



**Wednesday, July 16, 2025**  
**Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

## **A. OPENING OF MEETING**

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**Subject**                      **1. Pledge of Allegiance**

Meeting                      Jul 16, 2025 - Agenda Docket Regular Meeting

Category                    A. OPENING OF MEETING

Access                      Public

Type                        Procedural

**Subject**                      **2. Moment of Silence**

Meeting                      Jul 16, 2025 - Agenda Docket Regular Meeting

Category                    A. OPENING OF MEETING

Access                      Public

Type                        Procedural

## **B. PRESIDENT'S REPORT**

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**Subject**                      **1. President's Report**

Meeting                      Jul 16, 2025 - Agenda Docket Regular Meeting

Category                    B. PRESIDENT'S REPORT

Access                      Public

Type                        Reports

## **C. TRUSTEES' REPORT**

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**Subject**                      **1. Trustees' Reports**

Meeting                      Jul 16, 2025 - Agenda Docket Regular Meeting

Category                    C. TRUSTEES' REPORT

Access	Public
Type	Reports

## D. SUPERINTENDENT'S REPORT

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<b>Subject</b>	<b>1. Superintendent's Report</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	D. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

## E. PRESENTATION

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<b>Subject</b>	<b>1. Presentation by Superintendent Rush</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	E. PRESENTATION
Access	Public
Type	Information

### Presentation by Superintendent Rush

## F. APPROVAL OF CONSENT AGENDA DOCKET

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<b>Subject</b>	<b>1. Approval of the Consent Agenda Docket</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	F. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## G. WAIVER OF POLICY

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<b>Subject</b>	<b>1. Waiver of Policy # 2342</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	G. WAIVER OF POLICY
Access	Public
Type	Action

### Waiver of Policy # 2342

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the July 16, 2025, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the July 16, 2025, meeting.

## H. PUBLIC PARTICIPATION

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<b>Subject</b>	<b>1. Public Participation</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

### Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: [Districtclerk@hempsteadschools.org](mailto:Districtclerk@hempsteadschools.org).

## I. BOARD OPERATIONS

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<b>Subject</b>	<b>1. BOE Meeting Minutes</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

### BOE Meeting Minutes

**RESOLVED** that the Board of Education accepts and approves the minutes of the Board of Education meetings held in April, May and June 2025, as submitted by the District Clerk.

<b>Subject</b>	<b>2. Appointment of New York State Education (NYSED) Monitor</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public

Type

Action

### Appointment of New York State Education (NYSED) Monitor Dr. William Johnson

**RESOLVED** that the Board of Education of the Hempstead Union Free School District **ACCEPTS** the recommendation of the New York State Education Department (NYSED) Commissioner , Mrs. Betty Rosa, to **APPOINT** Dr. William Johnson, as the NYSED Monitor for the terms of the 2025-2026 and 2026-2027 school years, and;

**BE IT RESOLVED** that the Board of Education of the Hempstead Union Free School District hereby **APPROVES** the agreement with Dr. William Johnson as the NYSED monitor for the Hempstead Union School District and;

**BE IT FURTHER RESOLVED** that the Board of Education authorizes the Board President to execute said agreement, on behalf of the Board of Education.

**Subject****3. 2025-2026 NYSED Monitor's Annual Plan**

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

I. BOARD OPERATIONS

Access

Public

Type

Action

#### 2025-2026 NYSED Monitor's Annual Plan

**RESOLVED** that the Board of Education **APPROVES** Dr. William Johnson's 2025-2026 NYSED Monitor's Annual Plan for the Hempstead Union Free School District.

**Subject****4. 2025-2026 BOE Policy Committee**

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

I. BOARD OPERATIONS

Access

Public

Type

Action

#### 2025-2026 BOE Policy Committee

**RESOLVED** that the Board of Education of the Hempstead Union Free School District hereby **APPOINTS** the 2025-2026 BOE Policy Committee with the following committee members:

1. Victor Pratt (Chairman)
2. Elise Nicholson (Co-Chair)
3. Kimberly Martinez
4. Djuana Wilson
5. Dr. Michele Reed
6. Danielle Curiel- Gaffney
7. Laquana King

## 8. Clara Arnedo

<b>Subject</b>	<b>5. 2025-2026 BOE Audit Committee</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

**2025-2026 BOE Audit Committee**

**RESOLVED** that the Board of Education of the Hempstead Union Free School District hereby **APPOINTS** the 2025-2026 BOE Audit Committee with the following committee members:

1. Jeffrey Spencer (Chairman)
2. LaMont Johnson (Co-Chair)
3. Jeffery Daniels
4. Regina Lattimore
5. Gwendolyn Jackson
6. Edward Seymore

<b>Subject</b>	<b>6. 2025-2026 Board of Registration</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

**2025-2026 Board of Registration**

**RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby **APPOINTS**: JoAnn Simmons, Frances McDaniel, Connie Thomas, and Mary Harris to serve as members of the Board of Registration for the 2025-2026 school year.

