

**INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota**

**SPECIAL MEETING OF THE BOARD OF EDUCATION
360 Colborne Street
Saint Paul, MN 55102**

June 10, 2025

5:00 p.m.

MINUTES

I. CALL TO ORDER

The meeting was called to order by Halla Henderson, Chair, at 5:01 p.m.

II. ROLL CALL

Present:

Director Allen, Director Franco, Director Carrillo, Director Henderson, Director Ward, Director Vue, Superintendent Thein

Director Valliant arrived at 5:10 p.m.

Jessica Wikstrom Donoghue, Assistant General Counsel;
Sarah Dahlke, Board Secretary

III. APPROVAL OF THE AGENDA

MOTION: Director Henderson moved approval of the Order of the Agenda. The motion was seconded by Director Allen.

The motion was approved by roll call vote:

Director Franco	Yes
Director Valliant	Absent
Director Henderson	Yes
Director Ward	Yes
Director Vue	Yes
Director Allen	Yes
Director Carrillo	Yes

IV. NEW BUSINESS

Superintendent Stanley then introduced Dan Wells, Assistant Director of Labor and Employee Relations, to provide information. He stated the statute which governs this process, and that SPPS may non-renew for different reasons, including budgetary, licensure, performance, or a combination. He also provided data on the total number of licensed educators recommended for non-renewal, and the process, including notification in writing and opportunities to meet with the assistant superintendent. He also provided details on the PAR process and supports. The review of data, including demographics of non-renewals, and comparative data was also shared.

QUESTIONS/DISCUSSION:

- Director Vue requested details on the number of teachers for non-renewal who received PAR and those that did not, but did receive three observations.
- Clarification on the timeline for the process was also reviewed, as well as the differences in numbers of teachers from last year to this year. Details noted the loss of ESSER funding and performance.
- Details were also provided on the probationary teacher counts and turnover of staff through the pandemic to current.

MOTION: Director Henderson moved to approve the Human Resources Transactions List for the Non-Renewal of Probationary Contract employees. The motion was seconded by Director Franco.

The motion was approved by roll call vote:

Director Franco	Yes
Director Valliant	Yes
Director Henderson	Yes
Director Ward	Yes
Director Vue	Yes
Director Allen	Yes
Director Carrillo	Yes

V. **ADJOURNMENT**

MOTION: It was moved by Director Henderson to adjourn the meeting. It was seconded by Director Ward.

The motion was approved by roll call vote:

Director Franco	Yes
Director Valliant	Yes
Director Henderson	Yes
Director Ward	Yes
Director Vue	Yes
Director Allen	Yes
Director Carrillo	Yes

The meeting adjourned at 5:12 p.m.

Prepared and submitted by
Sarah Dahlke, Assistant Clerk