

June 9, 2025
Conewago Valley Board Meeting

The regular scheduled meeting of the Board of Directors of the Conewago Valley School District was called to order at 7:00 p.m. in the District Conference Room. Mr. Jeff Kindschuh called the meeting to order. The following members were present: Mr. Eric Flickinger, Mrs. Melanie Sauter, Mr. David Meckley, Ms. Lindsay Krug, Mrs. Meredith Miller, Mr. William Getz and Mr. Michael Buckley. Absent was Mrs. April Swope. Also present were Superintendent Dr. Sharon Perry, Assistant Superintendent Dr. Wesley Doll and solicitor Ms. Brooke Say.

An executive session was called to discuss personnel matters prior to the start of the meeting.

Mr. Meckley made a motion, seconded by Mrs. Miller to Approve Dr. Wesley Doll as acting Board Secretary for the June 9, 2025 meeting. By voice vote, the motion was carried.

Mrs. Miller made a motion, seconded by Mr. Meckley to approve the meeting agenda. By voice vote, the motion was carried.

Mr. Meckley made a motion, seconded by Mrs. Miller for approval of the Committee of the Whole minutes of May 5, 2025 meeting, the May 12, 2025 Regular meeting minutes of the Board of Directors, the Board Policy Sub-Committee minutes of May 13, 2025 and the Board Special Voting meeting May 19, 2025. By voice vote, the motion was carried and minutes approved.

Mr. Flickinger congratulated the students and other District personnel whose names appear on the monthly congratulations list.

Mr. Buckley made a motion, seconded by Mr. Meckley to file the Treasurer's report for audit.

The Treasurer's report showed:

PA School District Liquid Asset Fund

| | | |
|------------------|---------------------|----------------|
| Previous Balance | \$2,913,236.16 | |
| Deposits | 9,440,479.29 | |
| Withdrawals | <u>6,863,067.67</u> | |
| Balance 6/1/25 | | \$5,490,647.78 |

PSDLAF Flex CD

| | | |
|------------------|---------------------|-----------------|
| Previous Balance | \$16,212,252.00 | |
| Deposits | 40,578.90 | |
| Withdrawals | <u>3,500,000.00</u> | |
| Balance 6/1/25 | | \$12,752,830.90 |

PSDLAF Bond 2019

| | | |
|------------------|-------------|-------------|
| Previous Balance | \$89,877.80 | |
| Deposit | 317.65 | |
| Withdrawals | <u>0.00</u> | |
| Balance 6/1/25 | | \$90,195.45 |

PSDLAF Bond 2023

| | | |
|------------------|-------------------|-----------------|
| Previous Balance | \$11,301,635.71 | |
| Deposit | 40,282.03 | |
| Withdrawals | <u>306,470.80</u> | |
| Balance 6/1/25 | | \$11,035,446.94 |

PSDLAF Bond 2024

| | | |
|------------------|-----------------|-----------------|
| Previous Balance | \$12,661,742.70 | |
| Deposit | 196,945.42 | |
| Withdrawals | <u>0.00</u> | |
| Balance 6/1/25 | | \$12,858,688.12 |

PSDLAF Capital Reserves

| | | |
|------------------|----------------|----------------|
| Previous Balance | \$4,044,403.06 | |
| Deposits | 7,403.03 | |
| Withdrawals | <u>0.00</u> | |
| Balance 6/1/25 | | \$4,051,806.09 |

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Flickinger-aye; Mr. Getz-aye; Mr. Buckley-aye; Mrs. Miller-aye and Mr. Kindschuh-aye. Motion was carried.

Mr. Buckley made a motion, seconded by Mrs. Miller to:

1. (Finance) Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

\$6,720,377.16

Check #10011565 to Check #10011714

Wire #8000000721 to Wire #8000000736

Wires include credit card transactions

Ach #9000056444 to Ach #9000058061

No checks from the Capital Reserve Account **\$0.00**

from the Cafeteria Account **\$79,227.05**

Check #50001676 to Check #50001696

and from the Construction Account Bond 2023: **\$306,470.80**

Check #45000654 to Check #45000657

for a total of **\$7,106,750.01**

2. (Finance) Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.

