

**A SPECIAL**

**MONDAY, JUNE 30, 2025**

**ROLL CALL**

The Newark Board of Education met in Special Session on Monday, June 30, 2025 at 5:30 p.m. at the Administrative Service Center and the following responded to roll call: Mr. Bline, Mr. Christenberry, Mr. Hunt, Mr. Quackenbush, Ms. Neely.

**PLEDGE OF ALLEGIANCE**

Mr. Bline led the Pledge.

**25-049                      TREASURER’S RECOMMENDATIONS                      049**

Mr. Bline moved, and Mr. Christenberry seconded the motion to approve the following:

**Approval of Transfer of Funds**

The Board of Education approves the following transfer of funds:

<u>From</u>	<u>To</u>	<u>Amount</u>
003-9192 (Permanent Improvement)	034 (Maintenance fund)	\$412,881.00
001-9022 (DPIA)	070 (Capital Improvement)	\$424,054.00
001-0000 (General Fund)	035 (Termination Benefits)	\$3,877,357.00
001-0000 (General Fund)	070 (Capital Improvement)	\$13,664,921.00

**Approval of FY25 Permanent Supplemental Appropriation Resolution**

The Board of Education approves the FY25 Final Supplemental Permanent Appropriations  
(Reference File: Treasurer’s Office)

**Approval of FY26 Temporary Appropriation Resolution**

The Board of Education approves the FY26 Temporary Appropriations  
(Reference File: Treasurer’s Office)

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**Approval of Advance of Funds**

The Board of Education approves the advancement of funds from the General Fund to the Following funds to cover deficits at fiscal yearend.

District managed fund (300-9603) in the amount of \$74,158.50 to cover the Baseball Press Box project while donations are still being collected.

District managed fund (300-9604) in the amount of \$735,670.00 to cover the Tennis Court project while donations are still being collected.

District managed fund (300-9605) in the amount of \$797,392.60 to cover the Band Field project while donations are still being collected.

**Resolution – Termination Benefits Fund**

It is recommended the Board of Education approve the resolution below:

**BOARD OF EDUCATION  
NEWARK CITY SCHOOL DISTRICT  
LICKING COUNTY, OHIO**

The Board of Education (the “Board”) of the Newark City School District, Licking County, Ohio (the “School District”), met in special session on June 30, 2025, at 5:30 p.m., at the Roosevelt Building, 621 Mount Vernon Road, Newark, Ohio 43055, with the following members present:

M\_\_\_\_. \_\_\_\_\_ introduced the following resolution and moved its passage:

**RESOLUTION**

ESTABLISHING A TERMINATION BENEFITS FUND (USAS 035)  
FOR THE PURPOSE OF PAYING TERMINATION BENEFITS OR  
PAYING SALARIES WHEN THE NUMBER OF PAY PERIODS  
EXCEEDS THE USUAL AND CUSTOMARY FOR A YEAR; AND  
AUTHORIZING A TRANSFER TO SUCH FUND

(Ohio Revised Code Section 5705.13)

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WHEREAS, pursuant to Ohio Revised Code Section 5705.13(B), the board of education of a school district may establish a termination benefits fund for the purpose of paying termination benefits of its

officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

WHEREAS, the Board desires to establish and maintain a termination benefits fund for the purpose of paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Newark City School District, Licking County, Ohio, that:

The Board hereby establishes a termination benefits fund (the "Termination Benefits Fund") to be used for the purpose of paying termination benefits of its officers or employees upon future termination or retirement or paying salaries when the number of pay periods exceeds the usual and customary for a year (within the meaning of Ohio Revised Code Section 5705.13(B)).

The Termination Benefits Fund shall be funded by transfers of School District funds for such payments. The Board hereby authorizes an initial transfer of \$\_\_\_\_\_ from the General Fund to the Termination Benefits Fund. Additional transfers of other amounts from such funds and sources as the Board may determine from time to time may be approved by the Board by separate resolutions.

It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M\_\_\_\_ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes:

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Nays:

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The Resolution passed.

