

TEAM Academy Charter School Board of Directors

School Board Meeting Minutes

6/17/25

11:00 AM Media Center

Members Present: Chris Hering, Janel Schmidt, Jenni Brittain, Sheryl Osweiler, Jed Kalbow, Monika Hertzog, and Denise Gilbertson

Members Absent:

Staff Present: Jill Courtney and Missy Pfiefer

The meeting was called to order at 11:00 AM by Chair, Jed Kalbow

- I. Call meeting to order**
- II. Pledge of Allegiance**
- III. Approve Agenda and State Conflict of Interest**

Janel Schmidt made a motion to approve the agenda with a conflict of interest for pay rates and Denise Gilbertson seconded it.
7 in favor, 0 opposed
Motion passes 7-0
- IV. TEAM Celebrations**
- V. Director's Report**
- VI. Approve Consent Agenda**

Chris Hering made a motion to approve the consent agenda as listed in the board packet and Jenni Brittain seconded it.
7 in favor, 0 opposed
Motion passes 7-0
- IX. Approve Financials**
 - a. Reconciliation Reports**

Denise Gilbertson made a motion to approve the reconciliation report for the month of May and Jed Kalbow seconded it.
7 in favor, 0 opposed
Motion passes 7-0
 - b. Expense Reports**

Jed Kalbow made a motion to approve the expense report for the month of April in the amount of \$112,591.49 and Janel Schmidt seconded it.
7 in favor, 0 opposed
Motion passes 7-0
 - c. Income Report**

Janel Schmidt made a motion to approve the income report for the month of April in the amount of \$180,671.10 and Jed Kalbow seconded it.
7 in favor, 0 opposed
Motion passes 7-0
- X. Old Business**
- XI. New Business**
 - a. Approve – 24-25 Revised Budget**

Denise Gilbertson made a motion to approve the 24-25 Revised Budget and Monika Hertzog seconded it.

7 in favor, 0 opposed

Motion passes 7-0

b. Approve – 25-26 Budget

Jenni Brittain made a motion to approve the 25-26 School Psychologist Contract and Monika Hertzog seconded it.

7 in favor, 0 opposed

Motion passes 7-0

c. Approve – 25-26 Pay Rates – New Hire Wage Scale & Pay Rates and Additional Duty Stipends

Jed Kalbow made a motion to approve the 25-26 Pay Rates and Denise Gilbertson seconded it.

7 in favor, 0 opposed

Motion passes 7-0

d. Approve 25-26 Handbooks – TEAM Personnel Policies, Student Handbook, and Financial Policies & Procedures Handbook

Janel Schmidt made a motion to approve the 25-26 Handbooks and Sheryl Osweiler seconded it.

7 in favor, 0 opposed

Motion passes 7-0

e. Approve Lease Renewal

Denise Gilbertson made a motion to approve the Lease Renewal and Jed Kalbow seconded it.

7 in favor, 0 opposed

Motion passes 7-0

f. Approve – ARCC Contract

Janel Schmidt made a motion to approve the ARCC Contract and Jenni Brittain seconded it.

7 in favor, 0 opposed

g. Approve – 23-24 Q-Comp Annual Report

Denise Gilbertson made a motion to approve the 23-24 Q-Comp Annual Report and Jenni Brittain seconded it.

7 in favor, 0 opposed

Motion passes 7-0

h. Approve – Larson Allen Engagement Letter

Denise Gilbertson made a motion to approve the Larson Allen Engagement Letter and Jed Kalbow seconded it.

7 in favor, 0 opposed

i. Approve –Revised Bylaws

Jenni Brittain made a motion to approve the Revised Bylaws and Sheryl Osweiler seconded it.

7 in favor, 0 opposed

j. Revised NEO Contract

Jenni Brittain made a motion to approve revised NEO contract and Sheryl Osweiler seconded it.

7 in favor, 0 opposed

k. July Agenda

XI. Open Forum –The TEAM Academy Charter School Board invites public comment. Please limit your comments to 5 minutes each.

XII. Adjournment Jed Kalbow adjourned the meeting at 11:45 AM

Board Chair Signature

Board Clerk Signature

Minutes Approved: 7/15/25