3. *(Finance)* Recommend approval of the Amendment to the Agreement between Conewago Valley School District and Aramark Management Services for a one year extension of the Agreement from July 1, 2025 through June 30, 2026 at a cost of \$1,503,707.84.

CVSD - Aramark 2025-2026 Agreement Amendment

4. *(Finance)* Recommend the motion to accept the Base Bid (\$19,327,000) and alternates GC-1 Unclassified Excavation, GC-2 Mulch Playground Surface and GC-3 Kindergarten Wing Casework for the total amount of \$19,017,000.00 from Lobar Inc. for the General Construction of Conewago Township E.S. and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates, and upon receipt of all agency approvals.
5. *(Finance)* Recommend the motion to accept the Base Bid (\$6,148,000.00) and alternate HC-1 Heat Pump Replacement for the total amount of \$6,315,000.00 from Midline Mechanical for the HVAC Construction of Conewago Township E.S. and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates, and upon receipt of all agency approvals.
6. *(Finance)* Recommend the motion to accept the Base Bid (\$2,727,000.00) and alternate PC-3 Kindergarten Wing Casework for the total amount of \$2,703,000.00 from Myco Mechanical for the Plumbing Construction of Conewago Township E.S. and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates, and upon receipt of all agency approvals.
7. *(Finance)* Recommend the motion to accept the Base Bid (\$4,888,000.00) and alternate EC-1 Unclassified Excavation for the total amount of \$4,893,531.00 from Midstate Mechanical & Electrical for the Electrical Construction of Conewago Township E.S. and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates, and upon receipt of all agency approvals.
8. *(Finance)* Recommend the motion to execute the contract for testing services for Conewago Township E.S. in the amount of \$247,258.00 from Barry Isett and Associates Inc.

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye(1-3) nay(4-8); Mr. Flickinger-aye; Mr. Getz-aye(1-3) nay(4-8); Mr. Buckley-aye; Mrs. Miller-aye(1-4, 6-8) nay(5) and Mr. Kindschuh-aye. Motion was carried.

Mr. Flickinger made a motion, seconded by Mr. Meckley to:

1. *(Ways & Means/Curriculum)* Recommend approval of the following Board Policies below:
[Policy 006.1 - Updated - Attendance at Meetings Via Electronic Communications](#)
[Policy 207 - Updated - Confidential Communications of Students.pdf](#)
[Policy 219 - Updated - Student Complaint Process.pdf](#)
[Policy 220 - Updated - Student Expression-Dissemination of Materials.pdf](#)

[Policy 221 - Updated - Dress and Grooming.pdf](#)
[Policy 222 - Updated - Tobacco and Vaping Products.pdf](#)
[Policy 223 - Updated - Use of Bicycles and Motor Vehicles.pdf](#)
[Policy 224 - Updated - Care of School Property.pdf](#)
[Policy 226 - Updated - Searches.pdf](#)
[Policy 227 - Updated - Controlled substances-Paraphenalia.pdf](#)
[Policy 228 - Updated - Student Government.pdf](#)
[Policy 229 - Updated - Student Fundraising.pdf](#)
[Policy 230 - Updated - Public Performances by Students.pdf](#)
[Policy 231 - Updated - Social Events and Class Trips.pdf](#)
[Policy 233 - Updated - Suspension and Expulsion.pdf](#)
[Policy 234 - Updated - Pregnant-Parenting-Married Students.pdf](#)
[Policy 235 - Students Rights and Responsibilities.pdf](#)
[Policy 235.1 - Surveys.pdf](#)
[Policy 236 - Student Assistance Program.pdf](#)
[Policy 236.1 - New - Threat Assessment.pdf](#)
[Policy 237 - Updated - Electronic Devices.pdf](#)
[Policy 239 - Updated - Foreign Exchange Students.pdf](#)
[Policy 246 - Updated - School Wellness.pdf](#)
[Policy 247 - Updated - Hazing.pdf](#)
[Policy 249 - Updated - Bullying-Cyberbullying.pdf](#)
[Policy 250 - Updated - Student Recruitment.pdf](#)
[Policy 251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability.pdf](#)
[Policy 252 - Updated - Dating Violence.pdf](#)
[Policy 254 - New - Educational Opportunity for Military Children.pdf](#)

2. *(Ways & Means /Curriculum)* Recommend approval of the list below of field trips for the 2024-2025 and 2025-2026 school years.

