 1, 2025 through June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)
- C. An agreement between the Northeast Ohio IMPACT Academy and Project Lead the Way, Inc. for Biomedical Science Participation and Gateway Participation in the amount of \$3,150.00 for the 2025-2026 school year. (A copy of this agreement is on file in the treasurer's office.)
- D. An agreement between Campbell City Schools and PERA Services, Inc. to complete bilingual evaluations for special education services on an as needed basis effective June 1, 2025 for the 2025-2026 school year. Services billable on a monthly basis. (A copy of this agreement is on file in the treasurer's office.)
- E. Huntington Insurance as the agent for school property, auto, and liability insurance. Coverage will be provided by SORSA, effective July 1, 2025 through June 30, 2026, with a premium of \$123,197.00. (A copy of this agreement is on file in the treasurer's office.)
- F. The participation in the Schools of Ohio Risk Sharing Authority (SORSA), a joint self-insurance pool effective July 1, 2025 through June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)
- G. An agreement between Campbell City School District and Jefferson County ESC for the Aspire Program for use of classroom space to provide ESOL and ABLE courses at the CLWCC effective July 1, 2025 through June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)
- H. An agreement between Campbell City Schools and AGParts Worldwide, Inc. for a buyback program for Chromebooks that were purchased in 2018. The amount will be determined based on the condition of each Chromebook and will be issued as a credit with AGParts for future purchases. (A copy of this agreement is on file in the treasurer's office.)
- I. A partnership agreement between Campbell City Schools and WKBN for a Summer Marketing Campaign for the Northeast Ohio Impact Academy in the amount of \$5,580.00. (A copy of this agreement is on file in the treasurer's office.)
- J. A sponsorship agreement between Campbell City Schools and WKBN for the Big 22 Sponsorship Program for the Northeast Ohio Impact Academy in the amount of \$11,485.00. (A copy of this agreement is on file in the treasurer's office.)

Moved by Mrs. Tsagaris – Seconded by Mr. Kelly
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, June 17, 2025

PERSONNEL

V. **RESOLUTION #2025-48:** It is recommended by the superintendent to approve the following:

- A. The appointment of Megan Nicholas to the administrative position of Assistant Principal at Campbell Elementary & Middle School effective the 2025-2026 school year.
- B. The appointment of Beth Wilson to the certified position of PK-3 Teacher at Campbell Elementary & Middle School effective the 2025-2026 school year.
- C. The appointment of Natariz Curet to the position of Bus Driver In-Training at the Substitute Educational Assistant rate effective June 18, 2025.
- D. The appointment of Eliezer Diaz Rodriguez to the position of Bus Driver In-Training at the Substitute Educational Assistant rate effective June 18, 2025.
- E. Up to twenty-five (25) hours of compensation at a rate of \$19.00 per hour for Stacy Blasko and Rachael Dinard to plan and prepare for professional development for the 2025-2026 school year.
- F. Up to an additional 20 hours for Nereida McDowell to administer the Ohio English Language Proficiency Screener for the Beginning of Kindergarten (OELPS-BK) to incoming Kindergarten students for purposes of identifying those students who may potentially be English Learners. The screener will be administered between the dates of June 1, 2025 and June 30, 2025, per the Ohio Department of Education.
- G. The appointment of the following individuals to the supplemental positions so indicated for the 2025-2026 school year. Salary as per negotiated agreement.

Nicholas Shiley	Varsity Football Assistant Coach
Benjamin Santiago	Middle School Football Assistant Coach
Paolo DePasquale	Boys' Varsity Basketball Head Coach
Benjamin Santiago	Boys' 8 th Grade Basketball Coach
Shardae (Smith) Hurt	Dance Line Instructor
Rachel Wiesen	Volunteer Volleyball Coach

H. The appointment of the following classified substitutes:

NAME	SUBSTITUTE DRIVER	SUBSTITUTE CAFETERIA WORKER	SUBSTITUTE CUST. HELPER	SUBSTITUTE EDUC. ASST.
Kathryn Austalosh				X (CLWCC)
Rafael Cubero		X		
Kleopatra-Martha Koutella		X		
Toni Lanterman	X (Van)	X		
Theophana Likouris				X
Ellen Maraiegos			X	
Elijah McCaskill				X (CLWCC)
Alexis McQueen			X	
Delores Pernotto		X		
John Pettway		X		
Benjamin Santiago	X		X	X
Shauna Spencer			X	

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, June 17, 2025

I. Professional Leave for the following:

Priscilla Garcia	5/21/25	Title III Workshop – In District
Nereida McDowell	5/21/25	Title III Workshop – In District
Margo Martinez	5/22/25	Amplify Desmos Math Workshop – In District
John Childers	5/29/25	STEM Re-designation – In District
John Childers	6/02/25	STEM Re-designation – In District
Michael Lowery	6/04/25	Senior Awards Luncheon – In District
James Goske	6/12/25	Akron Children’s Visit – In District
Jessica Rotondo	8/21/25	Canfield Fair set-up – Canfield Fairgrounds
Jessica Rotondo	9/02/25	Canfield Fair tear down – Canfield Fairgrounds

Moved by Mrs. Gozur – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

MISCELLANEOUS

VI. **RESOLUTION #2025-49:** It is recommended by the superintendent to approve the following:

- A. The disposal of professional resources and materials that are prohibited in literacy instruction in grades PK-5 per Ohio Revised Code Section 3313.6028. (Attachment #1)

