10-Month Salaried Employee Pay Date Explanation

Traditional Calendar

The first check of the 2025-2026 school year will be paid on August 29, 2025 will pay for 21.5 days, and will pre-pay employees by 6.5 days. This pre-payment will continue through the school year. The final check for the 2025-2026 school year will be issued on May 22, 2025, and will pay 10-month employees through the last *optional* teacher workday of the school year, June 5, 2026. The May 22 check will pre-pay employees by 10 days. There will not be another salaried check issued for 10-month employees after May 22, 2026. Absence dates provided each month are only for reporting purposes and are not the dates 10-month employees are paid for each month. All *Optional Workdays* are counted in the 215 calendar days that employees are paid for each school year.

Please understand that 10-month salary employees will receive 10 checks from August 2025 through May 2026, and each check will pay 21.5 days.

This will fulfill the 215 days the state of NC requires for 10-month employees.

Ten-month salary employees will not receive checks in June and July.

red=half day   blue=pre-paid days

Pay Date	Dates Paid For	Absence Dates	Date Due to Bookkeeper/ Finance
8/29/2025	8/11 - 9/9	8/12 - 8/15	8/18/2025
	pre-paid for 6.5 days		
9/30/2025	9/9 - 10/8	8/18 - 9/12	9/15/2025
	pre-paid for 6 days		
10/31/2025	10/9 - 11/7	9/15 - 10/10	10/13/2025
	pre-paid for 4.5 days		
11/25/2025	11/7 - 12/8	10/13 - 11/7	11/10/2025
	pre-paid for 9 days		
12/19/2025	12/9 - 1/7	11/10 - 12/5	12/8/2025
	pre-paid for 12.5 days		
1/23/2026	1/7 - 2/5	12/8 - 1/9	1/12/2026
	pre-paid for 9 days		
2/27/2026	2/6 - 3/9	1/12 - 2/6	2/16/2026
	pre-paid for 5.5 days		
3/31/2026	3/9 - 4/7	2/9 - 3/13	3/16/2026
	pre-paid for 5 days		
4/30/2026	4/5 - 5/7	3/16 - 4/10	4/13/2026
	pre-paid for 4.5 days		
5/22/2026	5/7 - 6/5	4/13 - 5/8	5/11/2026
	pre-paid for 10 days		
		5/11 - 6/5	6/8/2026

No Check In June & July