



**Wednesday, June 11, 2025  
REGULAR MEETING MINUTES**

**BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205  
HELD AT THORNTON TOWNSHIP HIGH SCHOOL 15001 BROADWAY AVE., HARVEY,  
ILLINOIS, AT 6:30 PM**

The meeting was called to order at 6:34p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board Members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY  
BOARD PRESIDENT

On roll call, Members Banks, Bradley, Davis, Graham, Lawrence, Moody, and Owens answered. Dr. Nathaniel Cunningham, Superintendent; Dr. Jerry Doss, Associate Superintendent; Mr. Toriano Horton, Assistant Superintendent of Business Operations; Mr. Thomas Porter, Executive Director of Special Services; Ms. Rosaura Duran, Director of Human Resources were also present.

ROLL CALL

**Report from Curriculum Committee:** None.

COMMITTEE OF THE  
WHOLE

**Report from Finance & Facilities Committee:** The last meeting was held on May 29, 2025. Items reviewed are on the agenda for approval. The next meeting will be held June 26, 2025.

**Report from Policy Committee:** None.

**Report from Discipline Committee:** None.

Dr. Davis moved, Mrs. Lawrence seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

MINUTES

- Regular Meeting Minutes and Executive Meeting Minutes dated May 14, 2025
- The District 205 bills as presented for payment dated May 14, 2025 through June 10, 2025
- Personnel dated June 10, 2025 (Resignations, Leave of Absence, New Hires and Terminations)
- Ratification(s)
  - Approval of the Thornridge High School Swimming Pool Mechanical Renovations
  - Approval of the Thornridge High School Interior Renovations
  - Approval of the Thornwood Football Spring Game, Central Michigan University, Mount Pleasant, MI, April 12, 2025
  - Approval of the Thornridge Varsity Girls State Track Meet, Eastern University, Mattoon, IL, May 22- 24, 2025

BILLS

PERSONNEL

RATIFICATION

- Approval of the Thornton Girls IHSA State Track Finals, Eastern Illinois University, Mattoon, IL, May 22- 24, 2025
- Approval of the Thornton Boys IHSA State Track Finals, Eastern Illinois University, Mattoon, IL, May 22- 24, 2025
- Approval of the Thornwood Boys Track and Field State Competition, Effingham, IL, May 29- 31, 2025
- Approval of the Thornwood Speech and Debate Competition, Des Moines, IA, June 14-21, 2025
- Approval of the Thornwood Volleyball Camp, Lewis University, Romeoville, IL, July 16-18, 2025
- Approval of the Thornwood Volleyball Tournament, Wisconsin Dells, WI, July 23-26, 2025

On roll call, Members Davis, Lawrence, Banks, Bradley, Graham, Moody, and Owens voted aye; voted nay, none; motion passed.

The following individuals spoke during Public Participation:

PUBLIC PARTICIPATION

- Ms. Crayton of Dolton spoke about celebrating Father’s Day

Dr. Doss stated there have been five FOIA requests since last board meeting, all have been answered.

FREEDOM OF INFORMATION ACT

**Parainfluenza Presentation** – Dr. Ratliff and Registered Nurse Nina Grath presented an informational slide show regarding signs/symptoms, diagnosis/testing, treatment, and prevention.

PRESENTATIONS

Mr. Owens moved, Mr. Banks seconded the **Approval of the Resolution Abating the Working Cash Fund to Capital Projects**, as presented by Mr. Horton. This resolution abates the Working Cash Fund of the District in the amount of \$25,000,000.00 and permanently transferring such amount to the Capital Projects. On roll call, Members Owens, Banks, Bradley, Davis, Graham, Lawrence, and Moody voted aye; voted nay, none; motion passed.

APPROVAL OF RESOLUTION AUTHORIZING ABATEMENT OF WORKING CASH FUND

Mrs. Moody moved, Mrs. Lawrence seconded the **Approval of the OrganicLife Contract Renewal**, as presented by Mr. Horton. This is the third renewal contract with OrganicLife, our food service provider, valued at \$4,549,665.00. On roll call, Members Moody, Lawrence, Banks, Bradley, Davis, Graham, and Owens voted aye; voted nay, none; motion passed.

