

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528

(Financial Accountant from Classified Confidential to Classified Comprehensive)

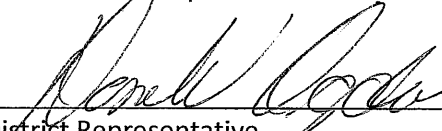
The current needs of the District require changes to the following position:

1. The District currently maintains a Financial Accountant position in the Classified Confidential Unit. The employee in the position resigned as of 8/10/18. Government Code 3540.1, subsection C defines Confidential as:
 - a. (c) "Confidential employee" means an employee who is required to develop or present management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of management positions."

The Financial Accountant job description does not have duties related to employer-employee relations and therefore, is not appropriately placed in the Confidential Unit. The District seeks to add this position to the Classified Comprehensive Bargaining Unit.

- Current range is Confidential Range 14; \$29.79 to \$36.30.
- Proposed range is Classified Comprehensive Range 40; \$30.22 to \$36.76.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this change.




District Representative

8-10-18
Date



CSEA Representative

8/16/18
Date



Labor Relations Representative

8/16/18
Date