Palisades Park Board of Education
Work Session/Special Business Meeting Minutes
Tuesday, March 18, 2025 – at 6:30 p.m., Early Childhood Center

A. CALL TO ORDER: Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☒	☐
Mr. William Kim	☒	☐
Mr. Anthony Kim	☒	☐
Ms. Rebekah Lee	☒	☐
Ms. Sookyung Park	☒	☐
Ms. Boyoung Yu	☐	☒
Mr. Aaron Pak	☒	☐
Mr. Jun Yim	☒	☐
Mr. Sergio Calle	☐	☒
Dr. Joseph Cirillo	☒	☐
Busch Law Group	☒	☐
Tyler Jung-Student Rep	☒	☐

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Special Meeting** has been provided to the public by a written notice dated March 7, 2025 (date of published notice)

The Meeting Notice has been:
1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE SPECIAL MEETING

F. ADJOURN WORK SESSION: OPEN SPECIAL MEETING

Motion to adjourn work session and open special meeting
Motion: Rebekah Lee
2nd: Sookyung Park
All in favor – aye –7:09 p.m.

G. REPORT OF THE BOARD PRESIDENT

Soo Chung wants to remind the board members about "Read Across America" which is held this month. Ms. Chung strongly encouraged the board of education to participate in this event as it is beneficial to interact with the students of Palisades Park.

H. REPORT OF THE SUPERINTENDENT

Dr. Cirillo acknowledged Elson Tan, the 2025 NJSBA Unsung Hero for Palisades Park School District. Elson was also honored at Bergen Community College.

Dr. Cirillo provided an update on the board of education Office, which is closed due to mold issues. Dr. Cirillo stated the board of education office is borough property. We were told it would originally be a two-day remediation air quality test. Today, we received a call that we are not able to work in the office for the rest of the week. We are going to temporarily patch the roof and return early next week.

Tyler Jung Student Representative shared recent upcoming events at the high school. Last week the Juniors finished their NJGPA Testing. For Pi Day, $314 was raised which was donated to St. Michael's food bank. The PPHS launched a volunteer initiative called "The Eye of the Tiger" where student volunteers allow administrators to shadow them. PPHS is also helping to decorate bricks and flowers in front of the school to elevate school spirit. Tomorrow there will be an NJ Stars Presentation, where a Bergen Community College student will help inform students the opportunities of attending college tuition free. In April, there will be a Korean trip held in NY. More fundraisers will be held in April.

Dr. Cirillo made a presentation regarding the evaluation rubric. He explained to the board the evaluation process, who does the evaluations, and the quantitative and qualitative factors involved in the process.

I. REPORT OF THE BOARD ATTORNEY

J. APPROVAL OF BOARD MINUTES

1. **Approval of Minutes**
   Regular Business Meeting – February 26, 2025

   Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

   - February 26, 2025 Regular Business Meeting Minutes
   - February 26, 2025 Executive Meeting Minutes

Moved to approved Meeting Minutes February 26, 2025 with the condition of removing one sentence in Executive Session as requested by Board of Education.

Moved by: Aaron Pak Seconded by: Sookyung Park
All in favor – aye except Rebekah Lee
No objections,
Rebekah Lee abstained

COMMITTEE REPORTS

K. BUILDINGS AND GROUNDS

Consent agenda for Items 1-2 - Aaron Pak

1. PALISADES PARK RECREATION DEPARTMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests from the Palisades Park Recreation Department:

Weeknights in April (Date & Times TBD & Coordinated with AD – Dino Eliopoulos
PPHS Gym
Intramural Basketball (Ages 9-13)

Saturday, April 12, 2025
10:00 a.m. – 12 Noon
Lindbergh School Field, Cafeteria & Parking Lot
"Annual Easter Egg Hunt"

Monday, June 30, 2025 thru Friday, August 1, 2025
Lindbergh School Field & Cafeteria
Summer Youth Camp

2. USE OF PARKING LOT – PPHS

WHEREAS, Hawra Transportation has requested the use of the parking lot at Palisades Park Jr./Sr. High School for the parking of a school bus; and

WHEREAS, Hawra Transportation agrees to be fully responsible for any damages, liabilities, or incidents that may occur on school grounds while the vehicle is parked; and

WHEREAS, the agreed-upon fee for this arrangement is $250 per month, which will be paid by Hawra Transportation to the school district/board for the use of the parking lot;

NOW, THEREFORE, BE IT RESOLVED, by the Palisades Park Board of Education that:

1. The Board approves the agreement permitting Hawra Transportation to park a school bus at the parking lot of Palisades Park Jr./Sr. High School at a rate of $250 per month, effective immediately.
2. Hawra Transportation will be responsible for any and all damages, liabilities, and incidents that may arise while the bus is parked on the school grounds.

