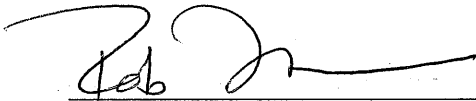


MEMORANDUM OF UNDERSTANDING  
between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
and  
CSEA CHAPTER #528  
(Changes/Additions to HR positions)

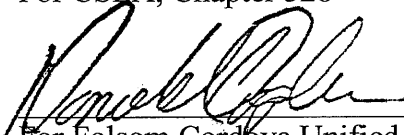
The needs of the District require the changes to the following positions:

1. We currently have a vacant four (4) hour, twelve (12) month Personnel Technician position. (PCN: 216640). Cabinet recently approved increasing this vacant position to eight (8) hours and will remain twelve (12) months. In order to increase this position, it will be necessary to reduce our eight (8) hour, twelve (12) month Personnel Clerk II from eight (8) hours to four (4) hours.
2. Our current Personnel Clerk II, Employee # 611781, was a finalist out of two internal candidates two weeks ago for a vacant eight (8) hour Personnel Technician position. The District intends to transfer Employee #611781 into the newly created eight (8) hour Personnel Technician and then reduce the vacated Personnel Clerk II to four (4) hours. The additional cost of \$ 5,200 will be absorbed by reprioritizing our current HR budget allocation.
3. The four (4) hour Personnel Clerk II will be posted as a vacancy as per the CBA.

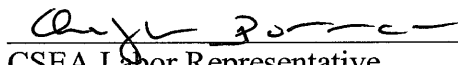
This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of these changes.

  
\_\_\_\_\_  
For CSEA, Chapter 528

11/7/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For Folsom Cordova Unified School District

11/14/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
CSEA Labor Representative

11/15/19  
\_\_\_\_\_  
Date