

<b>Nurse and Librarian</b>		
<b>Years of Experience</b>	<b>187 Day Nurse</b>	<b>192 Day Librarian</b>
0	\$57,000	\$58,524
1	\$57,122	\$58,649
2	\$57,232	\$58,762
3	\$57,333	\$58,866
4	\$57,444	\$58,980
5	\$57,552	\$59,091
6	\$57,660	\$59,202
7	\$58,387	\$59,948
8	\$58,568	\$60,134
9	\$58,728	\$60,298
10	\$58,888	\$60,462
11	\$59,119	\$60,700
12	\$60,300	\$61,912
13	\$60,620	\$62,240
14	\$60,787	\$62,413
15	\$61,004	\$62,635
16	\$61,287	\$62,926
17	\$62,291	\$63,956
18	\$62,679	\$64,355
19	\$63,069	\$64,756
20	\$63,507	\$65,205
21	\$64,841	\$66,575
22	\$66,137	\$67,905
23	\$66,474	\$68,252
24	\$66,691	\$68,474
25	\$66,907	\$68,696
26	\$67,459	\$69,263
27	\$68,000	\$69,818
28	\$68,650	\$70,485
29	\$69,300	\$71,153
30+	\$69,930	\$71,800

Advanced Degree Stipends: \$2,600 MA, \$3,900 PhD

- Salary plans are determined on an annual basis and advancement is not guaranteed.
- For any funds received by Eanes ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100% will be paid to the designated teacher. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 6/26/2025.