

MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CSEA AMERICAN RIVER CHAPTER #528

(School Social Workers Joining Bargaining Unit and Setting Reclassification Language)

The Folsom Cordova Unified School District and California School Employees Association have met, negotiated, and agree to add the positions and job descriptions of School Social Worker Associate and School Social Worker I to the CSEA Bargaining Unit.

To be effective upon acceptance and ratification of Unit Modification Petition form and Board Resolution. The signing parties recognize the Public Employees Relations Board (PERB) is the final determining agency regarding the proposed bargaining unit modification.

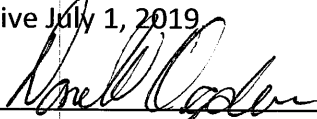
To be placed on the Classified Comprehensive Unit salary schedule:

- School Social Worker Associate (Range 41)
- School Social Worker I (Range 50)

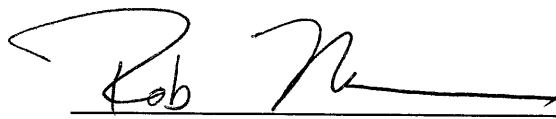
The following language will be added to the Collective Bargaining Agreement:

School Social Worker Associates and Mental Health Specialist Associates who complete the qualifications for School Social Worker I or Mental Health Specialist I and submit said qualifications to Human Resources will be reclassified as a School Social Worker I, Range 50, or a Mental Health Specialist I, Range 50, effective for the following pay period.

For the 2018-2019 school year only, School Social Worker Associates who complete the qualifications for School Social Worker I will be reclassified as a School Social Worker Range 50, effective July 1, 2019.

  
\_\_\_\_\_  
District Representative

4-4-19  
Date

  
\_\_\_\_\_  
CSEA Representative

4/4/19  
Date

  
\_\_\_\_\_  
Labor Relations Representative

4/21/19  
Date