CVSD 2024-2025 Field Trip Requests

| Building | Last Name | First Name | Grade | Date | Title/Place | Funding Source | Cost |
|----------|-----------|------------|-------|-------------------------------------|---|----------------|----------|
| NOHS | Myers | Nathan | 9-12 | 6/12/2025 6/19/2025 6/26/2025 | Summer League Boys Basketball at Spooky Nook in Manheim, PA | Fundraising | \$163.41 |
| NOHS | Gonzalez | Erika | 7-12 | 6/12/2025 - 6/15/2025 | Pine Forest Cheer Camp at Trails End in Honesdale, PA | Fundraising | \$414.13 |
| NOHS | Warner | Jason | 9-12 | 6/13/2025 | Penn State 7 v 7 Tournament at Penn State Sport Campus, University Park | Fundraising | \$326.80 |

| | | | | | | | |
|------|-------|--------|------|--------------------------|--|------|------------|
| NOHS | Myers | Nathan | 9-12 | 6/27/2025 - 6/29/2025 | Boys Basketball Team Camp at Albright College | Club | \$4,097.53 |
|------|-------|--------|------|--------------------------|--|------|------------|

CVSD 2025-2026 Field Trip Requests

| Building | Last Name | First Name | Grade | Date | Title/Place | Funding Source | Cost |
|----------|-----------|------------|-------|-----------------------------|---|----------------|---------|
| NOHS | Martin | Travis | 9-12 | 9/11/2025 - 9/12/2025 | Girls Tennis Tournament at Altoona High School | District | \$97.53 |

3. *(Ways & Means /Curriculum)* Recommend approval of the list below of professional development and conferences for the 2025-2026 school year.

CVSD 2025-2026 Professional Development & Conference Requests

| Building | Last Name | First Name | Date | Title/Place | Funding Source | Cost to District |
|----------|-----------|------------|-------------------------|--|-------------------------|----------------------|
| NOE | Stiner | Jenna | 10/28/2025 | SCM Recertification at Hilton Garden Inn, Harrisburg | Grant | \$541.26 |
| NOHS | Butler | Allison | 7/24/2025- 7/25/2025 | BriefCASE Animal Health & Vet Science at Cumberland Valley | Scholarship District | \$750.00 \$112.56 |

4. *(Ways & Means/Curriculum)* Recommend acceptance with appreciation of the donation of \$150 from Dairy Dan Food Truck for the Science Olympiad.
5. *(Ways & Means/Curriculum)* Recommend acceptance with appreciation of the donation of \$220 from Food Adventures Food Truck for the Class of 2026.
6. *(Ways & Means/Curriculum)* Recommend acceptance with appreciation of the donation of \$325 from Shorty's Food Truck for Rho Kappa.
7. *(Ways & Means/Curriculum)* Recommend acceptance with appreciation of the donation of \$190 from the Mexican Food Truck for the Culture Club.

8. *(Ways & Means/Curriculum)* Recommend acceptance with appreciation of the donation of manikins and materials on behalf of the American Heart Association for New Oxford Middle School Health and PE Department, valued at approximately \$750.
9. *(Ways & Means/Curriculum)* Recommend approval of the contract with Perry Smith Driving School to provide behind the wheel drivers training for the 2025-2026 school year.

