

**BELLFLOWER UNIFIED SCHOOL DISTRICT  
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2025-2026**

Increase 1.5%  
Effective 7/1/2024

POSITION	RANGE	DAYS	PAYMENTS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Asst. Superintendent	K-06	225	DAY	806.65	849.10	893.79	940.84	990.35
			MONTH (12)	15,124.68	15,920.69	16,758.58	17,640.75	18,569.11
			ANNUAL	181,496.10	191,048.23	201,102.94	211,688.97	222,829.29
Executive Director	K- 61	225	DAY	736.66	775.27	815.92	858.70	903.74
			MONTH (12)	13,812.39	14,536.27	15,298.49	16,100.70	16,945.19
			ANNUAL	165,748.63	174,435.23	183,581.89	193,208.45	203,342.29
Executive Director	K-62	205	DAY	736.66	775.26	815.92	858.70	903.75
			MONTH (12)	12,584.60	13,244.07	13,938.71	14,669.43	15,439.06
			ANNUAL	151,015.20	158,928.78	167,264.57	176,033.11	185,268.71
High School Principal Admin Spec Ed.	K-07	225	DAY	733.66	772.27	812.92	855.70	900.74
			MONTH (12)	13,756.07	14,480.04	15,242.19	16,044.42	16,888.89
			ANNUAL	165,072.83	173,760.49	182,906.23	192,533.03	202,666.72
High School Principal Admin Spec Ed	K-08	205	DAY	733.66	772.26	812.91	855.70	900.74
			MONTH (12)	12,533.36	13,192.83	13,887.26	14,618.19	15,387.60
			ANNUAL	150,400.37	158,313.96	166,647.10	175,418.28	184,651.24
Ed Opt Principal SHS Principal BAE / Adult Re-Entry	K-11	225	DAY	685.25	721.32	759.28	799.25	841.30
			MONTH (12)	12,848.41	13,524.76	14,236.52	14,985.86	15,774.46
			ANNUAL	154,180.93	162,297.08	170,838.27	179,830.37	189,293.46
District Administrator	K-15	205	DAY	681.35	717.20	754.95	794.68	836.51
			MONTH (12)	11,639.68	12,252.24	12,897.11	13,575.85	14,290.37
			ANNUAL	139,676.12	147,026.89	154,765.38	162,910.25	171,484.47
Elementary Principal	K-16	205	DAY	681.35	717.20	754.95	794.68	836.51
			MONTH (12)	11,639.68	12,252.24	12,897.11	13,575.85	14,290.37
			ANNUAL	139,676.12	147,026.89	154,765.38	162,910.24	171,484.47
Elementary Principal (Move Sites)	K-17	210	DAY	681.34	717.20	754.95	794.68	836.51
			MONTH (12)	11,923.52	12,551.04	13,211.59	13,906.97	14,638.96
			ANNUAL	143,082.26	150,612.53	158,539.13	166,883.59	175,667.47
High School Asst Prin	K-24	205	DAY	676.70	712.32	749.80	789.27	830.81
			MONTH (12)	11,560.34	12,168.71	12,809.16	13,483.35	14,192.96
			ANNUAL	138,724.07	146,024.58	153,709.93	161,800.23	170,315.58
Coordinator (Health Services)	K-29	225	DAY	547.16	575.96	606.28	638.18	671.77
			MONTH (12)	10,259.34	10,799.27	11,367.68	11,965.88	12,595.68
			ANNUAL	123,112.12	129,591.25	136,412.14	143,590.60	151,148.15
Coordinator Elementary Asst Prin	K-30	205	DAY	547.16	575.96	606.27	638.18	661.94
			MONTH (12)	9,347.38	9,839.32	10,357.11	10,902.30	11,308.09
			ANNUAL	112,168.53	118,071.84	124,285.31	130,827.63	135,697.03
Coordinator	K-31	212	DAY	554.90	584.10	614.86	647.21	681.28
			MONTH (12)	9,803.30	10,319.18	10,862.45	11,434.09	12,035.89
			ANNUAL	117,639.61	123,830.11	130,349.45	137,209.11	144,430.64
Director	K-53	225	DAY	681.34	717.20	754.95	794.69	836.52
			MONTH (12)	12,775.18	13,447.45	14,155.27	14,900.42	15,684.71
			ANNUAL	153,302.11	161,369.44	169,863.25	178,805.08	188,216.48
Director	K-60	215	DAY	681.35	717.20	754.95	794.69	836.52
			MONTH (12)	12,207.50	12,849.78	13,526.20	14,238.13	14,987.65
			ANNUAL	146,490.01	154,197.39	162,314.36	170,857.51	179,851.76
Director	K-55	184	DAY	681.34	717.20	754.95	794.69	836.52
			MONTH (11)	11,396.92	11,996.77	12,628.19	13,292.96	13,992.63
			ANNUAL	125,366.09	131,964.43	138,910.05	146,222.53	153,918.96
Program Administrator	K-50	225	DAY	580.43	610.98	643.13	676.98	712.62
			MONTH (12)	10,883.04	11,455.87	12,058.74	12,693.45	13,361.53
			ANNUAL	130,596.43	137,470.46	144,704.92	152,321.34	160,338.40
Program Administrator	K-51	220	DAY	580.44	611.65	643.14	676.99	712.62
			MONTH (12)	10,641.31	11,213.55	11,790.81	12,411.40	13,064.65
			ANNUAL	127,695.76	134,562.60	141,489.76	148,936.74	156,775.74
Program Administrator	K-54	215	DAY	580.43	610.97	643.14	676.99	712.62
			MONTH (12)	10,399.35	10,946.58	11,522.88	12,129.35	12,767.76
			ANNUAL	124,792.21	131,358.94	138,274.61	145,552.14	153,213.08
Program Administrator	K-52	205	DAY	580.43	610.98	643.14	676.99	712.62
			MONTH (12)	9,915.67	10,437.52	10,986.91	11,565.25	12,173.86
			ANNUAL	118,987.99	125,250.29	131,842.86	138,782.94	146,086.33

