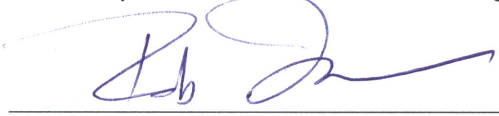


MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Changes/Additions to positions)

The needs of the District require the addition of new positions or changes to the following positions:

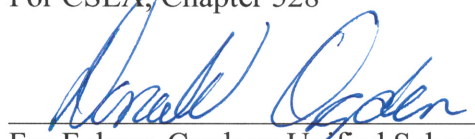
1. Employee # 611551 is a seven (7.0) hour, twelve (12) months custodian and currently assigned to the Charter School and Folsom Lake High School, the need is to increase this employee to eight (eight hours) due to increased workload at the Charter School. The employee has consented to the change. (Cost increase: \$ 5,104)
2. The addition of a six and one half (6.5) hours Food Service Worker I at Rancho Cordova Elementary. (Cost increase: \$ 17,165)
3. The addition of a two and one half (2.5) hours Food Service Worker I at Cordova Lane Center. (Cost increase: \$ 6,602)
4. The addition of a three and one quarter (3.25) hours Food Service Worker I at Sutter Middle School. (Cost increase: \$ 8,583)
5. The addition of a five and three quarter (5.75) hours Special Education Instructional Assistant (Range 11) at Mather Heights Elementary. (Cost increase: \$ 17,193)
6. PCN: 214257 is a vacant three and one half (3.5) hours Para educator Moderate Severe (Range 13) position located at Navigator Elementary. The need is to increase it by two and one quarter (2.25) hours for a total of five and three quarter (5.75) hours. (Cost increase: \$ 7,066)
7. Employee # 614757 is a six (6) hours Theater Production Specialist currently assigned to Cordova High School, due to increased usage of the theater, the District needs to increase the position and employee to 8.0 hours. The employee has consented to the change. (Cost increase: \$ 13,049)
8. The Maintenance Department has a vacant four (4) hours Administrative Assistant II assigned to Fiscal Services, this position primarily supports billing and purchase orders. Fiscal Services currently has a vacant four (4) hours Account Clerk II position. The District is closing the four (4) hours vacant Administrative Assistant II position and increasing the Account Clerk II position to eight (8) hours. (Cost increase: \$ 7,421)
9. Employee #611264 is an eight (8) hours Custodian currently assigned to Cordova High School. He has been working out of class for two hours a day as a Building and Grounds Utility Worker since June and has been paid differential pay. The District intends to reclassify him as a six (6) hour Custodian and two (2) hour Building and Grounds Utility Worker. The employee has consented to the change. (Cost increase: \$ 785)

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of these changes.



For CSEA, Chapter 528

9/5/19
Date



For Folsom Cordova Unified School District

9-5-19
Date



CSEA Labor Representative

9/17/19
Date