[Perry Smith Driving Contract 2025-2026](#)

10. *(Ways & Means/Curriculum)* Recommend acceptance of the 2024-2025 Annual Safety Report that was presented and reviewed during the Board Executive Session on June 2, 2025.
11. *(Ways & Means/Curriculum)* Recommend approval of the contracted services between Laurel Life and Conewago Valley School District for the 2025-2026 school year at a total cost of \$600,210.00.

[25-26 Laurel Life - NOHS Agreement](#)

[25-26 Laurel Life - ISS Agreement](#)

[25-26 Laurel Life - NOMS Agreement](#)

12. *(Ways & Means/Curriculum)* Recommend approval of the completed standards aligned unit overviews for the subject areas listed who went through the research year during the 2024-2025 school year.

[K-12 Social Studies Standards Aligned Unit Overview](#)

[K-12 Art Standards Aligned Unit Overview](#)

[K-12 Health and Physical Education Standards Aligned Unit Overview](#)

[9-12 World Language Standards Aligned Unit Overview](#)

[7-12 Family and Consumer Science Standards Aligned Unit Overview](#)

13. *(Ways & Means/Curriculum)* Recommend acceptance with appreciation of the donation of \$100 from the Altland House for our quinquennial gifts.

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Flickinger-aye; Mr. Getz-aye; Mr. Buckley-aye; Mrs. Miller-aye and Mr. Kindschuh-aye. Motion was carried.

Mrs. Miller made a motion, seconded by Mr. Meckley to:

1. *(Personnel)* Recommend approval of the Non-Bargaining Unit Personnel Salary and Wage Statement for 2025-2026.

[2025-2026 Wage Range Statement](#)

2. *(Personnel)* Recommend approval of the 2025-2026 Curriculum Leader Compensation Proposal.

2025-2026 Curriculum Cabinet Compensation Proposal

3. *(Personnel)* Recommend that Dr. Raymond Ruberg will be appointed as the primary school physician for the 2025-2026 school term with duties according to the usual and customary fee.

Consulting Physician Agreement for 2025-2026

4. *(Personnel)* Recommend that Dr. Kari Stuntz will be appointed as the school dentist for the 2025-2026 school term with duties according to the usual and customary fee.

Consulting Dentist Agreement for 2025-2026

5. *(Personnel)* Recommend acceptance of the resignation of Makenzie Yingling, Instructional Aide (PCA) at New Oxford Elementary School, effective at the end of the day on May 23, 2025.
6. *(Personnel)* Recommend acceptance of the resignation of Michelle Dull, Assistant Junior High Field Hockey Coach at New Oxford Middle School, effective May 19, 2025.
7. *(Personnel)* Recommend acceptance of the resignation of Phyllis Fuhrman, Food Services Worker at Conewago Township Elementary School, effective May 28, 2025.
8. *(Personnel)* Recommend approval for the transfer of Cheryl Blevins from Food Service Worker, (Category: Part-time School term) (Wage Range 4d), to Assistant Head Cook at New Oxford High School, (Category: Part-time School term) (Wage Range 4c) effective August 1, 2025.
9. *(Personnel)* Recommend approval for the transfer of Steven Doland, Jr. from Learning Support Teacher at Conewago Valley Intermediate School to Learning Support Teacher at New Oxford High School, effective the first teacher day in the 2025-2026 school year.
10. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Olivia O'Brien, Grade 4 Learning Support Teacher at Conewago Valley Intermediate School, such leave to begin August 31, 2025 through November 30, 2025, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.
11. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Jordan Kriel, Learning Support Teacher at New Oxford High School, such leave to begin August 12, 2025 through October 17, 2025, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.