RESOLVED, this resolution shall be effective immediately upon approval by the Board.

Rebekah Lee – How many buses and how many hours will it be parked? Dr. Cirillo responded, it is one vehicle that will be used for athletic transportation after school hours. We will be able to utilize the bus for sports such as golf and tennis. The bus will be on school grounds unless it is used for our student athletes.

Soo Chung - #1 The dates and times are not determined yet. Dr. Cirillo responded, the Recreation Department will coordinate with the athletic director. Although we do not have specific days, it will not conflict with our sports programs.

Moved to approve Buildings and Grounds Consent Agenda Items #1-2 with the following conditions. #1 (Summer Youth Camp) which is tabled. The Board has agreed to table Summer Youth Camp. The Recreation Department should advise whether there is a fee to the children regarding the Summer Youth Camp. #2 COI on file at the BOE office.

Moved by: Rebekah Lee Seconded By: Anthony Kim
All in favor – aye
No objections, no abstentions

L. COUNTY SCHOOL BOARDS REP/ALTERNATE - Anthony Kim

M. EDUCATION

Consent agenda for Item 1 – Sookyung Park

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: Medieval Times
- Date: Friday, June 6, 2025
- Time: 9:45 a.m. – 2:00 p.m.
- Group: 4th Grade
- Cost per Student: $30.00

- Destination: Fairleigh Dickinson – Florham Campus
- Date: Tuesday, March 18, 2025
- Time: 8:00 a.m. – 2:30 p.m.
- Group: Student Council
- Cost per Student: None

- Destination: Ramapo College (Equity Talk)
- Date: Monday, March 31, 2025
- Time: 8:00 a.m. – 2:30 p.m.
- Group: Student Council
- Cost per Student: None

- Destination: Jumpin' Jax – Paramus, NJ
- Date: Friday, April 25, 2025
- Time: 9:00 a.m. – 1:00 p.m.
- Group: Pre-K 4
- Cost per Student: $30.00

- Destination: Jumpin' Jax – Paramus, NJ
- Date: Wednesday, April 30, 2025
- Time: 9:00 a.m. – 1:00 p.m.
- Group: Pre-K 3
- Cost per Student: $35.00

- Destination: Monster Golf – Paramus, NJ
- Date: Thursday, April 24, 2025
- Time: 3:00 p.m. – 5:30 p.m.
- Group: 7th & 8th Grade Advisory
- Cost per Student: $40.00

- Destination: Branch Brook Park Skating Center
- Date: Wednesday, April 23, 2025
- Time: 9:00 a.m. – 2:00 p.m.
- Group: 6th Grade Class
- Cost per Student: $28.00

- Destination: Korean Cultural Center and Korean Restaurant – NY, NY
- Date: Thursday, May 15, 2025
- Time: 8:30 a.m. – 2:00 p.m.
- Group: Korean 3 & 4
- Cost per Student: $25.00

Moved to approve Education Agenda Item #1

Moved by: Aaron Pak Seconded By: William Kim
All in favor – aye
No objections, no abstentions

N. EVALUATION ADVISORY COMMITTEE - – William Kim

William Kim mentioned the Superintendent will be giving a presentation on the evaluation rubrics. The presentation is to educate the board about the use of the rubrics and align the rubrics with the Board of Education's goals.

O. FINANCE

Consent Agenda for Items 1-20 – Boyoung Yu

1. FOOD SERVICE VOUCHERS

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

VENDOR	DESCRIPTION	COST
Bug Tech Inc.	PPHS, Lindbergh, Maintenance	$208.00
Pomptonian, Inc.	02/21/25 – PAL637022125	$11,703.79
Pomptonian, Inc.	02/28/25 – PAL637022825	$39,565.06

2. SECRETARY'S AND TREASURER'S FINANCIAL REPORTS

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's and Treasurer's unaudited 2024-25 financial reports, which are in agreement reflecting the district's financial activities for the period February 2025.

3. RATIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of February 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of February 2025 after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

4. APPROVAL OF PAYROLL – 02/28/2025, 03/14/2025

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following payroll amount:

Payroll Date	Amount
02/28/25	$889,047.70
03/14/25	$900,945.31

5. APPROVAL OF THE BILL LIST – MARCH

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the March 2025 bill list in the amount of **$1,488,634.67**:

- Fund 10 (General/Current Expenses) $1,258,706.68
- Fund 20 (Special Revenue) $178,451.14
- Fund 30 (Capital Projects Fund) $0
- Fund 60 (Food Service) $51,476.85

6. TRANSFERS

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approve transfers for the month of February 2025.

7. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the month ending 02/28/2025. (on file in BOE Office)

8. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Location	Date(s)	Cost	Account Number
Joseph Cirillo	NJASA Spring Conference	Atlantic City, NJ	05/14/25 – 05/16/25	$0	N/A
Fadila Addaouki	Diagnostic Use of Certification	Virtual	03/20/25 – 03/21/25	$225.00	20-270-200-300-01
Jodie Kamvosoulis	Powerful Practical Strategies	Virtual	Webinar	$295.00	20-270-200-300-01
Joanna Hali	8th Annual Women's Leadership Conference	The Palace at Somerset Park, Somerset, NJ	04/08/25	$279.00	20-270-200-300-01
Nicole Ostuni	Decrease Attention-Getting Tantrum Behavior	Virtual	04/25/25	$295.00	20-218-200-329-04
Janelle Gratale Jackie Oh	TESOL Conference	Hyatt Regency Hotel – New Brunswick	05/20/25	$390.00	20-242-200-300-01
Christine Holl	NJSCA Spring Conference	Kean University	04/11/25	$45.00	20-270-200-300-01

9. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Ive Pavin	American College of Education	Standards – Driven Learning	3

10. NJSBA ACES (ALLIANCE FOR COMPETITIVE ENERGY SERVICES) – ELECTRIC

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.,* and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq*. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Palisades Park School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if

energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

11. NJSBA ACES (ALLIANCE FOR COMPETITIVE ENERGY SERVICES) – GAS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.,* and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq*. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Palisades Park School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.
NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead

Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

12. PRESCHOOL EDUCATION AID BUDGET PLANNING WORKBOOK

RESOLVED to approve the acceptance of the 2025-2026 Preschool Education Aid (PEA) funds of $3,001,555 for the 2025-2026 SY.

RESOLVED, to approve the submission of the Palisades Park School District 2025-2026 Preschool Education Aid Budget Planning Workbook. The district will receive $3,001,555 for 180 general education full-day preschool students.

13. SOUTH BERGEN JOINTURE COMMISSION AGREEMENT – SY 25-26

BE IT RESOLVED, that the Palisades Park School District does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025-2026 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Palisades Park School District agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

14. FSMC CONTRACT RENEWAL – 2025-2026 SY

BE IT RESOLVED, that the Palisades Park Board of Education "SFA" approves the renewal of the Food Service Management contract with the Pomptonian, Inc. "FSMC" for the food service operation for 2025-2026.

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of $50,150.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of $5,015.00 per month. The SFA guarantees the payment of such costs and fee to the FSMC.

Term of Contract: July 1, 2025 – June 30, 2026.
Year 3 of a 5 year contract

15. EDUCATIONAL DATA SERVICES, INC – RENEWAL 25-26 SY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the licensing and maintenance fee for Educational Data Services, Inc. for the 2025 – 2026 SY.

Payment Schedule
07/01/2025 - $1,823.75
10/01/2025 - $1,823.75
01/01/2026 - $1,823.75
04/01/2026 - $1,823.75
TOTAL: $7,295.00

16. TENTATIVE BUDGET RESOLUTION

The Superintendent recommends approval to adopt the Tentative Budget for FY 2025-2026:

BE IT RESOLVED, that the tentative budget be approved for the 2025-2026 School Year using the 2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the TENTATIVE budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

	Budget	Local Tax
Total General Fund	$32,176,739	$27,215,624
Total Special Revenue Fund	$5,765,017	$0
Total Debt Service Fund	$0	$0
Totals	$37,941,756	$27,215,624

AND, to advertise said tentative budget in The Record in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Early Childhood Center located at 270 First Street, Palisades Park, NJ on April 30th at 6:30 p.m. for the purpose of conducting a public hearing on the budget for the 2025-2026 School Year.