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Counselor (SHS)	K-56	225	DAY	593.88	625.13	658.00	692.64	729.14
			MONTH (12)	11,135.17	11,721.17	12,337.44	12,986.98	13,671.47
			ANNUAL	133,622.04	140,654.02	148,049.31	155,843.79	164,057.59
Counselor Elem.	K-57	196	DAY	483.62	509.07	535.86	564.07	593.76
			MONTH (11)	8,617.26	9,070.79	9,548.12	10,050.73	10,579.70
			ANNUAL	94,789.81	99,778.67	105,029.32	110,558.04	116,376.65
Counselor HS	K-58	196	DAY	593.88	625.13	658.04	692.67	729.13
			MONTH (11)	10,581.85	11,138.75	11,725.02	12,342.10	12,991.68
			ANNUAL	116,400.36	122,526.24	128,975.22	135,763.08	142,908.51
Dean (HS)	K-58	196	DAY	593.88	625.13	658.04	692.67	729.13
			MONTH (12)	10,581.85	11,138.75	11,725.02	12,342.10	12,991.68
			ANNUAL	116,400.35	122,526.24	128,975.22	135,763.08	142,908.51
Child Dlv. Supervisor	K-63	205	DAY	344.12	361.33	379.40	398.37	418.29
			MONTH (12)	5,878.77	6,172.79	6,481.41	6,805.46	7,145.78
			ANNUAL	70,545.27	74,073.48	77,776.86	81,665.49	85,749.41
Child Dlv. Supervisor	K-64	225	DAY	376.25	380.82	416.90	421.96	461.94
			MONTH (12)	7,054.60	7,140.40	7,816.86	7,911.76	8,661.34
			ANNUAL	84,655.20	85,684.79	93,802.38	94,941.11	103,936.07
Psychologist-Admin.	K-65	205	DAY	574.26	604.48	636.31	669.79	694.73
			MONTH (12)	9,810.24	10,326.59	10,870.23	11,442.23	11,868.24
			ANNUAL	117,722.89	123,919.14	130,442.79	137,306.76	142,418.85
Behavior Intervention Psychologist	K-66	200	DAY	627.82	659.21	692.18	726.78	763.13
			MONTH (12)	10,463.73	10,986.91	11,536.29	12,113.07	12,718.81
			ANNUAL	125,564.77	131,842.86	138,435.44	145,356.85	152,625.77
Chief Bus Officer	K-105	225	DAY	736.66	775.27	815.92	858.70	903.74
			MONTH (12)	13,812.39	14,536.27	15,298.49	16,100.70	16,945.19
			ANNUAL	165,748.63	174,435.23	183,581.90	193,208.45	203,342.29