

Substitute and Hourly			
Red Clay Consolidated School District		Fiscal Year 2026	
		Effective 8/24/25 unless noted	
		OECs	
Reported Time/Substitute	Employee Hourly Rate	9.24%	Total Cost
SUBSTITUTE TEACHERS & NURSES			
Long Term Substitute Teacher	25.29	2.34	27.63
Substitute Nurse	36.90	3.41	40.31
Substitute Athletic Trainer	36.90	3.41	40.31
Retired Substitute teacher - from Red Clay or any State of DE school	Step/Grade at Retirement, at Red Clay Scale		
SPECIAL TEACHER RATES			
Instructional EPER (including substitute grant related)	33.00	3.05	36.05
Student Supervision	22.50	2.08	24.58
Non-Instructional EPER	15.00	1.39	16.39
Homebound Instructor	33.00	3.05	36.05
GROUPS			
Office Support	16.81	1.55	18.36
Retired Office Support/Specialist - Retired from Red Clay	Hrly rate at retirement		
Co-Op & Students	15.38	1.42	16.80
Custodians - effective 7/13/25	15.81	1.46	17.27
Child Find Tester	16.81	1.55	18.36
Lunch/Recess Monitor	15.38	1.42	16.80
Casual Seasonal Paraprofessionals	17.00	1.57	18.57
Stage Technician	15.38	1.42	16.80
Lifeguard	15.38	1.42	16.80
Tutor	21.01	1.94	22.95
Interpreter	26.27	2.43	28.70
Print Shop Specialist - effective 7/13/25	31.26	2.89	34.15
Print Shop Assistant - effective 7/13/25	28.54	2.64	31.17
DHS Auditorium Manager	21.01	1.94	22.95
GROVES			
Adult Education Coordinator	34.00	3.14	37.14
Adult Education Instructor	33.00	3.05	36.05
Adult Education Substitute	30.00	2.77	32.77
Adult Education Admin Assistant I	18.10	1.67	19.77
Adult Education Admin. Assistant II	20.00	1.85	21.85
SUMMER RATES - based on FY25 Scales		OECsRT 9.24% FT 33.43%	
Full Time Para	current per diem		
Full Time Teacher	current per diem		
Full Time Para working as Teacher time at another DE school with Red Clay	34.02 or para per diem if > existing grade/step at Red Clay Scales step 1		
Reported Time Teacher - Non-District, Full Time outside of a DE school (Bachelor step 1 scale)	grade per documentation/and approval by HR prior to first day of summer school/ step 1 34.02		
(Para, step 1 scale)	24.64		