12. *(Personnel)* Recommend approval of the following extracurricular assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

| <u>NAME</u> | <u>POSITION</u> | <u>STIPEND</u> |
|----------------|-------------------------------------|----------------|
| Hunter Groft | Head Percussion Instructor (Fall) | \$1,689.24 |
| Jaden Collado | Front Ensemble Instructor (Fall) | \$1,530.00 |
| Abigail Wilson | Percussion Arranger (Fall) | \$1,200.00 |
| Brianna Worley | Head Color Guard Instructor (Fall) | \$1,656.12 |
| Julia Robinson | Asst. Color Guard Instructor (Fall) | \$1,040.40 |
| Amanda Wood | Asst. Color Guard Instructor (Fall) | \$1,104.08 |

13. *(Personnel)* Recommend approval of the following activity assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

2025-2026 Activity Advisor Assignments

14. *(Personnel)* Recommend employment of Nicholas Sanders as a Professional Employee - Math Teacher at New Oxford High School, at a salary equal to Masters +36, Step 10 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
15. *(Personnel)* Recommend employment of Dr. Kyle Weary as a Professional Employee - Music/Choral Teacher at New Oxford Middle School, at a salary equal to Masters +36, Step 10 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
16. *(Personnel)* Recommend employment of Juan Benites as a Long-Term Substitute Employee - Spanish Teacher at New Oxford High School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year through to the end of the 1st semester (January 16, 2026), pending appropriate certification and having met all required Federal, State, and local hiring regulations.
17. *(Personnel)* Recommend employment of Hayley Burke as the Athletic Secretary at New Oxford High School, (Category: Full-time 12 months) (Wage Range 1c), retroactive to June 2, 2025, pending having met all required Federal, State, and local hiring regulations.

18. *(Personnel)* Recommend approval of the following bus/van drivers approved by Lincoln Coach Lines, Inc. to transport Conewago Valley School District students for the 2024-2025 school year.

Anthony Diaz (retroactive 5/16)

Sonia Molina (retroactive 5/16)

19. *(Personnel)* Recommend approval of the list of extracurricular fall coaching assignments for the 2025-2026 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

| <u>NAME</u> | <u>POSITION</u> | <u>STIPEND</u> |
|-----------------|--------------------------------|----------------|
| Juan Benites | Boys Soccer Asst. V Coach | \$2,295.00 |
| Amber Daniels | Field Hockey Head Coach (JH) | \$2,295.00 |
| Allison Grothey | Girls Volleyball Asst. V Coach | \$2,295.00 |
| Morgan Adams | Girls Basketball Asst. V Coach | \$3,060.00 |

20. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Cassandra Freeman
Megan VanScoyoc

Ashley Rock

John Rock

21. *(Personnel)* Recommend approval of the termination with the District of Kelsie Adams, Personal Care Aide at New Oxford Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
22. *(Personnel)* Recommend approval of the termination with the District of Jodi Coleman, Personal Care Aide at New Oxford High School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
23. *(Personnel)* Recommend approval of the termination with the District of Abbey DeShong, Personal Care Aide at Conewago Township Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
24. *(Personnel)* Recommend approval of the termination with the District of Brittney Hare, Personal Care Aide at Conewago Township Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
25. *(Personnel)* Recommend approval of the termination with the District of Tanisha Johnson, Personal Care Aide at New Oxford High School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.

26. *(Personnel)* Recommend approval of the termination with the District of Carla Kelican, Personal Care Aide at New Oxford Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
27. *(Personnel)* Recommend approval of the termination with the District of Sharon Kitzmiller, Personal Care Aide at Conewago Valley Intermediate School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
28. *(Personnel)* Recommend approval of the termination with the District of Felicia Klinedinst, Personal Care Aide at New Oxford Middle School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
29. *(Personnel)* Recommend approval of the termination with the District of Catherine Meador, Personal Care Aide at Conewago Township Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
30. *(Personnel)* Recommend approval of the termination with the District of Laurie Rohrer, Personal Care Aide at Conewago Valley Intermediate School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
31. *(Personnel)* Recommend approval of the termination with the District of Alexis E. Smith, Personal Care Aide at New Oxford Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
32. *(Personnel)* Recommend approval of the termination with the District of Abigail Wynne, Personal Care Aide at Conewago Township Elementary School, effective at the end of the day on June 30, 2025, as the District moves forward with its contract with Kelly Services.
33. *(Personnel)* Recommend acceptance of the resignation of Kristen Schmidt, 12 month Secretary at Conewago Valley Intermediate School, effective at the end of the day June 18, 2025.
34. *(Personnel)* Recommend acceptance of the resignation of Jamie Baumgardner, Autistic Support Aide at Conewago Township Elementary School, effective June 5, 2025.
35. *(Personnel)* Recommend approval for the transfer of Kelsey Mearkle from District Receptionist, (Category: Full-time 12 Month) (Wage Range 1c), to Administrative Assistant to the Director of Special Education at Conewago Valley School District, (Category: Full-time 12 Month) (Wage Range 1b) effective June 10, 2025.
36. *(Personnel)* Recommend approval for the transfer of Angel Gibson from Science Teacher to Dean of Students at New Oxford High School, effective the first teacher day in the 2025-2026 school year.