<b>Subject</b>	<b>7. Area 11 Director of the New York State School Board Association (NYSSBA) Nomination</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

**Area 11 Director of the New York State School Board Association (NYSSBA) Nomination**

**RESOLVED** that the Hempstead Union Free School District Board of Education nominates **Charmise P. Desiré** for the position of Area 11 Director of the New York State School Boards Association Board of Directors for the term January 1, 2026, to December 31, 2027.

Be it further resolved, the Board authorizes the District Clerk to send the nomination on behalf of the Board, on district letterhead via mail, email or fax to:

Mary Metheny  
Executive Assistant  
New York State School Boards Association  
24 Century Hill Drive, Suite 200  
Latham, NY 12110  
[mary.metheny@nyssba.org](mailto:mary.metheny@nyssba.org)

## **J. CONTRACTS/STIPULATIONS/AGREEMENTS**

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<b>Subject</b>	<b>1. 2025-2026 UPSEU Paid Holiday Calendar</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

### **2025-2026 UPSEU Paid Holiday Calendar**

**RESOLVED** that the Board of Education of the Hempstead Union Free School District **APPROVES** the Interim Superintendent of Schools recommendation to approve the 2025-2026 UPSEU Paid Holiday Calendar.

<b>Subject</b>	<b>2. Resolution Approving Settlement</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

### **Resolution Approving Settlement**

**WHEREAS**, the Interim Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number #2909, on the other hand, and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Interim Superintendent of Schools that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Last Clear Chance Stipulation of Settlement, which was executed by said Employee on July 1, 2025; be it

**RESOLVED**, that the Board hereby approves and adopts the Last Clear Chance Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Last Clear Chance Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

<b>Subject</b>	<b>3. Lease Extensions for Portable Classroom</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

Lease Extensions for Portable Classrooms  
**State Environmental Quality Review Act (SEQRA)**

**WHEREAS**, the Board of Education of the Hempstead Union Free School District has been designated as a “lead agency” under the State Environmental Quality Review Act (SEQRA), pursuant to New York State Education Department guidelines dated August 2001;

**WHEREAS**, the Board of Education hereby determines that an extension of leases for portable classrooms Equipment Serial Number CPX- 114661, CPX- 113719, CPX- 111797, CPX- 114697, CPX- 109848, CPX- 109847, CPX-107927, and CPX- 108886 (“Lease Extensions”) are actions subject to the SEQRA; and

**WHEREAS**, pursuant to Section 617.5(c) of the SEQRA regulations, entering into a lease is classified as a Type II action; and

**WHEREAS**, on May 20, 2025, the voters approved a sufficient expenditure for the Lease Extensions for the 2025-2026 school year;

**BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools and the District’s architects, the Board of Education hereby determines that the above-referenced Lease Extensions projects are listed under the SEQRA Regulations as Type II actions, which, by definition, do not have a significant impact on the environment; and

**BE IT FURTHER RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education declares that such lease is in the best financial interests of the District because the modular classrooms are required pending the District’s implementation of its capital plan to replace all modular classrooms in the District; and

**BE IT FURTHER RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the Lease Extensions in the total amount of \$151,148.80, plus applicable taxes, subject to the approval of the Commissioner of Education, and authorizes the President of the Board of Education to execute the lease extensions, upon approval of the Commissioner of Education.

<b>Subject</b>	<b>4. HSAA Memorandum of Agreement (MOA)</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	

## HSAA Memorandum of Agreement (MOA)

**RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, based on the report from the negotiating committee of the Hempstead Schools Administrators' Association ("HSAA") on July 9, 2025 that the membership of the HSAA voted to ratify the Memorandum of Agreement ("MOA") to settle the negotiations and approve the deal for a renewal collective bargaining agreement for a term of July 1, 2025 through June 30, 2027, and based upon the Board of Education's review of the terms, conditions, budgetary costs, cost savings, and programmatic change provisions the Board of Education does hereby approve the settlement for a renewal contract with the HSAA for the term of July 1, 2025 through June 30, 2027.

