

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Twelve-Month Calendar for 2019-2020)

The 2019-2020 Twelve (12) month work calendar exceeds 260 workdays by two (2) days.

1. Article 12.6.2.4.2 grants two (2) additional days of "annual leave/vacation" and dictates that those days shall be placed on the workday prior to the December 25 holiday and the workday following the December 25 holiday.

- a. The impact to the 2019 December Calendar are as follows:

December 2019	Type of Day
Monday (Dec. 23)	Annual leave / Vacation
Tuesday (Dec. 24)	Holiday
Wednesday (Dec. 25)	Holiday
Thursday (Dec. 26)	Annual leave/ Vacation
Friday (Dec. 27)	Work Day

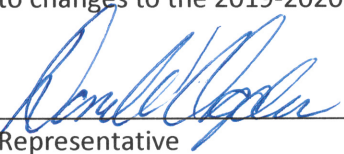
2. Article 10.10.1.12 grants one non-workday between Christmas and New Year's Day.

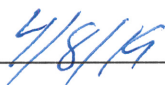
Current practice allows twelve (12) month employees to choose their non-workday in consultation with their administrator.

The parties met and came to an agreement that because of the unique circumstance of only having one workday during December 23 through December 27, operational efficiency necessitates placing the non-work day that is normally scheduled between Christmas and New Year's Day to be placed on Friday, December 27, 2019.

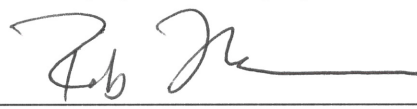
By placing the non-workday on December 27, 2019, for all twelve (12) month employees, the District is able to close down all operations for an entire week. This is more efficient and will reduce energy costs for that week.

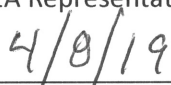
This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to changes to the 2019-2020 calendar for twelve (12) month employees.



District Representative


Date



CSEA Representative


Date



Labor Relations Representative


Date

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2019-2020 Work Calendar for 12 month Employees

July 2019						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						22

August 2019						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						22

September 2019						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
						20

October 2019						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						23

November 2019						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						17

December 2019						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						18

January 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						21

February 2020						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
						18

March 2020						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						22

April 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						22

May 2020						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						20

June 2020						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						22

Important Dates

Aug 6,7	Certificated LCAP Funded PD Day
Aug 8,9	Teacher Work Days/Non Student Day
Aug 12	First Day of School for Students
Sept 2	Labor Day
Oct 14	LCAP Funded PD Day/Non Student Day
Nov 11	Veteran's Day
Nov 27-29	Thanksgiving Holidays
Dec 23-27	Winter Holidays/Non Work Days
Jan 20	Martin Luther King, Jr. Day
Feb 17-18	President's Day/Lincoln (observed)
Apr 6-13	Spring Break
May 25	Memorial Day
May 28	Last Day of School for Students
May 29	Teacher Work Day/Non Student Day

Semester Grading Periods

1st qtr:	Aug 12-Oct 11 (44)
2nd qtr:	Oct 14-Dec 20 (43)
3rd qtr:	Jan 6-Mar 13 (47)
4th qtr:	Mar 16-May 28(47)

Trimester Grading Periods

1st Trimester:	Aug 12-Nov 8 (63)
2nd Trimester:	Nov 12-Feb 28 (61)
3rd Trimester:	March 2-May 28 (57)

COLOR KEY

YELLOW:	First and Last Day of School
GREEN:	Holidays/No School
ORANGE:	Paid Non Work Day/No School
PINK:	Professional Dev/Non Student

In school years that exceed 260 work days by two, two paid non work days are provided per contract language 12.6.2.4.2.(These days will be observed on Dec 23 & 26)

All twelve month employees are granted one nonwork day between Christmas and New Year's Day per contract language 10.10.1.12 (This day will be observed on Dec 27)

FIRST Student Day: August 12, 2019

LAST Student Day: May 28, 2020

Pending Board Approval