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Passed: June 30, 2025

BOARD OF EDUCATION  
NEWARK CITY SCHOOL DISTRICT  
LICKING COUNTY, OHIO

Attest: \_\_\_\_\_  
\_\_\_\_\_  
Treasurer

By: \_\_\_\_\_  
\_\_\_\_\_  
President

Ayes: Mr. Bline, Mr. Christenberry, Mr. Hunt, Mr. Quackenbush, Ms. Neely

Nays: None

Absent: None

Motion Carried.

**25-050      SUPERINTENDENT'S RECOMMENDATIONS      050**

Mr. Hunt moved, and Ms. Bline seconded the motion to approve the following:

**PERSONNEL**

**Retirements and Resignations**

The Board of Education approves the following retirements and resignations:  
(Reference File: Treasurer's Office)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<u>Certificated Staff:</u>		
Ebright, Kelsey	Math – NHS (resignation)	06/09/25
Wood, Ian	English - NHS (resignation)	08/01/25

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### Appointments and Assignments

The appointments and assignments listed below are approved, pending the successful completion of pre-employment drug testing as per Board Policy and the results of a

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criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate from the Ohio Department of Education.

### Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Bowen, Mathew*	Intervention Specialist-WMS MA / 9 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$72,160.81
Campbell, Sophie	Spanish Teacher - NHS BA / 0 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$48,552.64
Cardenas, Lina	Speech/Language Pathologist - TBD MA / 6 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$70,111.56
Conley, Caitlyn	2nd Grade Teacher- Carson BA / 1 yr experience (Per Article 30 D of the Master Contract)	2025-2026	\$48,552.64
Frick, Abigail	English Teacher - NHS BA / 4 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$52,561.58
Garber, Raeanna	Intervention Specialist - BF BA / 4 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$52,561.58
Green, Brandi	5th Grade ELA Teacher- Leg MA / 4 yrs. experience (Per Article 30 D of the Master Contract)	2025-2026	\$61,024.88
Harman, Cheyenne	6th Grade Math - LMS MA / 8 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$69,933.62
Janssen, Andrea	7th Grade Math - WMS MA / 10 yrs experience (Per Article 30 D of the Master Contract)	2025-2026	\$74,388.00
Kennedy, Nicole	Media Specialist - LMS	2025-2026	\$74,388.00

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MA / 10 yrs experience  
(Per Article 30 D of the Master Contract)  
Lynn-Mills, Jennifer Interventional Specialist 2025-2026 \$70,601.78  
Mild-Moderate - Carson  
5 YR / 10 yrs experience  
(Per Article 30 D of the Master Contract)

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Marhefka, Sara	Math Teacher - NHS	2025-2026	\$48,552.64
	BA / 1 yr experience (Per Article 30 D of the Master Contract)		
McKee, Skylee	Pre-K Intervention Specialist -		
	Little Learners	2025-2026	\$48,552.64
	BA / 1 yr experience (Per Article 30 D of the Master Contract)		
Ogden, Stephanie	English Teacher - NHS	2025-2026	\$48,552.64
	BA / 0 yrs experience (Per Article 30 D of the Master Contract)		
Olson, Sydney	5th Grade Math Teacher- CV	2025-2026	\$48,552.64
	BA / 1 yr experience (Per Article 30 D of the Master Contract)		
Paul, Terri	Gifted Int. Spec. – CV	2025-2026	\$81,069.55
	MA / 13 yrs experience (Per Article 30 D of the Master Contract)		
Posey, Liberty	3rd Grade Teacher - Leg	2025-2026	\$48,552.64
	BA / 0 yrs experience (Per Article 30 D of the Master Contract)		
Rhodeback, Jordyn	7th Grade Language Arts - HMS		
	5 YR / 6 yrs experience	2025-2026	\$61,693.04
	(Per Article 30 D of the Master Contract)		
Richards, Kaylee	Language Arts Teacher-LMS	2025-2016	\$52,116.14
	MA / 0 yrs experience (Per Article 30 D of the Master Contract)		
Robinson, Brooke	Biology Teacher - NHS	2025-2026	\$48,552.64
	BA / 0 yrs experience (Per Article 30 D of the Master Contract)		
Rogers, Mallory	4th Grade Teacher ELA - JC	2025-2026	\$56,570.51
	MA / 0 yrs experience (Per Article 30 D of the Master Contract)		
Ruffin, Isaac	8th Grade ELA - WMS	2025-2026	\$50,557.11
	BA / 3 yrs experience (Per Article 30 D of the Master Contract)		

