



SAFETY PLANS & DRILLS

Rochester Community Schools is committed to crisis prevention, emergency preparedness, advance planning and regular training, in coordination with local fire, law enforcement and emergency managers, to facilitate a rapid, coordinated, effective response in emergency situations.

As part of the district's overall safety plan, all schools must: identify critical incident teams; annually review the emergency operations plan; complete fire, severe weather and active violence lockdown drills; follow the standard response protocol; meet MI HEARTSafe Schools safety guidelines, including a cardiac response plan; and complete regular training in CPR/first aid and automated external defibrillators (AEDs).

Emergency operations plans

In Rochester Community Schools, each facility has an emergency operations plan (EOP) that uses best practices advised by federal, state and local partner agencies, including the United States Department of Homeland Security (DHS), Federal Emergency Management Agency (FEMA), Michigan Department of Health and Human Services, Michigan State Police and local public safety officials.

To safeguard students and staff, specifics of each plan are not releasable. Families and community members can be assured that the plans are thorough and address the roles and responsibilities of staff and emergency responders; training for students and staff; threat assessment protocols; site plans and floorplans; emergency exits; and evacuation/reunification procedures. The plans also cover what students and staff should do during different emergency scenarios.

Local safety partners collaborate closely with the district to prepare, utilize, activate and review the plans.

Safety training and emergency preparedness

The school district provides staff with regular safety training and professional development in crisis prevention, preparedness, response and recovery.

Critical incident teams at each building have established relationships with school resource officers who are a daily part of the school culture. Tabletop emergency management exercises, led by field experts, guide teams through simulated emergency situations in groups.

State-mandated drills are conducted, reviewed and reported to the Michigan State Police. Students and staff are aware of procedures and expectations in various types of emergencies, including fire, severe weather and active violence. RCS trains students and staff in the run-hide-fight response, utilizing age-appropriate content and strategies.

Student-friendly safety videos, featuring RCS school resource officer teams, share instructions for emergency procedures, orderly building evacuation and other specific situations.



CPR training and practice is one key component of creating a safe and prepared school environment.



RCS staff has been trained to use the Centegix crisis alert system to call for assistance at any location in or near RCS buildings.



Environmental awareness is part of the culture of safety in RCS schools.