

CUSTODIAL SALARY SCALE
RED CLAY CONSOLIDATED SCHOOL DISTRICT

Effective 7/13/2025
 Fiscal Year 2026

New Custodian (05)

New Assist. Chief (10)

New Chief II (20)

New Chief I (20A)

CUSTODIAN (05)

FIRE PERSON (10)

CHIEF 2 (15)

CHIEF I (20)

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
25,989	6,899	32,888	1	26,581	7,936	34,517	1	28,072	10,866	38,938	1	28,072	13,166	41,238
26,436	8,051	34,487	2	27,028	9,259	36,287	2	28,520	11,673	40,193	2	28,520	13,973	42,493
26,883	9,200	36,083	3	27,475	10,579	38,054	3	28,986	12,477	41,463	3	28,986	14,780	43,766
27,328	10,351	37,679	4	27,924	11,905	39,829	4	29,489	13,282	42,771	4	29,489	15,585	45,074
27,777	11,502	39,279	5	28,369	13,224	41,593	5	29,994	14,087	44,081	5	29,994	16,392	46,386
28,222	12,079	40,301	6	28,813	13,889	42,702	6	30,500	14,894	45,394	6	30,500	17,197	47,697
28,672	12,649	41,321	7	29,321	14,551	43,872	7	30,998	15,703	46,701	7	30,998	17,998	48,996
29,152	13,224	42,376	8	29,828	15,207	45,035	8	31,501	16,502	48,003	8	31,501	18,804	50,305
29,658	13,803	43,461	9	30,329	15,873	46,202	9	32,007	17,309	49,316	9	32,007	19,607	51,614
30,160	14,376	44,536	10	30,832	16,534	47,366	10	32,511	18,114	50,625	10	32,511	20,416	52,927
30,665	14,952	45,617	11	31,335	17,196	48,531	11	33,013	18,921	51,934	11	33,013	21,224	54,237
31,167	15,525	46,692	12	31,842	17,854	49,696	12	33,514	19,728	53,242	12	33,514	22,033	55,547
31,680	16,099	47,779	13	32,360	18,517	50,877	13	34,024	20,534	54,558	13	34,024	22,841	56,865
32,205	16,242	48,447	14	32,890	18,659	51,549	14	34,546	20,676	55,222	14	34,546	22,982	57,528
32,741	16,242	48,983	15	33,433	18,659	52,092	15	35,077	20,676	55,753	15	35,077	22,982	58,059
33,287	16,242	49,529	16	33,982	18,659	52,641	16	35,618	20,676	56,294	16	35,618	22,982	58,600

New Maintenance C (05A)

New Maintenance B (30A)

New Maintenance A & Craftsmen (30)

MAINTENANCE C (05A)

MAINTENANCE B (25A)

MAINTENANCE A (25)

STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL	STEP	STATE	LOCAL	TOTAL
25,989	12,079	38,068	1	29,376	17,828	47,204	1	29,376	20,846	50,222
26,436	12,649	39,085	2	30,053	18,401	48,454	2	30,053	21,564	51,617
26,883	13,224	40,107	3	30,722	18,976	49,698	3	30,722	22,280	53,002
27,328	13,803	41,131	4	31,393	19,551	50,944	4	31,393	23,002	54,395
27,777	14,376	42,153	5	32,065	20,128	52,193	5	32,065	23,718	55,783
28,222	14,953	43,175	6	32,737	20,699	53,436	6	32,737	24,437	57,174
28,672	15,528	44,200	7	33,407	21,278	54,685	7	33,407	25,154	58,561
29,152	16,099	45,251	8	34,078	21,852	55,930	8	34,078	25,876	59,954
29,658	16,678	46,336	9	34,750	22,426	57,176	9	34,750	26,599	61,349
30,160	17,247	47,407	10	35,422	23,002	58,424	10	35,422	27,319	62,741
30,665	17,816	48,481	11	36,093	23,576	59,669	11	36,093	28,037	64,130
31,167	18,386	49,553	12	36,765	24,151	60,916	12	36,765	28,756	65,521
31,680	18,955	50,635	13	37,455	24,724	62,179	13	37,455	29,474	66,929
32,205	19,096	51,301	14	38,160	24,868	63,028	14	38,160	29,616	67,776
32,741	19,096	51,837	15	38,883	24,868	63,751	15	38,883	29,616	68,499
33,287	19,096	52,383	16	39,620	24,868	64,488	16	39,620	29,616	69,236

Additional Local Salary Components

Longevity	
Step 5-15	250
Step 16-20	+350
Step 21-25	+350
Step 26 +	+500
Total Longevity	1450

Night Lead	#of staff under lead
Night lead 1	450
Night lead 2	475
Night lead 3	500
Night lead 4	525
Night lead 5	550
Night lead 6	575
	8+

Supplement	
HVAC	1500
Plumber	1500
Auto Mech.	1500
Electrician	1500

Night Shift	
After 1:00 pm	825
After 10:00 pm	925