17. TRAVEL AND RELATED EXPENSE REIMBURSEMENT 2025-2026

WHEREAS, the Palisades Park Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Palisades Park Board of Education established $10,000 as the maximum travel amount for the current school year and has expended $5,550 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of $10,000 for the 2025-2026 school year.

18. ADJUSTMENT FOR ENROLLMENT

BE IT RESOLVED, that the Palisades Park Board of Education includes in the final budget the adjustment for enrollment in the amount of $88,248. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

19. ADJUSTMENT FOR HEALTH CARE COSTS

BE IT RESOLVED, that the Palisades Park Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of $227,077. The additional funds will be used to pay for the additional increases in health benefit premiums.

20. APPROVAL OF WORK – DOOR REPLACEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Parent Door Hardware, Ed Data Bid #12740, to complete 6 pairs of doors repairs/replacement at Lindbergh Elementary School.
Cost: $37,068
Account #20-492-400-450
SDA Emergent Needs Grant

Rebekah Lee – #20 will be paid with a grant? Dr. Cirillo responded, yes.
Soo Chung – Where will the doors be replaced? Dr. Cirillo responded, the stairwell doors will be replaced in the new wing at Lindbergh School.

Moved to approve Finance Consent Agenda Items #1-20

Moved by: Aaron Pak Seconded By: Sookyung Park

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Boyoung Yu	☐	☐	☐	☒
Sergio Calle	☐	☐	☐	☒	Sookyung Park	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Anthony Kim	☒	☐	☐	☐	Aaron Pak	☒	☐	☐	☐
Jun Yim	☒	☐	☐	☐					

P. NEGOTIATIONS – William Kim

Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Anthony Kim

R. PERSONNEL

Consent agenda for Items 1-5 – Jun Yim

1. HOME INSTRUCTION TEACHERS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following home instruction:

Staff Member	Student ID	Anticipated Start Date
Stephanie Fiorentino	12164	03/03/2025

Up to 10 hours per week
$35 per hour

2. RESIGNATION OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent accepts, with regret, the following resignation:

Employee Name	Position	Account #	Effective
Colleen Walsh Lenge	Science Teacher	11-140-100-101-03	Immediately

3. RETIREMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent accepts, with regret, the following retirement:

Employee Name	Position	Account #	Effective
Kathleen Maurer	Elementary School Teacher	11-120-100-101-02	06/30/2025

Mrs. Kathleen Maurer has served as a teacher in the Palisades Park School District for 41 years

4. STUDENT VOLUNTEER POSITION

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the student volunteer work at Lindbergh School for Joshua Jung.

5. APPOINTMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following personnel for the 2024-2025 school year:

Employee Name	Position	Salary/Stipend	Start Date	Account #	Building
Rwan Elmohdli	MS Track	*$2,987*		11-402-100-101-03	PPHS

Stipends pending negotiations

Moved to approve Personnel Consent Agenda Items #1-5

Moved by: Sookyung Park Seconded By: Aaron Pak

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Boyoung Yu	☐	☐	☐	☒
Sergio Calle	☐	☐	☐	☒	Sookyung Park	☒	☐	☐	☐
Rebekah Lee	☒	☐	☐	☐	William Kim	☒	☐	☐	☐
Anthony Kim	☒	☐	☐	☐	Aaron Pak	☒	☐	☐	☐
Jun Yim	☒	☐	☐	☐					

S. POLICY

Consent agenda for Item 1 – Boyoung Yu

1. POLICY REVISION – 3327 RELATIONS WITH VENDORS – 1st READING

BE IT RESOLVED, the Palisades Park Board of Education amends Policy 3327 – Relations with Vendors, section "Strategies to Avoid Excessive Professional Services Expenditures" to add paragraph D - All professional services firms must execute and adhere to the Palisades Park Board of Education's **Terms and Conditions for Professional Services (BOE T&C)** prior to commencing services. Any agreements entered without the execution of these terms and conditions shall be deemed unauthorized and unenforceable unless explicitly waived by formal Board resolution.

Soo Chung – who is managing the policy folder? Dr. Cirillo responded, it would be sent to the NJSBA. Further discussion ensued between the Board President and Dr. Cirillo regarding the policy updating procedure.