<b>Subject</b>	<b>5. HCTA Grievance Settlement</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

### HCTA Grievance Settlement

**WHEREAS**, on or about January 13, 2023, the HCTA filed a grievance alleging that certain teachers at Barack Obama Elementary School were directed to attend MTSS, IEP, and pre-and post- conference meetings or other meetings and to administrator DESSA assessments to students during their unassigned preparation time in violation of the parties' collective bargaining agreement.; and

**WHEREAS** the District denies any breach of the parties' collective bargaining agreement; and

**WHEREAS**, the Union has negotiated with the District's Interim Superintendent, through the District's counsel, to resolve the allegations asserted in the Union's grievance on the conditions herein set forth; and

**NOW THEREFORE**, it is

**RESOLVED**, that the District agrees to settle the Grievance asserted on behalf of certain teachers at Barack Obama Elementary School by the HCTA pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

<b>Subject</b>	<b>6. Memorandum of Agreement</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

### Memorandum of Agreement



**RESOLVED** that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Civil Service Association (hereinafter "HSCSA") and the District relating to Audrey Little, Clerk Typist I for the 2025-2026 school year.

<b>Subject</b>	<b>7. Employment Agreement Student Mental Health Support Liaison</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

**Employment Agreement  
Student Mental Health Support Liaison**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the employment agreement for Tracey Williams, Student Mental Health Support Liaison, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

<b>Subject</b>	<b>8. Employment Agreement Parent Resource Center Liaison</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

**Employment Agreement  
Parent Resource Center Liaison**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the employment agreement for Toni Ebron, Parent Resource Center Liaison, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

<b>Subject</b>	<b>9. Employment Agreement Community Schools Liaison</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

**Employment Agreement  
Community Schools Liaison**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the employment agreement for Tiara Adams, Community Schools Liaison, effective 9/1/2025 - 8/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

<b>Subject</b>	<b>10. Cooperative Bid</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

### Cooperative Bid

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the following Cooperative Bidding Resolution for the 2025-2026 school year:

**WHEREAS**, it is the plan of a number of Nassau County Public School Districts, during the 2024-2025 school year, to bid cooperatively for the purchase of materials, supplies, equipment and repairs (the 'Commodities'); and

**WHEREAS**, the Hempstead School District is desirous of participating in the cooperative bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

**WHEREAS**, this Board of Education has reviewed the Cooperative Bid Procedures ("Procedures") governing its rights and responsibilities should it elect to participate in the cooperative bidding of the Commodities;

**BE IT RESOLVED**, that the Board of Education hereby appoints the Interim Superintendent or his designee to represent it in all matters relative above; and

**BE IT FURTHER RESOLVED**, that in accordance with Procedures, the Board of Education agrees to award bid Item purchases according to the recommendations of the Interim Superintendent and the Boards of Education of the Cooperative School Districts, if such award is in the best interest of the school district.

<b>Subject</b>	<b>11. Bid Awards</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

### Resolution for Bid Awards

**WHEREAS**, on July 16, 2025, the Board of Education of the Hempstead Union Free School District approved a resolution authorizing the District to participate in the Nassau County Directors of School Facilities Purchasing Consortium; and

**WHEREAS**, such bids were advertised, in compliance with General Municipal Law 103, in the official newspaper of the District, on behalf of the Nassau County Directors of School Facilities Purchasing Consortium from May 4, 2025 through May 6, 2025, also June 4, 2025 (extension); and

**WHEREAS**, bid packages were e-mailed to three (3) separate vendors and sealed bids were received from one (1) vendor at the Business Office of the District, 15 East Marshall Street, Hempstead NY until 12:00 p.m. on June 10, 2025; and

**WHEREAS**, the bids were opened and read aloud on June 16, 2025 starting at 3:00 p.m. at the ABGS Middle School Band Box.

