

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and

CSEA AMERICAN RIVER CHAPTER #528

Telecommuting Guidelines for Essential Employees during COVID-19 Emergency Protocol

The intent of this MOU is to address the concerns about the welfare and safety of essential Classified staff members to FCUSD and allow certain essential employees to telecommute in lieu of coming in to the district offices. The intent of this MOU is not to address the concerns around employees coming to their regular workplace during the COVID-19 Emergency Protocol.

CSEA classifications of employees who can be designated by management are as followed:

- All fiscal services
- All technology
- All human resources
- Individuals identified by Executive Cabinet in collaboration with CSEA leadership

All telecommuting employees who are in need of district equipment and software will be provided appropriate equipment such as a laptop. VPN access will be provided to necessary employees.

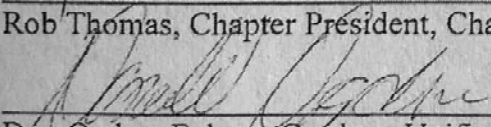
All telecommuting employees must sign the attached ***Emergency Protocol & Confidentiality Agreement*** to accept this option.

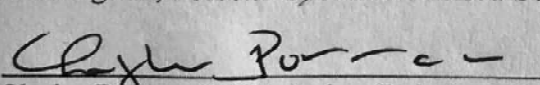
Employee will be paid the base salary plus their hourly rate for each hour worked during the emergency period.

Management will have discretion over who is designated and the duration of the assignment.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change. This agreement will end at the conclusion of the COVID-19 emergency period.


Rob Thomas, Chapter President, Chapter 528


Don Ogden, Folsom Cordova Unified School District


Skyler Porras, CSEA Labor Relations Representative

3/17/20
Date

3-17-20
Date

3/18/20
Date