37. *(Personnel)* Recommend approval for the transfer of Marcy Mummert from Grade 4 Teacher at Conewago Valley Intermediate School to Art Teacher at New Oxford Middle School, effective the first teacher day in the 2025-2026 school year.
38. *(Personnel)* Recommend approval for the transfer of Beth Wyatt, Personal Care Aide (Category: Full-time school-term) (Wage Range 3a) to Autistic Support Aide (Category: Full-time school-term) (Wage Range 3a) at New Oxford Elementary School, effective August 12, 2025.
39. *(Personnel)* Recommend approval for the transfer of Melissa Helt, Personal Care Aide (Category: Full-time school-term) (Wage Range 3a) at New Oxford Elementary School to Autistic Support Aide (Category: Full-time school-term) (Wage Range 3a) at New Oxford Middle School, effective August 12, 2025.
40. *(Personnel)* Recommend approval for the transfer of Elizabeth Wildasin, Personal Care Aide (Category: Full-time school-term) (Wage Range 3a) to Autistic Support Aide (Category: Full-time school-term) (Wage Range 3a) at Conewago Township Elementary School, effective August 12, 2025.
41. *(Personnel)* Recommend approval for the transfer of Amber DeShong, Personal Care Aide (Category: Full-time school-term) (Wage Range 3a) at Conewago Valley Intermediate School to Autistic Support Aide (Category: Full-time school-term) (Wage Range 3a) at New Oxford Elementary School, effective August 12, 2025.
42. *(Personnel)* Recommend approval for the transfer of Akeyleeah Lomauro, Personal Care Aide (Category: Full-time school-term) (Wage Range 3a) at Conewago Township Elementary School to Autistic Support Aide (Category: Full-time school-term) (Wage Range 3a) at Conewago Valley Intermediate School, effective August 12, 2025.
43. *(Personnel)* Recommend approval for the transfer of Angela Doland, from Life Skills Support Teacher at New Oxford Middle School to Learning Support Teacher at Conewago Valley Intermediate School, effective the first teacher day in the 2025-2026 school year.
44. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Jana Arentz, Grade 1 Teacher at New Oxford Elementary School, such leave to begin September 8, 2025 through January 4, 2026, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.
45. *(Personnel)* Recommend employment of Brock Ahrens as a Temporary Professional Employee - Technology Education Teacher at New Oxford Middle School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

46. *(Personnel)* Recommend employment of Pellie Castellano as a Professional Employee - Social Worker at Conewago Valley School District, at a salary equal to Masters +24, Step 8 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
47. *(Personnel)* Recommend employment of Emily Clark as a Temporary Professional Employee - Autistic Support Teacher at New Oxford Middle School, at a salary equal to Masters +24, Step 4 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
48. *(Personnel)* Recommend employment of Kara Roscoe as a Professional Employee - Autistic Support Teacher at Conewago Valley Intermediate School, at a salary equal to Instructional II, Step 9 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
49. *(Personnel)* Recommend employment of Kierra Salois as a Temporary Professional Employee - Autistic Support Teacher at New Oxford Elementary School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
50. *(Personnel)* Recommend employment of Ella Kale as a Temporary Professional Employee - Science Teacher at New Oxford Middle School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2025-2026 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
51. *(Personnel)* Recommend employment of Craig Snyder as a School Security Officer, (Category: Full time - 10 month) at the wage established in Addendum A*(Range 8a), effective August 8, 2025, pending having met all required Federal, State, and local hiring regulations.
52. *(Personnel)* Recommend employment of Heather Petry as an Autistic Support Aide at New Oxford Middle School, (Category: Full-time school-term) (Wage Range 3a), effective August 12, 2025, pending having met all required Federal, State, and local hiring regulations.
53. *(Personnel)* Recommend employment of Jessica Alwine as an Autistic Support Aide at Conewago Valley Intermediate School, (Category: Full-time school-term) (Wage Range 3a), effective August 12, 2025, pending having met all required Federal, State, and local hiring regulations.

54. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2025-2026 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Brianna Campbell

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Flickinger-aye; Mr. Getz-aye; Mr. Buckley-aye; Mrs. Miller-aye and Mr. Kindschuh-aye. Motion was carried.

Mr. Meckley made a motion, seconded by Mrs. Miller to:

1. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford American Legion Baseball with Scott Anderson as representative, to use the New Oxford High School Baseball Field on Fridays beginning on Friday, May 30, 2025 through July 11, 2025 from 5:00 pm to 8:00 pm, for the New Oxford American Legion Baseball season, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
2. *(Property & Supplies /Use of Facilities)* Recommend approval for United Hook and Ladder with Brenda Ditzler as representative, to use the New Oxford High School Parking Lots, on Tuesday, August 5, 2025 from 5:00 pm to 8:00 pm, for National Night Out, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
3. *(Property & Supplies/Use of Facilities)* Recommend approval for Child Evangelism Fellowship of Adams County, Inc with Pamela Blankenship as representative, to use the New Oxford Elementary School Library on Tuesdays from September 16, 2025 through April 28, 2026 from 3:00 pm to 4:30 pm, for the Good News Club, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
4. *(Property & Supplies/Use of Facilities)* Recommend approval for Child Evangelism Fellowship of Adams County, Inc with Pamela Blankenship as representative, to use the Conewago Valley Intermediate School Library on Thursdays from September 18, 2025 through April 23, 2026 from 3:15 pm to 4:45 pm, for the Good News Club, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
5. *(Property & Supplies /Use of Facilities)* Recommend approval for Thanksgiving Day Community 5k Turkey Trot with Angela Piraino as representative, to use the New Oxford Elementary School Cafeteria and Parking Lots, on Thursday, November 27, 2025 from 6:30 am to 1:00 pm, for New Oxford Community Turkey Trot, at no charge, with the

provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

Roll call vote: Mr. Meckley-aye; Mrs. Sauter-aye; Ms. Krug-aye; Mr. Flickinger-aye; Mr. Getz-aye; Mr. Buckley-aye; Mrs. Miller-aye and Mr. Kindschuh-aye. Motion was carried.

By common consent and action, Mr. Kindschuh adjourned the meeting at 7:26 pm.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lori Duncan".