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the District Purchasing Agent, the Board of Education awards the bid for Nassau County Directors of School Facilities Purchasing Consortium to the lowest responsible bidder for each individual item listed based on a rental rate as follows:

Lowest Responsible Bidder: Herc Rentals Inc.  
206 Route 109  
Farmingdale NY 11735

Terms: Rental Per Day (DAY), Rental Per Week (WEEK), Rental Per Month (MONTH), as follows:

ITEM #	DESCRIPTION	DAY	WEEK	MONTH
10	Electric Vertical Lift-15'	532.15	681.65	948.45
20	Electric Scissor Lift-12'	494.2	663.25	856.45
30	Electric Scissor Lift-16'	532.15	681.65	917.4
40	Electric Scissor Lift-20'	532.15	706.95	992.15
50	Electric Scissor Lift-30'	600	887.5	1403.85
60	Electric Scissor Lift-39'	657.5	1092.2	2044.4
70	Bucket Truck, Diesel-48'	1072.65	2430.8	6134.95
80	Air Compressor, Diesel-100cfm	494.2	663.25	1048.5
90	Air Compressor, Diesel-185cfm	525.25	669	1147.7
100	Air Compressor, Diesel-375cfm	738	1222.15	2325
110	Air compressor Hose-50'	382.65	401.05	457.4
120	Plate Compactor, Gas-192lb	475.8	700.05	911.65
130	Concrete Mixer-Electric 2 cu ft	444.75	632.2	923.15
150	Concrete Mixer-Gas 6 cu ft.	488.45	787.45	1254.35
180	Brush Chipper, Diesel, 12" Capacity	992.15	1852.35	4074.15
190	Post Hole Digger,2 Man-Gas	494.2	805.85	1296.9
220	Sod Cutter-13-18" Cut	488.45	787.45	1254.35
230	Space Heater, Electric-10k btu	454.53	599.43	895.26
240	Space Heater, Electric-30k btu	519.5	724.2	1222.15
250	Space Heater, Propane-80k btu	444.75	582.75	781.7
260	Space Heater, Propane-150k btu	463.15	632.2	836.9
270	Space Heater, Propane-350k btu	508	706.95	1092.2
280	Propane Tank-5 Gallon	388.4	413.7	463.15
300	Propane Tank-25 Gallon	388.4	425.2	494.2
310	Concrete Saw, Cut Off, Handheld-Gas, 12"-14"	463.15	700.05	1061.15
320	Concrete Saw, Cut Off, Handheld-Electric, 12"-14"	444.75	632.2	923.15
350	Pressure Washer-Gas, 3,500psi	494.2	805.85	1296.9
360	Pressure Washer-Gas, 4000-4999psi	494.2	805.85	1296.9
370	Skidsteer Loader-AWD 61hp	774.8	1322.2	2361.8
400	Pallet Forks Attachment for Item #370	419.45	519.5	700.05
410	Sweeper Attachment for Item # 370	513.75	798.95	1365.9
420	Auger Attachment for Item #370	494.2	724.2	1247.45
430	Skidsteer Loader-36-45hp 4WD	649.45	1061.15	1982.3
450	Snowblower, Attachment for Item #430	550.55	743.75	1247.45
460	Pallet Forks Attachment for Item #430	419.45	519.5	700.05
470	Sweeper Attachment for Item #430	513.75	798.95	1365.9
480	Auger Attachment for Item #430	494.2	724.2	1247.45