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Sexton, Samra	8th Grade ELA - LMS	2025-2026	\$69,265.47
	MA+30 / 6 yrs experience		
	(Per Article 30 D of the Master Contract)		
Smith, Nasrin	3rd Grade Teacher - JC	2025-2026	\$48,552.64
	BA / 1 yr experience		
	(Per Article 30 D of the Master Contract)		

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Starcher, Kelley	Intervention Specialist - Autism Unit - McG	2025-2026	\$56,570.51
	MA / 2 yrs experience		
	(Per Article 30 D of the Master Contract)		
Tudor, William	Intervention Specialist	2025-2026	\$64,588.38
	BA / 10 yrs experience		
	(Per Article 30 D of the Master Contract)		
Woodard, Sarah	Kindergarten Teacher - Car	2025-2026	\$48,552.64
	BA / 0 yrs experience		
	(Per Article 30 D of the Master Contract)		
Zigo, Alissa	1st Grade Teacher - Leg	2025-2026	\$48,552.64
	BA / 0 yrs experience		
	(Per Article 30 D of the Master Contract)		

Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Beichler, Kelcy	Secretary - Central Registration K-8	07/01/25	\$20.76

\*New Position

Salary and/or Position Adjustments

The salary/position adjustments below are approved:

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Nixon, Meagan	Phys. Ed - Legend	2025-2026	\$74,388.00
	5 YR/10 yrs experience to MA/10 yrs experience		
Schneider, Alexandra	Science - NHS	2025-2026	\$84,855.77
	MA/16 yrs experience to MA+30/16 yrs experience		

Classified

<u>Effective</u>	<u>Salary</u>
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<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Amount</u>
Haudenschild, Michael	IT Director	08/01/25	\$125,000.00

(Adjusted through July 31, 2027)

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**Substitutes**

The substitutes below are approved:

Classified – 2024-2025 School Year

Secretary

Beichler, Kelcy

Certificated – Summer Camp Teacher Substitute - \$130/full-day, \$65.00/half-day

Schwartz, Alyssa

**Other**

Approval of Extended Service Days for the 2024-2025 school year:

Name

Contracted Days

Guidance

Lott, Michelle

Up to 5

Approval of Extended Service Days for the 2025-2026 school year

Speech/Language Pathologist

Cardenas, Lina

Up to 5

Summer Supplementals – Summer School/Summer Camps - \$47.57/hour

Thompson, Jennifer

**Students/Curriculum**

Special Education Contracts

**McGraw Hill**

The Board of Education approves the quote from McGraw Hill for the ALEKS online program for math intervention. (Reference File: Treasurer's Office)



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Lexia

The Board of Education approves the quote from Lexia for reading intervention.  
(Reference File: Treasurer's Office)

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Other

Intent to Adopt Student Handbooks

The Board of Education announces its intent to adopt the 2025-2026 Student and Family Handbook at its June 30, 2025 meeting and that the handbook is available for public inspection in the Superintendent's Office from June 30, 2025 through July 14, 2025.

Ayes: Mr. Hunt, Mr. Bline, Mr. Christenberry, Mr. Quackenbush, Ms. Neely  
Nays: None  
Absent: None  
Motion Carried.

**25-051**

**EXECUTIVE SESSION**

**25-051**

Mr. Quackenbush moved and Mr. Hunt seconded the motion to adjourn to Executive Session at 5:36 pm to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Ayes: Mr. Quackenbush, Mr. Hunt, Mr. Bline, Mr. Christenberry, Ms. Neely  
Nays: None  
Absent: None  
Motion Carried.

Member returned from Executive Session and Ms. Neely called the meeting back to public session at 6:37 pm.

**ADJOURNMENT**

Mr. Bline moved, and Mr. Quackenbush seconded the motion to adjourn. Ms. Neely closed the meeting at 6:38 pm

Ayes: Mr. Bline, Mr. Quackenbush, Mr. Christenberry, Mr. Hunt, Ms. Neely  
Nays: None

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Absent: None  
Motion Carried.

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Cindy Neely, President

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Trent Montgomery, Asst. Treasurer