

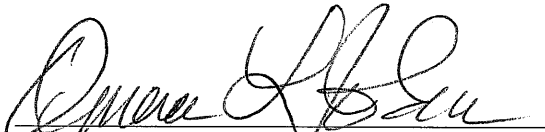
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Reclassification of Head Custodian II position at Folsom High School)

The needs of the District require changes to the following position:

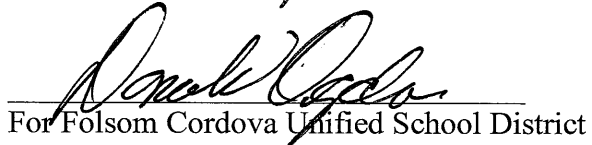
1. The Head Custodian II position at Folsom High School has been vacant since February 2, 2018. The District and CSEA #528 signed an MOU on September 19, 2018 to close this vacant position and reclassify it as a Head Custodian III. Recently, it has come to the attention of the District that employee #613402 has been substituting as the Head Custodian II and has exceeded 60 days in a vacant position and as a result, has earned rights to the Head Custodian II position.

Because the Head Custodian II position is closing, the District and CSEA #528 bargained the impacts and effects of the closure. The Parties agree that Employee #613402 will retain her position of Lead Night Custodian at Folsom High School. Employee #613402 will be placed on the 39-month reemployment list as a Head Custodian II and shall be offered a Head Custodian II position if one becomes available within the 39-month period.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this change.


For CSEA, Chapter 528

10/29/18
Date


For Folsom Cordova Unified School District

10-29-18
Date


CSEA Labor Representative

10/26/18