Moved to approve Policy Agenda Item #1

Moved by: Anthony Kim Seconded By: William Kim
All in favor – aye
No objections, no abstentions

T. SCHOOL SAFETY AND SECURITY COMMITTEE – Rebekah Lee

Rebekah Lee stated there is still double and triple parking at Lindbergh School. There are also vans that pick up many students at the same time. It is inconvenient for the parents and students trying to cross. Also, lately there has not been a police officer in the location. Dr. Cirillo said he will follow up with the police department.

U. UNFINISHED BUSINESS

Soo Chung asked for an update on the underpaid tax levy.

V. NEW BUSINESS

W. AUDIENCE PARTICIPATION

Motion to open audience participation
Moved by Rebekah Lee
Seconded: Sookyung Park
All in favor – aye – 7:42 p.m.

Student members of the Italian National Honors Society – The student would like to see Italian reintroduced to the curriculum at the high school. Petitions have been handed to the Board to reintroduce the program.

Soo Chung responded. The Board of Education will discuss further with Dr. Cirillo regarding the Italian Program.

Korinne Sterni – Mrs. Sterni made a speech regarding the teacher negotiation contract. Mrs. Sterni feels the board has disrespected the staff and teachers. Mrs. Sterni mentioned the next step will be formal fact-finding hearing. Mrs. Sterni further discussed the teachers' dissatisfaction with the negotiations and mentioned the board does not have a stake in the success of the school district.

Amanda Bellottie – A decision has been moved and voted upon by the PPEA, a vote of no confidence in the Palisades Park Board of Education. Mrs. Bellottie stated the resolution of vote of no confidence approved by the PPEA.

Natalie Conoscenti: Ms. Conoscenti discussed the misuse of district funds and legal fees instead of education. She stated instead of investing in our educators, staff, and students, the board channels money into legal expenses.

Lisa Panchi: Special Education Teacher. Mrs. Panchi has been teaching for 14 years. She asks the Board of Education to please settle their contract.

Christine Orlowski: 19th year in district. We deserve a fair contract.

Young Choi – Senior at the Palisades Park Jr./Sr. High School. It is inexcusable that the BOE refuses to settle contracts for the teachers. These teachers should be focused on continuing the education of students at the high school, elementary school and the ECC.

Jared Zuckerman: We deserve a contract. Mr. Zuckerman states he's received multiple job offers to move to another district because of this board.

Elsa Wajda: Ms. Wajda runs the National Honor Society, National Jr. Honor Society, mentor, and teacher. She is proud of all the teachers and students who are present. She urges to settle the contract.

Sheila Nastasi: Teacher for 19 years. We deserve a fair contract. She thanked the students for their support.

Nicole Turro: History Teacher at High School. We deserve a fair contract.

Karen Hallack: Parent of student. The teachers deserve a fair contract.

Olga Tatta: Teacher at Lindbergh School. It's time to settle the contract.

Nicole Ostuni – Teacher over 16 years. We deserve your respect and it's time to give us a fair contract.

Mallory Sommermeyer: Teacher of 13 years. Please settle our contract.

Ayna Delrio: Teacher of 25 years. The teachers deserve a fair contract.

Soo Chung discussed that public participation is to raise concerns. The Board has heard your concerns. The Board surely wants to settle as early as possible the contract.

Motion to close audience participation:
Moved by: Sookyung Park
Seconded by: Soo Chung
All in favor – aye 8:03 p.m.

Aron Mandel, Board Attorney. Mr. Mandel stated he did not get involved with negotiations until after the association had already declared impasse and filed an unfair practice charge against the board. He feels it is disingenuous to point the fingers at him.

X. CLOSED SESSION

Motion to open Executive Session
Moved by: William Kim
Seconded by: Aaron Pak
All in favor – aye
No objections, no abstentions

REDACTED

Motion to return to open session:
Moved by: Jun Yim
Seconded by: William Kim
All in favor – aye

Moved to file a complaint grievance against Mr. John McCann.
Moved by: Soo Chung Seconded By: Aaron Pak
All in favor – aye
No objections
Anthony Kim not present – left the meeting 8:10 p.m.

Y. ADJOURNMENT

Motion to adjourn meeting
Moved by: Aaron Pak
Seconded by: Sookyung Park
All in favor aye – 9:20 p.m.

Respectfully submitted,

Aleksandar Kondovski
School Business Administrator/Board Secretary