

SETTLEMENT AGREEMENT
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
and its American River Chapter #528

BACKGROUND

The Folsom Cordova Unified School District (District) has determined that several employees in the Student Care program have not been receiving their morning or afternoon relief periods as per the CBA.

AGREEMENT

The parties have met, negotiated, and agree as follows:

1. Student Care employees who worked more than four (4) hours will be compensated for one (1) fifteen (15) minutes relief period multiplied by 181 instructional days. Student Care employees who worked eight (8) hours will be compensated for two (2) fifteen (15) minutes relief period multiplied by 181 instructional days. Days missed due to being absent will be deducted from the 181 instructional days. (See Attached List)
2. Affected Student Care staff who are active employees as of the date of ratification of this agreement will be compensated retroactively up to four (4) years of service for the missed relief periods. The school years include 2014-2015, 2015-2016, 2016-2017, and 2017-2018. Additionally, retroactive compensation will include the 2018-2019 school year, up to the date prior to the relief period implementation as notated on the attached spreadsheet.
3. The District has adjusted staffing and schedules to ensure employees are receiving their relief periods.

This shall fully and finally resolve all bargaining related to compensation for the lost relief periods for the affected Student Care Staff.



For CSEA, Chapter 528



For Folsom Cordova Unified School District



CSEA Labor Representative



Date



Date



Date