

# Board of Education Regular Meeting

July 14, 2025 7:00 PM

Blair Central Office

1326 Park Street, Blair NE 68008

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Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, July 8, 2025.

## 1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular Meeting to order at 7:00pm.

## 2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

## 3. Approval of Absent Board Members

**Motion Passed:** I move to approve the absence of Board Member(s): Ginger Fredericksen passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

## 4. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

## 5. Public Hearing for the 2025-26 Student Fees Schedule

The Blair Board of Education entered into a public hearing at 7:02pm for the purpose of public comments on proposed changes to the Student Fee Schedule for the 2025-26 school year. No public comments were heard. The public hearing closed at 7:03pm.

## 6. Public Hearing for board Policy 1005.3-Parental Involvement in the Schools

Per state statute §79-531 through §79-533, each school district shall develop, adopt, and annually review and reaffirm a policy outlining parental involvement in regard to 1) how the school district will provide access to parents concerning textbooks, tests, and other curriculum materials used in the school district; 2) how the school district will handle requests by parents to attend and monitor courses, assemblies, counseling sessions, and other instructional activities; 3) under what circumstances parents may ask that their children be excused from testing, classroom instruction, and other school experiences the parents may find objectionable; 4) how the school district will provide access to records of students; 5) what the school district's testing policy will be; and 6) how the school district participates in surveys of students and the right of parents to remove their children from such surveys. The Blair Community Schools Board of Education entered into public hearing at 7:03pm. No public comments were heard. The public hearing closed at 7:05pm.

**7. Approval of Emergency Additions to the Agenda – None**

**8. Call for Removal of Consent Agenda Items – None**

**9. Approval of the Consent Agenda**

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**9.1. Waiver of reading minutes from previous meeting.**

**9.2. Acceptance of minutes of the previous meetings as published.**

**9.3. Receipt of Communications**

**9.4. Treasurer’s Report**

**9.5. Audit of Claims**

**10. Business**

**10.1. Items removed from Consent Agenda – None**

**10.2. Recognitions – None**

**10.3. Acceptance of Gifts – None**

**10.4. Consideration of Communications**

**10.4.1. Blair High School Concert Choir**

The Blair High School Concert Choir has been invited to sing alongside the Omaha Symphony on Sunday, November 9, 2025. This will be an amazing opportunity for students to perform on the same stage as world-class instrumentalists. The students will also rehearse with Maestro Earnest Richardson and the renowned staff at the Omaha Symphony. Blair Choirs have attended this in the past, and it has been one of the most cherished choral experiences for the students involved.

**Motion Passed:** I move to approve the Blair High School Concert Choir to attend the Omaha Symphony on Sunday, November 9, 2025 as presented passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**10.5. Comments from The Public – None**

**10.6. Committee Reports**

**10.6.1. Policy Committee**

The Policy/Curriculum Committee met on Monday, June 16, 2025 at 12:00pm. A report of the committee meeting was given by Denise Cada.

**Motion Passed:** I move to approve the second and final reading of new policy 611.3-Electronic Communication Devices and Cell Phones passed with a motion by Denise Cada and a second by Bob

Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the second and final revisions to the 2025-26 handbooks for; Preschool, K-5 Elementary, Otte Middle School, Blair High School, Certified Staff, Classified Staff, Transportation, and Substitute Teacher as presented passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to reaffirm existing Policy 504.19-Bullying Prevention passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve first reading on new policies 102.1-Anti-Discrimination, 400.3-Employee Anti-Discrimination, 400.3a-Employee Anti-Discrimination Notice, 400.3b-Employee Anti-Discrimination Complaint Form, 313.10-Procurement Plan, 341.00-Safe Driving, 400.9-Drug and Substance Abuse, 400.9a-Drug and Substance Use and Abuse (Form), 500.1-Admission, 500.1a-Admission Requirements, Association Activities, 541.4-Identification of Learners with High Ability, 550.7-Foster Care Transportation, and 693.1-Behavioral Intervention and Classroom Management passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve first reading on revised policies 313.20-Internal Controls, 510.0-Student Discipline, 500.4-Full-Time & Part-Time Students (Option Enrollment Procedures), 520.1-Promotion & Retention, 520.10x-Request to Repeat Form, 520.2z-Notification of Rights (FERPA), 640.0-Parental/Community Involvement in Schools, and the renumbering of policies 510.3-Extracurricular Activity Discipline and 693.2-Library Book Objection Form as presented passed with a motion by Denise Cada and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

#### **10.6.2. BG&T Committee**

The BG&T Committee met on Monday, June 23, 2025 at 12:00pm. A report of the committee meeting was given by Steve Callaghan.

#### **10.6.3. Finance Committee**

The Finance Committee met on Tuesday, July 8, 2025 at 12:00pm. A report of the committee meeting was given by Bob Schoby.

#### **10.7. Approval of New Certified Staff - None**

#### **10.8. Acceptance of Resignations – None**

#### **10.9. 2025-26 Student Fees**

**Motion Passed:** I move to approve the Student Fee Schedule for the 2025-26 school year as presented passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

#### **10.10. Surplus Sale**

Blair Community Schools conducted a surplus sale to liquidate various old or obsolete items and two buses by sealed bid sale. Items were available for viewing at the Bus Barn between the hours of 8:00am to 12:00pm, Monday, July 7, 2025, Tuesday, July 8, 2025, Wednesday, July 9, 2025, and Thursday, July 10, 2025, or by appointment by calling 402-426-4509.

Bids had to be submitted to the Office of the Superintendent of Schools, 1326 Park Street, Blair NE 68008 on or before Thursday, July 10, 2025, at 12:00pm. Bids were opened at that time. The Board of Education reserves the right to reject any or all bids. Items will not be available for pickup until the sale is approved by the Board at the Monday, July 14, 2025, Board meeting.

In addition, the administration is requesting permission to seek other options for selling or disposing of the remaining surplus items.

**Motion Passed:** I move to accept the bids for the sale of surplus items totaling \$12,655.11 passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to authorize the administration to sell, donate, recycle or dispose of items remaining from the Surplus Sale passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

#### **10.11. Superintendent Report**

#### **10.12. Informational Items**

### **11. Adjournment**

**Motion Passed:** I move to adjourn the meeting at 7:41pm passed with a motion by Steve Callaghan and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

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Angie Conety, Secretary Board of Education

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Randall Gilson, Ed.D., Superintendent