490	Skidsteer Loader-46-55hp 4WD	649.45	1061.15	1982.3
510	Snowblower, Attachment for Item#490	550.55	743.75	1247.45
520	Pallet Forks Attachment for Item#490	419.45	519.5	700.05
530	Sweeper Attachment for Item #490	513.75	798.95	1365.9
540	Auger Attachment for Item #490	494.2	724.2	1247.45
550	Skidsteer Loader-56-65hp 4WD	774.8	1322.2	2361.8
580	Pallet Forks Attachment for Item#550	419.45	519.5	700.05
590	Sweeper Attachment for Item#550	513.75	798.95	1365.9
600	Auger Attachment for Item#550	494.2	724.2	1247.45
620	Pavement Breaker-Air, 60-69lb	444.75	612.65	880.6
630	Pavement Breaker-Air, 90-99lb	457.4	674.75	1017.45
640	Core Drill, Electric-1-9"	488.45	787.45	1254.35
650	Core Drill, Electric-10"	513.75	873.7	1434.9
660	Generator, Gas-6.5kw	494.2	836.9	1421.1
670	Generator, Diesel-20kw	625.3	923.15	1639.6
690	Generator, Diesel-70kw	880.6	1659.15	3737.2
700	Generator, Diesel-125kw	1110.6	2467.6	4889.5
710	Generator, Diesel-180kw	1446.4	2947.15	6520.2
720	Generator, Diesel-300kw	1602.8	3488.8	7646.05
740	Light Tower, Diesel-4 x 1000watt	508	731.1	948.45
750	4 Wheel Cart-Gas/diesel	588.5	867.95	1540.7
760	Centrifugal Pump-2"	457.4	574.7	893.25
770	Discharge Hose-2"x20'	388.4	395.3	425.2
780	Discharge Hose-2"x50'	383	401	463
790	Suction Hose-2"x20'	382.65	401.05	463.15
995	Compact Backhoe 25hp	762.15	1553.35	3271.45
1000	Backhoe, Diesel-84hp	1005.95	2151.35	5001.05
1030	Compact Track Loader, Diesel-81hp	849.55	1595.9	3222
1090	Trencher, Gas Walk Behind-23hp 3 ft	700.05	1354.4	2649.3
1180	Equipment Trailer, 10 ton	482.7	674.75	1023.2
1182	Stump Grinder, Walk Behind, 10-19 hp, gas	649.45	1191.1	2175.5
1183	Wheel Loader - 3 cu. yd. capacity	1254.35	2635.5	6682.35
1210	Flatbed Stakebody, Diesel-12'	687.4	1459.05	2673.45
1220	Flatbed Stakebody, Diesel-22'	849.55	1827.05	4074.15
1230	Pick-up Truck 4WD-1 ton	637.95	1421.1	2560.75
1250	Pick-up Truck 4WD-1/2 ton	494.2	942.7	1745.4
1260	Box Dump Truck, Gas 3-4yd	774.8	1459.05	2841.35
1270	Box Dump Truck, Diesel 3-4yd	774.8	1459.05	2841.35
1280	Box Dump Truck, Diesel 5-6yd	831.15	1633.85	3495.7
1290	Box Dump Truck, Diesel 12-14yd	1272.75	3246.15	7092.9

Amounts shown in USD.

**BE IT FURTHER RESOLVED**, the District may award a contract based upon the terms of the bid for rental of equipment based upon the bid award, as needed, and school districts participating in the Nassau County Director of School Facilities Purchasing Consortium may award a contract for rental of equipment based upon the terms of the bid and the bid award upon passage of a resolution.

## K. BUSINESS & OPERATIONS

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<b>Subject</b>	<b>1. Warrants</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action

### WARRANTS

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #66, 72); **Cafeteria/Lunch** (Warrants #18, 20); **Federal** (Warrants #26, 29); **Capital** (Warrants #19, 21).

<b>Subject</b>	<b>2. Treasurer's Reports</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action

### TREASURER'S REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of May 2025.**

### REVENUE REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of May 2025.**

### APPROPRIATION REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of May 2025.**

## L. SPECIAL EDUCATION

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<b>Subject</b>	<b>1. CSE/CPSE Meetings</b>
Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	L. SPECIAL EDUCATION
Access	Public

Type

Action

**CSE/CPSE Meetings**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

06/02;06/03;06/04;06/05;06/06;06/09;06/10;06/11;06/12;06/13;06/16;06/17;06/18;06/19;06/20;06/23;06/25;06/26;06/

**M. PERSONNEL**

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**Subject****1. RESIGNATION**

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

M. PERSONNEL

Access

Public

Type

Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

**NAME****POSITION****REASON**

Rhetta Bell  
Eff. 7/30/2025

Adult Education  
ABGS Middle School

Resignation for personal reasons

**Subject****2. LEAVE OF ABSENCE**

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

M. PERSONNEL

Access

Public

Type

Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

**NAME****POSITION****REASON**

Trisha Connolly  
Eff. 9/23/2025 - 12/19/2025

Elementary Teacher  
Rhodes Academy

Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 9/23/2025-11/7/2025 and unpaid 11/10/2025-12/19/2025.  
(Letter received in the Office of Human Resources on 7/7/2025).

Hayley Rupp  
Eff. 8/27/25 -1/2/2026

Special Education  
Teacher  
Barack Obama

Requesting an Extension for Child Care Leave of  
Absence from 8/27/25 - 1/2/26 without pay. (Letter  
received in the Office of Human Resources on  
7/9/2025)

Stacey Lagnese  
Eff. 7/18/2025

Assistant Principal  
Jackson/Barack Obama

Leave absence contingent upon appointment as Acting  
Principal.

