

Administrative Salary Scale

Red Clay Consolidated School District

FY2026
Effective
7/13/25

Index	Position	Initial 94%	Step 2 97%	Step 3 100%	With Longevity	Step 4 Position Salary	With Longevity
2.25	Deputy Superintendent	\$179,717	\$185,454	\$191,189	\$191,439	\$196,924	\$197,674
2.10	Assist. Superintendent/Chief Operating Officer	\$167,736	\$173,089	\$178,443	\$178,693	\$183,798	\$184,548
1.95	Assistant Superintendent	\$155,756	\$160,726	\$165,697	\$165,947	\$170,669	\$171,419
1.90	Senior Director	\$151,773	\$156,606	\$161,448	\$161,698	\$166,292	\$167,042
1.90	Chief Financial Officer	\$151,773	\$165,606	\$161,448	\$161,698	\$166,292	\$167,042
1.82	Director	\$145,372	\$150,011	\$154,650	\$154,900	\$159,291	\$160,041
1.74	Manager	\$138,982	\$143,417	\$147,853	\$148,103	\$152,288	\$153,038
1.74	High School/Special School Principal	\$138,982	\$143,417	\$147,853	\$148,103	\$152,288	\$153,038
1.70	Elem/MS Principal 30+ units	\$135,786	\$140,120	\$144,454	\$144,704	\$148,787	\$149,537
1.66	Elem/MS Principal <30 units	\$132,592	\$136,823	\$141,055	\$141,305	\$145,287	\$146,037
1.66	Supervisor	\$132,592	\$136,823	\$141,055	\$141,305	\$145,287	\$146,037
1.57	Assistant Principal 55+ units	\$125,403	\$129,406	\$133,408	\$133,658	\$137,409	\$138,159
1.53	Assistant Principal <55 units	\$122,208	\$126,109	\$130,008	\$130,258	\$133,909	\$134,659
1.47	Educational Associate	\$117,415	\$121,163	\$124,910	\$125,160	\$128,657	\$129,407
1.40	Associate A	\$111,825	\$115,393	\$118,962	\$119,212	\$122,531	\$123,281
1.35	Associate B	\$107,831	\$111,272	\$114,713	\$114,963	\$118,155	\$118,905
1.30	Associate C	\$103,837	\$107,151	\$110,465	\$110,715	\$113,778	\$114,528
1.05	Administrative Assistant	\$83,868	\$86,545	\$89,221	\$89,471	\$91,898	\$92,648

Pay Component: Annual divided by 1950 to get hourly rate
Vacation Time earned at 24 days per year.

Longevity		
step 3	+	\$250
step 4	+	\$500
Total	=	\$750.00