

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$226.46	\$283.08	\$339.70
	Exec Director - Eanes Education Foundation	225	202 Days	45,745	57,182	68,619
	Registrar - District	225	225 Days	50,954	63,693	76,433
	Specialist - CDC Site	202				
2			Daily	\$260.44	\$325.55	\$390.66
	Accountant - District	225	187 Days	48,702	60,878	73,053
	Athletic Trainer	225	215 Days	55,995	69,993	83,992
	Coordinator - Colorguard	187	225 Days	58,599	73,249	87,899
	Coordinator - Communications	225				
	Coordinator - Data Mgmnt & Reporting	225				
	Coordinator - Dietitian & Marketing	225				
	Coordinator - Eanes Care	225				
	Coordinator - Facilities/Programming/Rental	225				
	Coordinator - Multimedia Communications	225				
	Coordinator - Technology Systems	225				
	Coordinator - Transportation	225				
	Coordinator - Warehouse & Custodial	225				
	Specialist - Child Nutrition Operations	215				
	Supervisor - PAC Technology	225				
3			Daily	\$304.64	\$371.51	\$438.38
	Coordinator - Human Resources	225	187 Days	56,968	69,472	81,977
	Coordinator - PAC Technology	225	196 Days	59,709	72,816	85,922
	Coordinator - PEIMS	225	197 Days	60,014	73,187	86,361
	Counselor/School Based Therapist - ES	196	202 Days	61,537	75,045	88,553
	Counselor/School Based Therapist - HS	205	205 Days	62,451	76,160	89,868
	Counselor - MS	202	225 Days	68,544	83,590	98,636
	Deaf & Hard of Hearing Teacher	187				
	Diagnostician - Educational	196				
	Head Coach/Teacher	197				
	Instructional Coach	197				
	School Psychologist (formerly LSSP)	196				
	Manager - Accounting	225				
	Mental Health Behavior Support	187				
	School Based Therapist - MS	196				
	Specialist - Behavior Support	187				
	Specialist - Mobility & Orientation	187				
	Speech Pathologist	187				
	Speech Pathologist/Asst Technology	187				
	Supervisor - Payroll	225				

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Systems Analyst	225			
	Therapist - Music	187			
	Therapist - Occupational	187			
	Therapist - Physical	187			
4					
	Asst Director - Maintenance & Operations	225			
	Asst Principal - ES	205			
	Coordinator - Curriculum ES	225			
	Coordinator - Enterprise Applications	225			
	Coordinator - Multilingual	225			
	Coordinator - SPED	225			
	Manager - Bond Project	225			
			Daily	\$324.61	\$395.87
			205 Days	66,545	81,153
			225 Days	73,037	89,071
5					
	Asst Director - Athletics	215			
	Asst Director - Athletics/Head FB	225			
	Asst Director - SPED	225			
	Asst Principal - HS/MS	215			
	Director - Child Nutrition	225			
	Director - Purchasing	225			
	Director - Technology	225			
	Director - Transportation	225			
			Daily	\$352.59	\$422.26
			215 Days	75,807	90,786
			225 Days	79,333	95,009
6					
	Director - Aquatics	236			
	Director - Counseling	225			
	Director - Teaching & Learning (formerly CIA)	225			
	Director - Professional Development	225			
	Director - Facilities & Bonds	225			
	Director - Innovation Digital Learning	225			
	Director - Maintenance & Operations	225			
	Director - PAC	225			
	Director - SPED	225			
	Director - Student Support Services	225			
	Director - Testing /Assesment	225			
	Police Lieutenant	225			
	Principal - ES	220			
			Daily	\$390.45	\$467.60
			220 Days	85,899	102,872
			225 Days	87,851	105,210
			236 Days	92,146	110,354
7					
	Dean - Academics	225			
	Dean - Arts/Student Life	225			
			Daily	\$436.14	\$519.22
			220 Days	95,951	114,228
			225 Days	98,132	116,825



**2025-2026 Pay Plan
Administrative / Professional**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Director - Athletics	225			
	Executive Director - Curric, Instr, Assess	225			
	Executive Director - Facilities/Planning	225			
	Executive Director - Finance	225			
	Executive Director - Human Resources	225			
	Principal - MS	220			

8		Daily	\$578.36	\$680.42	\$782.48
Chief Communications Officer	225	225 Days	130,131	153,095	176,058
Chief Financial Officer	225				
Chief Human Resources Officer	225				
Chief of Police	225				
Principal - HS	225				

9		Daily	\$630.00	\$750.00	\$870.00
Asst Supt - CIA/Student Service	225	225 Days	141,750	168,750	195,750
Asst Supt - Operations/Technology	225				
General Counsel	225				