

187 Day Classroom Teacher			
Years of Experience	District Funded	Teacher Retention Allotment	Total Salary
0			\$57,000
1			\$57,122
2			\$57,232
3	\$56,709	\$2,500	\$59,209
4	\$56,819	\$2,500	\$59,319
5	\$56,926	\$5,000	\$61,926
6	\$57,033	\$5,000	\$62,033
7	\$57,752	\$5,000	\$62,752
8	\$57,931	\$5,000	\$62,931
9	\$58,089	\$5,000	\$63,089
10	\$58,247	\$5,000	\$63,247
11	\$58,476	\$5,000	\$63,476
12	\$59,644	\$5,000	\$64,644
13	\$59,960	\$5,000	\$64,960
14	\$60,126	\$5,000	\$65,126
15	\$60,340	\$5,000	\$65,340
16	\$60,620	\$5,000	\$65,620
17	\$61,613	\$5,000	\$66,613
18	\$61,997	\$5,000	\$66,997
19	\$62,383	\$5,000	\$67,383
20	\$62,816	\$5,000	\$67,816
21	\$64,136	\$5,000	\$69,136
22	\$65,417	\$5,000	\$70,417
23	\$65,751	\$5,000	\$70,751
24	\$65,965	\$5,000	\$70,965
25	\$66,179	\$5,000	\$71,179
26	\$66,725	\$5,000	\$71,725
27	\$67,260	\$5,000	\$72,260
28	\$67,903	\$5,000	\$72,903
29	\$68,546	\$5,000	\$73,546
30+	\$69,169	\$5,000	\$74,169

Advanced Degree Stipends: \$2,600 MA, \$3,900 PhD

- The teacher retention allotment is available to teachers working at least 50% and categorized under PEIMS code 087.
- Salary plans are determined on an annual basis and advancement is not guaranteed.
- For any funds received by Eanes ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100% will be paid to the designated teacher. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 6/26/2025.

197 Day Teacher / Coach			
Years of Experience	District Funded	Teacher Retention Allotment	Total Salary
0			\$60,048
1			\$60,176
2			\$60,292
3	\$59,742	\$2,500	\$62,242
4	\$59,857	\$2,500	\$62,357
5	\$59,970	\$5,000	\$64,970
6	\$60,083	\$5,000	\$65,083
7	\$60,840	\$5,000	\$65,840
8	\$61,029	\$5,000	\$66,029
9	\$61,195	\$5,000	\$66,195
10	\$61,362	\$5,000	\$66,362
11	\$61,603	\$5,000	\$66,603
12	\$62,834	\$5,000	\$67,834
13	\$63,166	\$5,000	\$68,166
14	\$63,341	\$5,000	\$68,341
15	\$63,567	\$5,000	\$68,567
16	\$63,862	\$5,000	\$68,862
17	\$64,908	\$5,000	\$69,908
18	\$65,312	\$5,000	\$70,312
19	\$65,719	\$5,000	\$70,719
20	\$66,175	\$5,000	\$71,175
21	\$67,566	\$5,000	\$72,566
22	\$68,915	\$5,000	\$73,915
23	\$69,267	\$5,000	\$74,267
24	\$69,493	\$5,000	\$74,493
25	\$69,718	\$5,000	\$74,718
26	\$70,293	\$5,000	\$75,293
27	\$70,857	\$5,000	\$75,857
28	\$71,534	\$5,000	\$76,534
29	\$72,212	\$5,000	\$77,212
30+	\$72,868	\$5,000	\$77,868

Advanced Degree Stipends: \$2,600 MA, \$3,900 PhD

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