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

VII. **RESOLUTION #2025-50:** It is recommended by the superintendent to approve the following:

- A. A lease agreement between Campbell City Schools and ALTA HS to operate a Head Start / Early Head Start program in the Campbell City School District from August 1, 2025 through May 31, 2026. (A copy of this agreement is on file in the Treasurer’s Office.)
- B. A maintenance agreement between Campbell City Schools and Gardiner for a period of three (3) years in the amount of \$10,608.00 per year effective July 1, 2025 through June 30, 2028.
- C. The annual membership with Ohio Schools Council for FY26 at a fee of \$382.88.
- D. To amend Resolution 2025-26A to reflect a change in subcontractor for HVAC from Prout Boiler Heating and Welding, Inc. to York Mahoning Mechanical Contractors, Inc.
WHEREAS, the Construction Manager at Risk has re-bid the HVAC scope of work for purposes of value engineering, with low bid awarded accordingly.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur
Matthew Bowen Commented that York Mahoning saved our district \$1,000,000.00 and also that they are a union contractor.
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

READING OF POLICY

- A. po5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations

CORRESPONDENCE

Email from Jennifer Bednarik rescinding her application/employment as PK-3 Teacher.

ACKNOWLEDGEMENTS

- a. The resignation of Haydee Cruz Montalvo from the classified position of Custodial Helper effective May 27, 2025.
- b. The resignation of Nicholas Shiley from the supplemental position of Middle School Football Assistant Coach effective May 21, 2025.
- c. The resignation of Nicolas Canterino from the supplemental position of Boys' Varsity Basketball Head Coach.
- d. The resignation of Paolo DePasquale from the supplemental position of Boys' Varsity Basketball Assistant Coach.
- e. The resignation of ShyLee Lutz from the certified position of ELA Teacher at Memorial High School effective June 30, 2025.
- f. The resignation of Kimberly Martinez from the classified position of Custodial Helper effective June 11, 2025.
- g. The resignation of Angeles Martinez from the classified position of Cook's Helper effective June 5, 2025.

Beth Donofrio applauded Nick Canterino for all the years he served and took the team to the play-offs. Matthew Bowen said he is happy for Nick, but sad for us! He has done a really nice job for our kids and community.

OTHER REPORTS

ADMINISTRATIVE REPORTS

Reports were provided by Cheryl McArthur, Business Manager and Curtis Brown, Maintenance Supervisor. Written reports were provided by other administrators.

ITEMS FOR DISCUSSION

- a. Board members, superintendent and treasurer walked D'Amato Fieldhouse with Hall of Fame Committee.

The next regular meeting will be held on Tuesday, July 15, 2025 at 5:30 p.m. in Room 310 at Memorial High School.

VIII. Motion to recess to executive session at 7:27 p.m., where action may be taken for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and Matters required to be kept confidential by federal law or regulations or State statutes.

Moved by Mr. Kelly – Seconded by Mrs. Gozur
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

Beth Donofrio announced that the Board has come out of Executive Session at 8:30 p.m.

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, June 17, 2025

IX. Motion to adjourn at 8:30 p.m.

Moved by Mr. Kelly – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held June 17, 2025.

President

Treasurer

Title	ISBN	Total # of Copies
Sing and Song of Poetry K	978-0-325-00655-0	7
Sing and Song of Poetry 1	978-0-325-00656-7	5
Sing and Song of Poetry 2	978-0-325-00657-4	4
Word Journeys	978-1-4625-1250-8	38
Genre Study	978-0-325-02874-3	13
Guiding Readers and Writers	978-0-325-00310-6	11
Mindful of Words	978-1-59385-822-3	5
Comprehending and Fluency	978-0-325-00308-5	24
The Writing Mini Lessons Book K	978-0-325-11866-6	5
The Writing Mini Lessons Book 1	978-0-325-11880-2	6
The Reading Mini Lessons Book K	978-0-325-09861-6	5
The Reading Mini Lessons Book 1	978-0-325-09862-3	5
The Reading Mini Lessons Book 2	978-0-325-09863-0	6
The Reading Mini Lessons Book 3	978-0-325-09864-7	4
The Reading Mini Lessons Book 4	978-0-325-09865-4	3
The Reading Mini Lessons Book 6	978-0-325-09867-8	2
Continuum	978-0-325-02878-8	5
Prompting Guide part 2	978-0-325-08966-9	20
Phonics Lessons K kits	978-0-325-00560-7	6
Phonics Lessons 1 kits	978-0-325-00561-4	6
Phonics Lessons 2 kits	978-0-325-00562-1	6
Phonics Lessons 3 kits	978-0-325-00616-1	8
word Matters	978-0-325-00051-4	1

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education: June 13, 2025

President
Beth Donofrio

Vice President
Judy Gozur

Members:
Gary Bednarik
Tony Kelly
Tina Tsagaris

NOTICE:

CHANGE OF BOARD MEETING LOCATION

The Campbell City Schools Board of Education's regular meeting scheduled for Tuesday, June 17, 2025 at 5:30 p.m. in the Board of Education Conference Room will now be held in Room 310 at Memorial High School.



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515

A handwritten signature in black ink, appearing to read "Nora J. Montanez", written over a horizontal line.

Nora J. Montanez
Treasurer

NJM/cmm



NEO IMPACT Academy
330-799-8239