

SETTLEMENT AGREEMENT
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
and its Chapter #528

BACKGROUND

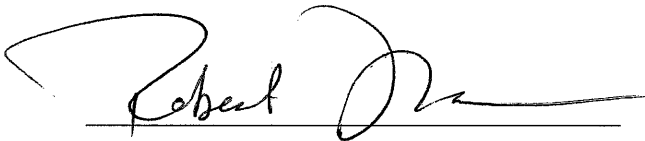
The Folsom Cordova Unified School District (District) has determined that several employees in the Preschool program have not been receiving their relief periods as per the CBA.

AGREEMENT

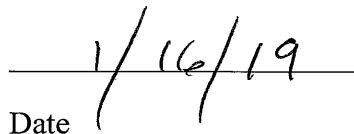
The parties agree as follows:

1. Preschool employees who worked more than four (4) hours but less than eight (8) hours will be compensated for one (1) fifteen (15) minutes relief period multiplied by 181 instructional days. Employees who worked eight (8) hours will be compensated for two (2) fifteen (15) minutes relief periods multiplied by 181 instructional days. (See Attached List)
2. Affected Preschool staff who are active employees as of the date of ratification of this agreement will be compensated retroactively up to four (4) years of service for the missed relief periods. The school years include; 2014-2015, 2015-2016, 2016-2017, and 2017-2018.
3. The District has increased staffing at sites so that there is adequate staffing to cover relief periods.

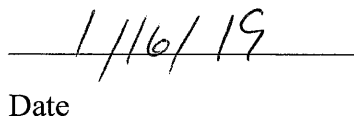
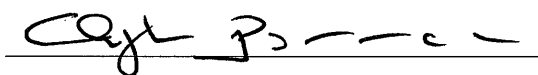
This shall fully and finally resolve all bargaining related to compensation for the lost relief periods for the affected Preschool Staff.



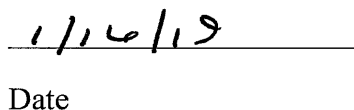
For CSEA, Chapter 528


Date

For Folsom Cordova Unified School District


Date

CSEA Labor Representative


Date