

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT EMPLOYEES
UNION LOCAL #320**

TOPIC: Revise Job Title – Secondary Maintenance/Grounds Person

EFFECTIVE DATES: upon signing

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD (“District”) and Minnesota Teamsters Public and Law Enforcement Employees Union Local #320 (“Custodians”) relating to the job title “Secondary Maintenance/Grounds Person”.

PURPOSE:

The purpose of this MOU is to revise one job title within Article 8, Section 1, Subd. 3.

CONDITIONS:

The District and Custodians agree to the following:

1. The position of Secondary Maintenance/Grounds Person will be revised to remove the word “Secondary” and will become “Maintenance/Grounds Person” and will remain in Class 7.

The parties agree with the above conditions as evidenced by their signatures below. The parties agree this is non-precedent setting.

Minnesota Teamsters Public and
Law Enforcement Employees
Local #320:

Signed by:

David Bakke

750C0557EABD4FB...
David Bakke - Union Steward

DocuSigned by:

Mark Barnes

EA6D68ECE80F40F...
Mark Barnes - Union Steward

Signed by:

Jeffrey Oakland

77328240d86140B...
Jeffrey Oakland - Union Steward

Signed by:

Josh Loahr

1D8D35E0E226495...
Local #320 Representative

7/11/2025

Date

Osseo Area Schools, ISD 279:

DocuSigned by:

Lisa Chang

BA974B5406974AE...
Director of Human Resources

7/14/2025

Date