## Subject

## 3. PROFESSIONAL APPOINTMENTS

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

M. PERSONNEL

Access

Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to  
**APPOINT** the following **PROFESSIONAL** Personnel:

### NAME

### POSITION

### COMPENSATION

Samantha Gilman  
Eff. 8/27/2025  
4 Year Probationary  
Period 8/26/2029  
Library Media Specialist,  
Initial, Eff. 06/07/2025

Library Media Specialist  
ABGS Middle School

Lv. 5, St. 4 - \$72,591.00  
**PURPOSE:** Fill vacant position.  
Replacing, R. Outlaw, retired 6/30/2025. Board  
action: 2/26/2025

Amy Lo  
Eff. 8/27/2025  
3 Year Probationary  
Period 8/26/2028  
School Psychologist  
Professional  
Eff.01/19/2024

School Psychologist  
Barack Obama

Lv. 5, St. 9 - \$86,066.00  
**PURPOSE:** Fill vacant position.  
Replacing, E. Bonner, retired 6/30/2025. Board  
action: 2/26/2025

Damaris Hardial  
Eff. 7/30/2025  
3- Year Probationary  
Period 7/29/2028  
School Building Leader,  
Initial  
Eff:4/27/22

Assistant Principal  
ABGS Middle School

Lv. 5, St. 2 - \$134,130.00  
**PURPOSE:** Fill vacant position.  
Replacing, B. Benedith, retiring 7/30/2025.  
Board action: 7/1/2025

Melanie Hussey  
(Leave Replacement)  
Eff. 8/27/2025-2/3/2026  
Visual Arts  
Initial, Eff. 05/09/2024

Art Teacher  
Jackson School

LV. 5, St.3 - \$69,887.00  
**PURPOSE:** Fill vacant position.  
Replacing, A. Iadevaia, LOA. Board action: 5/28/25

Manuel Martins  
(Leave Replacement)  
Eff. 8/27/2025-6/30/2026  
Students with Disabilities  
(Grades 1-6)  
Initial, Eff. 7/21/2023

Special Education  
Teacher  
Barack Obama

Lv. 5, St. 8 - \$83, 379.00  
**PURPOSE:** Fill vacant position.  
Replacing, N. Burroughs, LOA. Board action: 6/25/2025

Emily Geyer  
Eff. 8/27/2025  
4 Year Probationary  
Period, Eff. 8/26/2029  
Visual Arts  
Initial, Eff. 6/13/2025

Art Teacher  
Prospect School

Lv. 5, St. 2 \$67,205.00  
**PURPOSE:** To fill vacant position.  
Replacing O. DiSanto, resigned 7/31/2025, Board action:  
6/25/2025

Stacey Langnese  
Eff. 7/18/2025

Acting Principal  
Jackson School

Lv. 3, St. 7 \$163, 895  
**PURPOSE:** Fill vacant position.  
Replacing R. Brown, LOA; Board action: 7/1/2025

#### Subject

#### 4. CHANGE BOARD ACTION

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

M. PERSONNEL

Access

Public

Type

Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Change Board request(s) for the following **PROFESSIONAL PERSONNEL**:

#### NAME

#### POSITION

#### REASON

Daniela Ranieri  
2025-2026 School Year

ENL Teacher  
Instructional  
Support/Operations  
Bilingual Education &  
World Language

**CHANGE** position title **FROM** ENL Teacher **TO** Coach Monitor. (Previously approved BD 7/1/2025)

Sophia Panagos  
2025-2026 School Year

World Language Teacher  
Instructional  
Support/Operations  
Bilingual Education &  
World Language

**CHANGE** position title **FROM** World Language Teacher **TO** Coach Monitor **AND** compensation **FROM** Service Assignment I \$12,000 **TO** Service Assignment II \$6,000. (Previously approved BD 7/1/2025)

#### Subject

#### 5. MULTI TIER SYSTEMS SUPPORT

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting



Category	M. PERSONNEL
Access	Public
Type	Action

**Resolved, that the Board Of Education approves the Interim Superintendent's recommendation to appoint the following Multi- Tier System of Support (MTSS) personnel to work from July 17 to August 22, as needed (6 hours per day, not to exceed 10 days) (Funding Source: IDEA)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jennifer Stewart	Special Education Teacher	\$57.36/hr.
Lauren Emanuele	Special Education Teacher	\$57.36/hr.
Corrine Fee Thompson	Special Education Teacher	\$57.36/hr.

