

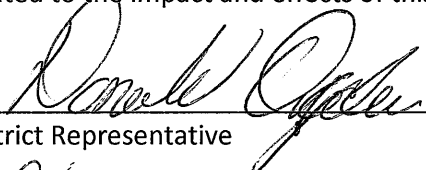
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Reclassifying Employee #605557 from Printer II to Lead Printer)

The current needs of the District require changes to the following position:

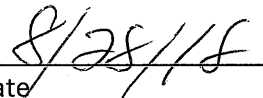
1. The employee in the Lead Printer position went out on leave starting on July 1, 2017. Employee #605557 is employed as a Printer II has been substituting as the Lead Printer since July 1, 2017. Employee #605557 has been paid differential for working out of class. The Lead Printer position has been vacant since March 19, 2018. Employee #605557 has been substituting in the vacant position for more than 60 days. The District intends to reclassify Employee #605557 as the Lead Printer with a seniority date of July 1, 2017.

2. As a result, the Printer II position will be moved to a swing shift position from 2:00 PM to 10:30 PM to increase the operational capacity of the Print Shop. The swing shift will include the 5% shift differential as per the CBA.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this change.



District Representative



Date



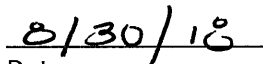
CSEA Representative



Date



Labor Relations Representative



Date