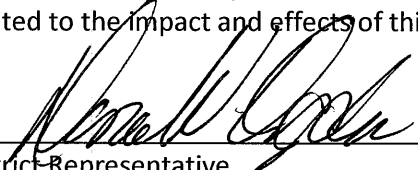


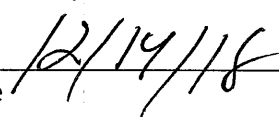
MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CSEA CHAPTER #528  
(Reduction of Special Education Para Educator Moderate/Severe Position)

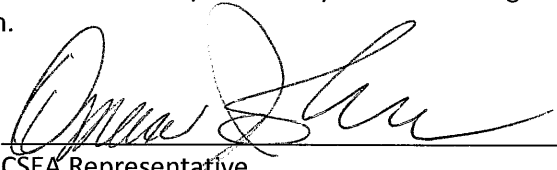
The current needs of the District require changes to the following position:

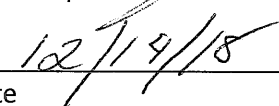
1. PCN: 205131 is a 6.5 (six and a half) hour Para Educator Moderate/Severe (Range 12) currently assigned to Folsom High School. This position will be vacant as of 11/23/18. The need is to reduce this position to 6.0 (six) hour Para Educator Moderate/Severe (Range 12) effective 11/26/18. As with past practice, the District has worked with CSEA to postpone these reductions until the positions becomes vacant, when possible.

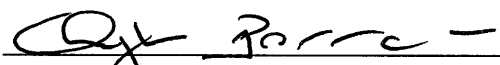
This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this reduction.

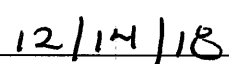
  
\_\_\_\_\_  
District Representative

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
CSEA Representative

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Labor Relations Representative

  
\_\_\_\_\_  
Date