**Subject 6. SUBSTITUTE TEACHER(S)**

Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	M. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Interim Superintendent recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2025-2026 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jean Anglade Permanent Substitute	Special Education Mathematics, Grades 7-12	All year \$165 per day
Paulino Figueirido Permanent Substitute	Commercial Arts 7-12	All year \$165 per day
Ethel George Permanent Substitute	Childhood Education, Grades 1-6 Students with Disabilities, Grades 1-6	All year \$165 per day
Phyllis Gordon Permanent Substitute	School District Administrator, PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	All year \$165 per day

Samuel Kirschner Permanent Substitute	General Science 7-12, Biology 7-12	All year \$165 per day
Elizabeth Sekreta Permanent Substitute	Childhood Education 1-6	All year \$165 per day
Deja Story Permanent Substitute	School Counselor	All year \$165 per day
Jassoda Sugrim Permanent Substitute	Mathematics, Grades 7-12	All year \$165 per day
Samantha Wakefield Permanent Substitute	Early Childhood Education (B-2) Childhood Education Grades 1-6	All year \$165 per day
Hilary Bailey Per Diem Substitute	School Administrator/Supervisor Mathematics 7-12	All year \$140 per day
Yvette Adams-Estes Per Diem Substitute	Nursery, Kindergarten & Grades 1-6	All year \$140 per day
Vanessa Bailey Per Diem Substitute	School Administrator/Supervisor Nursery, Kindergarten & Grades 1-6	All year \$140 per day
Desiree Uzzell Per Diem Substitute	PreK - Kindergarten, Elementary Grades 1-6	All year \$140 per day
Linda Whitfield Per Diem Substitute	School District Administrator Special Education	All year \$140 per day

**Subject****7. UPK Mandated Training**

Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	M. PERSONNEL
Access	Public
Type	Action

**UPK Mandated Training**

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to APPROVE the following employees to participate in the virtual ASQ-3 and ASQ:SE-2 training, a requirement of the Universal Pre-Kindergarten (UPK) Grant. The training will be held on August 4 and 5, 2025, from 9:00 a.m. to 3:00 p.m. (Source of Funding: UPK Grant)

NAME	TITLE	COMPENSATION
Keesha Keller	Administrator	\$99.69/HR.
Rhonda Chung	Teacher	\$57.36/HR.
Meagan Frank	Teacher	\$57.36/HR.
Janice Gedeon	Teacher	\$57.36/HR.
Alyssa Torora	Teacher	\$57.36/HR.
Andrea Saavedra	Teaching Assistant	\$30.00/HR.
Conception Gonzalez	Teaching Assistant	\$30.00/HR.
Christina Cardeneas	Teaching Assistant	\$30.00/HR.
Shanisa Hodges	Teaching Assistant	\$30.00/HR.
Tara Canady	Teaching Assistant	\$30.00/HR.

**Subject****8. FALL COACHES**

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

M. PERSONNEL

Access

Public

Type

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** season during the **2025-2026** school year:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Matthew Ali Eff. 8/18/25 -11/22/25	Varsity Head Football Coach	\$9,400
James Bowens Eff. 8/18/25 -11/22/25	Varsity Assistant Football Coach	\$6,700
Joseph Thornton Eff. 8/18/25 -11/22/25	Varsity Assistant Football Coach	\$6,700
Josh Carlock Eff. 8/18/25 -11/22/25	JV Head Football Coach	\$7,000
Shawan Bradshaw Eff. 8/18/25 -11/22/25	JV Assistant Football Coach	\$5,800
Daniel Goldman Eff. 8/18/25 -11/22/25	JV Assistant Football Coach	\$5,800
Shareen D'Aguilar Eff. 8/18/25 -11/22/25	High School Equipment Manager	\$5,500

Sylas Pratt Eff. 8/18/25 -11/22/25	Middle School Equipment Manager	\$5,500
Wesley Harkless Eff. 9/6/25 - 11/22/25	Statistician - Football	\$2,300
Jarad Weir Eff. 9/6/25 - 11/22/25	Programmer	\$2,000
Neticia Short Eff. 8/25/25 - 11/16/25	Programmer - Boys Soccer	\$2,000
Joseph Annoscia Eff. 8/25/25 -11/16/25	Programmer - Girls Soccer	\$2,000
Noel Acevedo Eff. 8/25/25 -11/22/25	Varsity Girls Assistant Swim Coach	\$6,800
Nicole Drake Eff. 8/25/25 -11/7/25	Varsity Girls Head Tennis Coach	\$6,800
Anita Williams Eff. 8/25/25 -11/22/25	Varsity Girls Head Volleyball Coach	\$8,700
Shaquile Watts - Harrison Eff. 8/25/25 -11/22/25	Scorekeeper - Volleyball	\$2,600
Lauren Silfen Eff. 8/25/25 -11/22/25	Programmer - Volleyball	\$2,000
Linda Lopez Eff. 8/25/25 -11/22/25	Varsity Assistant Boys Badminton Coach	\$6,800
Robert Graziosi Eff. 9/2/25 -11/1/25	Middle School Head Football Coach	\$5,700
Michael Brown Eff. 9/2/25 -11/1/25	Middle School Assistant Football Coach	\$4,500
Michael Valente Eff. 9/2/25 -11/1/25	Middle School Assistant Football Coach	\$4,500

