

Management Operations Salary Scale

FY2026

Red Clay Consolidated School District

Effective
7/13/25

Index	Position	Old Postion	Initial 94%	Step 2 97%	Step 3 100%	Step 4 Position Salary	With Longevity	Step 5 102%	With Longevity	Step 6 104%	With Longevity
1.25	Specialist I	Specialist	99,843	101,968	104,092	106,216	\$106,466	108,341	\$108,841	110,465	\$111,215
1.2	Specialist II	Specialist A	95,850	97,889	99,928	101,968	\$102,218	104,007	\$104,507	106,046	\$106,796
1.1	Specialist III	Specialist A1	87,862	89,732	91,601	93,470	\$93,720	95,340	\$95,840	97,209	\$97,959
1	Specialist IV	Specialist A2	79,875	81,574	83,274	84,973	\$85,223	86,673	\$87,173	88,372	\$89,122
0.9	Specialist V	Specialist B	71,887	73,417	74,946	76,476	\$76,726	78,005	\$78,505	79,535	\$80,285
0.8	Specialist VI	Specialist B1	63,900	65,259	66,619	67,978	\$68,228	69,338	\$69,838	70,698	\$71,448
0.7	Specialist VII	Specialist C	55,912	57,102	58,292	59,481	\$59,731	60,671	\$61,171	61,860	\$62,610
0.4*	Specialist VIII	Technician	31,950	32,630	33,309	33,989	\$34,239	34,669	\$35,169	35,349	\$36,099

* Position is not FSLA Exempt

Pay Component: Annual divided by 1950 to get hourly rate
 Vacation Time for employees hired after 7/1/24, Earned as per below:

Step	Days
1	16
2	20
3	22
4	24
5	24
6	24

Longevity		
step 4	+	\$250
step 5	+	\$250
step 6	+	\$250
Total	=	\$750