

**SECRETARIAL SALARY SCHEDULE
RED CLAY CONSOLIDATED SCHOOL DISTRICT**

**Effective 7/13/25
FISCAL YEAR 2026**

12 month / 261 *207

New - 12 month, Admin 1 A (Grade 10)

New -10 month, Admin 1A (Grade 10A)

New Admin 1B (Grade 10B)

12 month CLERK 1 (05)

STEP	STATE	LOCAL	TOTAL
1	23,905	11,429	35,334
2	24,544	11,882	36,426
3	25,133	12,333	37,466
4	25,721	12,791	38,512
5	26,309	13,238	39,547
6	26,898	13,688	40,586
7	27,485	14,137	41,622
8	28,072	14,588	42,660
9	28,732	15,042	43,774
10	29,396	15,494	44,890
11	30,059	15,946	46,005
12	30,723	16,395	47,118
13	31,386	17,024	48,410
14	32,051	17,024	49,075
15	32,716	17,356	50,072
16	33,381	17,356	50,737
17	34,042	17,412	51,454
18	34,707	17,412	52,119
19	35,370	17,683	53,053
20	36,035	17,683	53,718
21	36,697	17,683	54,380
22	37,376	17,683	55,059
23	38,071	17,683	55,754
24	38,781	17,683	56,464
25	39,503	17,683	57,186

10 month CLERK 3 (05B)

STEP	STATE	LOCAL	TOTAL
1	18,959	9,064	28,023
2	19,466	9,423	28,889
3	19,933	9,781	29,714
4	20,399	10,145	30,544
5	20,866	10,499	31,365
6	21,333	10,856	32,189
7	21,798	11,212	33,010
8	22,264	11,569	33,833
9	22,787	11,930	34,717
10	23,314	12,288	35,602
11	23,840	12,647	36,487
12	24,366	13,003	37,369
13	24,892	13,501	38,393
14	25,420	13,501	38,921
15	25,947	13,765	39,712
16	26,474	13,765	40,239
17	26,999	13,810	40,809
18	27,526	13,810	41,336
19	28,052	14,025	42,077
20	28,579	14,025	42,604
21	29,104	14,025	43,129
22	29,643	14,025	43,668
23	30,194	14,025	44,219
24	30,757	14,025	44,782
25	31,330	14,025	45,355

SECRETARY (10)

STEP	STATE	LOCAL	TOTAL
1	23,905	12,147	36,052
2	24,544	12,703	37,247
3	25,133	13,264	38,397
4	25,721	13,820	39,541
5	26,309	14,378	40,687
6	26,898	14,931	41,829
7	27,485	15,491	42,976
8	28,072	16,046	44,118
9	28,732	16,603	45,335
10	29,396	17,160	46,556
11	30,059	17,717	47,776
12	30,723	18,275	48,998
13	31,386	19,066	50,452
14	32,051	19,066	51,117
15	32,716	19,527	52,243
16	33,381	19,527	52,908
17	34,042	19,579	53,621
18	34,707	19,579	54,286
19	35,370	20,049	55,419
20	36,035	20,049	56,084
21	36,697	20,049	56,746
22	37,376	20,049	57,425
23	38,071	20,049	58,120
24	38,781	20,049	58,830
25	39,503	20,049	59,552

New Admin 2A (grade 20)

New Admin 2B (grade 20A)

New Admin 2C (grade 20B)

SENIOR (15)

STEP	STATE	LOCAL	TOTAL
1	25,380	13,156	38,536
2	25,975	13,711	39,686
3	26,567	14,272	40,839
4	27,161	14,831	41,992
5	27,757	15,385	43,142
6	28,378	15,939	44,317
7	29,049	16,496	45,545
8	29,719	17,052	46,771
9	30,389	17,613	48,002
10	31,058	18,164	49,222
11	31,733	18,725	50,458
12	32,403	19,279	51,682
13	33,071	20,087	53,158
14	33,743	20,087	53,830
15	34,415	20,612	55,027
16	35,082	20,612	55,694
17	35,751	20,792	56,543
18	36,425	20,792	57,217
19	37,092	21,465	58,557
20	37,767	21,465	59,232
21	38,436	21,465	59,901
22	39,122	21,465	60,587
23	39,820	21,465	61,285
24	40,533	21,465	61,998
25	41,263	21,465	62,728

FINANCIAL/EXECUTIVE (20)

STEP	STATE	LOCAL	TOTAL
1	25,380	14,382	39,762
2	25,975	15,045	41,020
3	26,567	15,710	42,277
4	27,161	16,377	43,538
5	27,757	17,043	44,800
6	28,378	17,707	46,085
7	29,049	18,372	47,421
8	29,719	19,035	48,754
9	30,389	19,703	50,092
10	31,058	20,368	51,426
11	31,733	21,032	52,765
12	32,403	21,694	54,097
13	33,071	22,648	55,719
14	33,743	22,648	56,391
15	34,415	23,181	57,596
16	35,082	23,181	58,263
17	35,751	23,368	59,119
18	36,425	23,368	59,793
19	37,092	24,334	61,426
20	37,767	24,334	62,101
21	38,436	24,334	62,770
22	39,122	24,334	63,456
23	39,820	24,334	64,154
24	40,533	24,334	64,867
25	41,263	24,334	65,597

FINANCIAL/EXECUTIVE (20)

STEP	STATE	LOCAL	TOTAL
1	25,380	15,412	40,792
2	25,975	16,075	42,050
3	26,567	16,740	43,307
4	27,161	17,407	44,568
5	27,757	18,073	45,830
6	28,378	18,737	47,115
7	29,049	19,402	48,451
8	29,719	20,065	49,784
9	30,389	20,733	51,122
10	31,058	21,398	52,456
11	31,733	22,062	53,795
12	32,403	22,724	55,127
13	33,071	23,678	56,749
14	33,743	23,678	57,421
15	34,415	24,211	58,626
16	35,082	24,211	59,293
17	35,751	24,398	60,149
18	36,425	24,398	60,823
19	37,092	25,364	62,456
20	37,767	25,364	63,131
21	38,436	25,364	63,800
22	39,122	25,364	64,486
23	39,820	25,364	65,184
24	40,533	25,364	65,897
25	41,263	25,364	66,627

Additional State Salary Components

State Training Stipend	
Professional	662
Certified	991
Bachelors	1320

Additional Local Salary Components

Longevity	
Step 5 -15	250.00
Step 16-20	+350
Step 21-25	+500
Step 26+	+500
Total	1,600.00

Add to local Salary above for step 5 - 15
Add to local Salary above for step 16 - 20
Add to local Salary above for step 21-25
Add to local Salary above for step 26+