**Subject****9. ATHLETIC STUDY HALL FACILITATOR**

Meeting

Jul 16, 2025 - Agenda Docket Regular Meeting

Category

M. PERSONNEL

Access

Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following personnel as **ATHLETIC STUDY HALL FACILITATOR** for the during the 2025-2026 school year (2:30pm - 4:00pm):

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Terrence Larkin 9/2/25 - 11/16/25	Athletic Study Hall Facilitator	\$57.36/hr.

**Subject 10. i-READY DIAGNOSTICS**

Meeting Jul 16, 2025 - Agenda Docket Regular Meeting

Category M. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Professional Personnel for i – Ready Diagnostic Testing, from August 18, 2025 – August 26, 2025, 8:00am – 3:00pm (maximum of five days and 30 hours):

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
<u><b>ABGS MIDDLE SCHOOL</b></u> Robert Graziosi	English Teacher	\$67.79/hr.

**Subject 11. INSTRUCTIONAL COACHES**

Meeting Jul 16, 2025 - Agenda Docket Regular Meeting

Category M. PERSONNEL

Access Public

Type Action

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to appoint the following professional personnel as Instructional Coaches for the 2025-2026 School Year at ABGS Middle School (Funding Source – Title I)

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Stephanie Dubose	ELA	\$12,000 (Service Agreement I)
Dawn Sumner	Social Studies	\$12,000 (Service Agreement I)

Claire-Erica Lamothe	Technology	\$12,000 (Service Agreement I)
Wendy Eisner	Data/Testing	\$12,000 (Service Agreement I)
Stacey Corvi	ENL	\$12,000 (Service Agreement I)
Elizabeth Diglio	Math	\$12,000 (Service Agreement I)
Carlene Badini	Science	\$12,000 (Service Agreement I)
Wendy Stone	Special Education	\$12,000 (Service Agreement I)

## **N. CIVIL SERVICE**

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### **Subject 1. RESIGNATION**

Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	N. CIVIL SERVICE
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following civil service personnel for personal reasons:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Jane Fisher Eff. 12/31/2025	Employment Manager Human Resources	Resignation for retirement purposes.

### **Subject 2. CIVIL SERVICE APPOINTMENTS**

Meeting	Jul 16, 2025 - Agenda Docket Regular Meeting
Category	N. CIVIL SERVICE
Access	Public
Type	

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
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Lowell Cochrane Eff. 7/25/25	Typist Clerk Hempstead High School	\$39,878.00 - (Lv. 1A, St. 7) <b>PURPOSE:</b> Fill vacant position. Replacing M. Delgado-Chacon, resigned 1/5/25; Bd. action: 2/12/2025
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Kayla Morrell Eff. 7/21/25	Provisional Bilingual Typist Clerk Office of Special Education	\$39,878.00 (Lv. 1A, St. 7) <b>PURPOSE:</b> Fill vacant position. Replacing L. Maldonado, resigned 10/7/24; Bd. action: 10/16/24
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Renee Wasserman Eff. 8/27/2025	Registered Professional Nurse Prospect School	\$65,663.00 (Lv. 8, St. 4) <b>PURPOSE:</b> To fill vacant position. Replacing R. Velazquez, retired 7/9/2025, Bd, action: 5/28/2025.
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**Subject                      3. SUMMER SCHOOL - SECURITY AIDES**

Meeting                      Jul 16, 2025 - Agenda Docket Regular Meeting

Category                      N. CIVIL SERVICE

Access                      Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the following Security Aides for the Summer School Programs at ABGS Middle School and Hempstead High School, effective July 21, 2025 - July 31, 2025, from 7:30 a.m. - 12:30 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rajnarine Bhagwanin	Security Aide	Contractual Hourly Rate
Lafayette Skinner	Security Aide	Contractual Hourly Rate
Carmen Osterwalder	Security Aide	Contractual Hourly Rate
Larocque Uwode	Security Aide	Contractual Hourly Rate

## **O. ADJOURNMENT**

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