APPROVAL OF ORGANICLIFE CONTRACT RENEWAL

Ms. Bradley moved, Mr. Banks seconded the **Approval of the Student Board of Education Retreat, Overnight Trip, Lombard, IL, July 23**-as presented by Dr. Doss. This is the eighth year of this Leadership Retreat that focuses on goals and priorities for the Student Board of Education. On roll call, Members Bradley, Banks, Davis, Graham, Moody, and Owens voted aye; voted nay, none; motion passed.

APPROVAL OF STUDENT BOARD RETREAT OVERNIGHT TRIP

At 6:52p.m., Mrs. Lawrence moved, Dr. Davis seconded to **Go into Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and

- Pending, probable or imminent litigation.

On roll call, Lawrence, Davis, Banks, Bradley, Davis, Graham, Moody, and Owens voted aye; nay, none; motion passed.

At 7:41p.m., Mrs. Lawrence moved, Mr. Banks seconded to **Reconvene Regular Session**. On roll call, Members Lawrence, Banks, Bradley, Davis, Graham, Moody, and Owens voted aye; nay, none; motion passed.

RECONVENE  
REGULAR SESSION

Mrs. Lawrence moved, Mrs. Moody seconded the **Approval of the 2025-2026 Employment Contracts for Administrative and Exempt Personnel**. Recommendations for salary increases were provided to the board. On roll call, Members Lawrence, Moody, Banks, Bradley, Davis, Graham, and Owens voted aye; voted nay, none; motion passed.

APPROVAL OF 2025-  
2026 EMPLOYMENT  
CONTRACTS FOR  
ADMINISTRATIVE AND  
EXEMPT PERSONNEL

At 7:43p.m., Mrs. Lawrence moved, Dr. Davis seconded to **Adjourn the Meeting**. On roll call, Lawrence, Davis, Banks, Bradley, Graham, Moody, and Owens voted aye; nay, none; motion passed.

ADJOURNMENT



\_\_\_\_\_  
President



\_\_\_\_\_  
Secretary



**MINUTES OF AN EXECUTIVE SESSION OF A REGULAR MEETING OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON TOWNSHIP HIGH SCHOOL 15001 BROADWAY AVE., HARVEY, ILLINOIS, AT 6:30 PM**

At 7:12p.m., Mrs. Lawrence moved, Dr. Davis seconded, to go into **Executive Session**. On roll call, Members Lawrence, Davis, Banks, Bradley, Graham, Moody, and Owens voted aye; nay; motion passed. Also present were Dr. Nathaniel Cunningham, Superintendent; Dr. Jerry Doss, Associate Superintendent; Mrs. Rosaura Duran, Director of Human Resources; and Mr. Adam Dauksas, Legal Counsel.

EXECUTIVE SESSION  
ROLL CALL

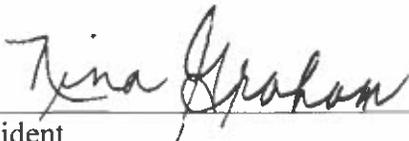
The Board, Administration, and legal counsel discussed:

PERSONNEL

- 2025-2026 Employment Contracts for Admin and Exempt Personnel
  - Ms. Duran explained the calculations used for raise percentages that are tied to their evaluations. Four administrators opting to retire, with 6% raises.
  - 5 Vacation Days are being added to those administrators that currently have 15 vacation days. This will give them 20 days.
- 060225 Memo Re: Administrative Updates
  - Dr. Cunningham explained the necessary administrator moves based on retirements and promotions that were outlined in the memo. The administration and the board engaged in a lively Q&A regarding these changes.
  - Dr. Cunningham explained the need for a District Coordinator of Athletics, based on a new Athletics AP at TT. Ms. Fomby will remain at TW. She will assist the other two APs as needed.
  - Dr. Cunningham discussed that at the next meeting that himself and Dr. Doss will submit for 2 year contract extensions.
- Transportation Contracts
  - Dr. Cunningham explained that we will be switching from First Student due to the school closure issue due to bus route deletion to several smaller transportation companies.

At 7:41p.m., Mrs. Lawrence moved, Dr. Davis seconded, to **Return to Regular Session**. On roll call, Members Lawrence, Davis, Banks, Bradley, Graham, Moody, and Owens voted aye; nay, none; motion passed.

RETURN TO  
REGULAR SESSION

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary