

2025-2026 Pay Plan Administrative / Professional

Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
Grade	JOD HUE	Calendars			Immun	Mupoint	Waximum
1				Daily	\$226.46	\$283.08	\$339.70
<u>.</u>	Exec Director - Eanes Education Foundation	225	20	2 Days	45,745	57,182	68,619
	Registrar - District	225	22	5 Days	50,954	63,693	76,433
	Specialist - CDC Site	202					
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2				Daily	\$260.44	\$325.55	\$390.66
	Accountant - District	225	1	37 Days	48,702	60,878	73,053
	Athletic Trainer	225	21	.5 Days	55,995	69,993	83,992
	Coordinator - Colorguard	187	22	5 Days	58,599	73,249	87,899
	Coordinator - Communications	225					
	Coordinator - Data Mgmnt & Reporting	225					
	Coordinator - Dietitian & Marketing	225					
	Coordinator - Eanes Care	225					
	Coordinator - Facilities/Programming/Rental	225					
	Coordinator - Multimedia Communications	225					
	Coordinator - Technology Systems	225					
	Coordinator - Transportation	225					
	Coordinator - Warehouse & Custodial	225					
	Specialist - Child Nutrition Operations	215					
	Supervisor - PAC Technology	225					

3			D	aily	\$304.64	\$371.51	\$438.38
	Coordinator - Human Resources	225	187	Days	56,968	69,472	81,977
	Coordinator - PAC Technology	225	196	Days	59,709	72,816	85,922
	Coordinator - PEIMS	225	197	Days	60,014	73,187	86,361
	Counselor/School Based Therapist - ES	196	202	Days	61,537	75,045	88,553
	Counselor/School Based Therapist - HS	205	205	Days	62,451	76,160	89,868
	Counselor - MS	202	225	Days	68,544	83,590	98,636
	Deaf & Hard of Hearing Teacher	187		-			-
	Diagnostician - Educational	196					
	Head Coach/Teacher	197					
	Instructional Coach	197					
	School Psychologist (formerly LSSP)	196					
	Manager - Accounting	225					
	Mental Health Behavior Support	187					
	School Based Therapist - MS	196					
	Specialist - Behavior Support	187					
	Specialist - Mobility & Orientation	187					
	Speech Pathologist	187					
	Speech Pathologist/Asst Technology	187					
	Supervisor - Payroll	225					

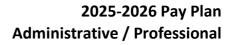
The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 6/26/2025.



Pay							
Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
	Systems Analyst	225					
	Therapist - Music	187					
	Therapist - Occupational	187					
	Therapist - Physical	187					
			_				
4				Daily	\$324.61	\$395.87	\$467.13
	Asst Director - Maintenance & Operations	225		205 Days	66,545	81,153	95,762
	Asst Principal - ES	205		225 Days	73,037	89,071	105,104
	Coordinator - Curriculum ES	225					
	Coordinator - Enterprise Applications	225					
	Coordinator - Multilingual	225					
	Coordinator - SPED	225					
	Manager - Bond Project	225					
5				Daily	\$352.59	\$422.26	\$491.93
	Asst Director - Athletics	215		215 Days	75,807	90,786	105,765
	Asst Director - Athletics/Head FB	225		225 Days	79,333	95,009	110,684
	Asst Director - SPED	225					
	Asst Principal - HS/MS	215					
	Director - Child Nutrition	225					
	Director - Purchasing	225					
	Director - Technology	225					
	Director - Transportation	225					
6				Daily	\$390.45	\$467.60	\$544.75
	Director - Aquatics	236	-	220 Days	85,899	102,872	119,845
	Director - Counseling	225		225 Days	87,851	105,210	122,569
	Director - Teaching & Learning (formerly CIA)	225		236 Days	92,146	110,354	128,561
	Director - Professional Development	225					
	Director - Facilities & Bonds	225					
	Director - Innovation Digital Learning	225					
	Director - Maintenance & Operations	225					
	Director - PAC	225					
	Director - SPED	225					
	Director - Student Support Services	225					
	Director - Testing /Assesment	225					
	Police Lieutenant	225					
	Principal - ES	220					
7			1	Daily	\$436.14	\$519.22	\$602.30
	Dean - Academics	225	-	220 Days	95,951	114,228	132,506

7		Daily	Ş436.14	Ş519.22	Ş602.30
Dean - Academics	225	220 Days	95,951	114,228	132,506
Dean - Arts/Student Life	225	225 Days	98,132	116,825	135,518

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Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Director - Athletics	225			
	Executive Director - Curric, Instr, Assess	225			
	Executive Director - Facilities/Planning	225			
	Executive Director - Finance	225			
	Executive Director - Human Resources	225			
	Principal - MS	220			

8		Daily	\$578.36	\$680.42	\$782.48
Chief Communications Officer	225	225 Days	130,131	153,095	176,058
Chief Financial Officer	225	-			
Chief Human Resources Officer	225				
Chief of Police	225				
Principal - HS	225				

9			Daily	\$630.00	\$750.00	\$870.00
Asst Supt - CIA/Student Service	225	-	225 Days	141,750	168,750	195,750
Asst Supt - Operations/Technology	225					
General Counsel	225					