

ALLEN PARK PUBLIC SCHOOLS

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ALLEN PARK BOARD OF EDUCATION WORK SESSION MINUTES • June 9, 2025

DRAFT

APPROVED

The work session of the Allen Park Board of Education was held on Monday, June 9, 2025, at 6:05 p.m. at Riley Education Center in the Gym/Cafeteria, 9601 Vine, Allen Park, MI 48101.

The work session was called to order/Instruction for Public Comments: President Warren

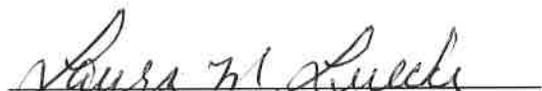
Pledge of Allegiance

Roll Call/Present: Filipiak, Klein, Luecke, Martin, Warren

Absent: Babbage (arrived at 6:28 p.m.), MacDonald

2025-063	Motion by Treasurer Martin and supported by Secretary Luecke, that the June 9th work session agenda be approved as presented. Yeas: Filipiak, Klein, Luecke, Martin, Warren Nays: None <u>MOTION CARRIED.</u>
	<i>Admin Compensation Proposal – Jason Skiba & Pat Donohue & Zach Short</i> <ul style="list-style-type: none">• Proposing to start longevity at year 7 because the last step is #6.• Starting longevity at year 10 would create a three-year gap with 0% pay growth.• Teachers have 13 step increases.• Many districts in the area begin longevity as soon as the salary schedule ends.• 2% in years 7-9 is modest and budget conscious and reflects a gradual investment by the district.• All units now have longevity except for admin and teachers.• It was pointed out that there is a difference between steps and years of service, not everyone starts at step 1.• Would we be able to afford and sustain this going down the road?• Dr. Tafelski said we can do a lot of things but we can't do everything• Mr. Darga said that we have negotiated really good contracts and everyone has benefited from them. He suggested a compensation package which could vary based on which group it is. This is a good negotiating tool. In the past the APEA actually negotiated an amount of money for a different thing that they wanted.• President Warren asked Mr. Skiba whether this would be "good enough" since the admin originally proposed forming an association. Mr. Donohue said absolutely.• The vacation buy back sounds good.
	<i>Discuss Neola Renewal</i> It is time to renew our contract with Neola for our board policies and other options were discussed.
	Discuss Regular Agenda Items – Board member questions were answered.
	Citizens' Comments – There were no citizen's comments at this time.
	The meeting was adjourned by President Warren at 6:56 p.m.

Respectfully Submitted,


Laura M. Luecke, Board Secretary