Lori Duncan
Secretary

2025-2026 Activity Advisors

| ACTIVITY | ADVISOR | STIPEND |
|---|---------------------|------------|
| STUDENT COUNCIL | | |
| High School Student Council Advisor | Lori Althoff | \$1,626.31 |
| High School Asst. Student Council Advisor | Alexandra Karkuff | \$1,045.57 |
| Middle School Student Council Advisor | Jen Engelhardt | \$1,338.00 |
| Middle School Asst. Student Council Advisor | Katerina Cosgrove | \$780.00 |
| Intermediate School Student Council Advisor | Sarah Ruffner | \$1,338.00 |
| Intermediate School Asst. Student Council Advisor | OPEN | |
| CLASS ADVISOR | | |
| Freshman Class Advisor | OPEN | |
| Sophomore Class Advisor | Kara Olewiler | \$1,200.00 |
| Junior Class Advisor | Stephanie Mueller | \$1,540.00 |
| Senior Class Advisor (50%) | Meghan Latshaw | \$1,000.00 |
| Senior Class Advisor (50%) | Amy Neiderer | \$1,000.00 |
| SCHOOL MUSICAL/PLAY | | |
| School Musical/Play Director - HS (50%) | Jamie Weaver | \$845.07 |
| School Musical/Play Director - HS (50%) | Marcia Knorr | \$1,644.44 |
| School Musical/Music Director - HS | David Bowman | \$2,149.84 |
| School Musical/Play Costumer | Sarah Lewis | \$851.79 |
| School Musical/Play Choreographer | Approved in Nov/Dec | |
| School Musical/Play Stage Manager | Approved in Nov/Dec | |
| School Musical/Play Stage Crew Chief | Approved in Nov/Dec | |
| School Musical/Play Technical Director | Approved in Nov/Dec | |
| School Musical/Play Set Construction Coordinator | Approved in Nov/Dec | |
| SCHOOL MUSICAL/PLAY - MS | | |
| School Musical/Play Director - MS | Andrew Adcock | \$1,395.49 |
| School Musical/Play Asst. Director - MS | OPEN | |
| CHORUS | | |
| High School Chorus | David Bowman | \$3,545.93 |
| Middle School Chorus | OPEN | |
| Intermediate School Chorus | Jonathan de Salis | \$463.00 |

| | | |
|---|-------------------|------------|
| Elementary (NOE) School Chorus | Megan Slusser | \$463.00 |
| Elementary (CTE) School Chorus | Emily Femino | \$463.00 |
| BAND | | |
| High School Band | Rebekah Yost | \$5,018.00 |
| Jazz Band - High School | Rebekah Yost | \$1,115.00 |
| Middle School Band (7-8) | Tim Rohrbaugh | \$3,691.55 |
| CVIS Band - (4-6) | Hudson Smith | \$463.00 |
| STRINGS | | |
| 7th - 12th Strings | Ashley Kriel | \$2,280.05 |
| 4th - 6th Strings | Noelani O'Connell | 463.00 |
| YEARBOOK | | |
| High School Yearbook Advisor | Layla Britton | \$3,771.57 |
| Middle School Yearbook Advisor | OPEN | |
| Intermediate School Yearbook Advisor | OPEN | |
| Elementary (NOE) Yearbook Advisor | OPEN | |
| Elementary (CTE) Yearbook Advisor | OPEN | |
| NEWSPAPER | | |
| High School Newspaper Advisor | Jonathan Makowski | \$1,047.46 |
| NATIONAL HONOR SOCIETY | | |
| National Honor Society Advisor | Kathleen Siegel | \$1,618.06 |
| VARSITY CLUB | | |
| Varsity Club Advisor | Gene Kraus | \$1,895.32 |
| FUTURE BUSINESS LEADERS OF AMERICA (FBLA) | | |
| FBLA Advisor | Crystal Shaffer | \$1,004.00 |
| FFA | | |
| FFA Advisor (50%) | Kelly Kuhn | \$875.50 |
| FFA Advisor (50%) | Allison Butler | \$858.33 |
| SPEECH / DEBATE | | |
| Speech/Debate Advisor | Stephanie Mueller | \$1,885.00 |
| Speech/Debate Asst. Advisor | OPEN | |
| FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) | | |
| FCCLA Advisor (50%) | Kimberly Smith | \$561.00 |

| | | |
|---------------------------------|---------------------|------------|
| FCCLA Advisor (50%) | Jacqueline Goodyear | \$561.00 |
| SKILLSUSA | | |
| SkillsUSA Advisor | Brian Hunt | \$1,122.00 |
| CHESS CLUB | | |
| Chess Club Advisor | Ronald Floess | \$1,617.00 |
| UNIFIED SPORTS | | |
| Head Coach | OPEN | |
| SHOW CHOIR (HIGH SCHOOL) | | |
| Show Choir Director | OPEN | |
| Show Choir Asst. Director | OPEN | |
| Show Choir Choreographer | OPEN | |