

**NORTHEASTERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
JULY REGULAR MEETING
4435 BOSART ROAD
THURSDAY, JULY 17, 2025 5:00 PM**

DISTRICT MISSION

The mission of the Northeastern Local School District is to provide the opportunity for students to succeed by offering a safe and respectful environment, continuous staff development, challenging curriculum, and current technology. Supported by....parents and community.

BOARD MISSION

The mission of the Northeastern Board of Education is to promote student achievement and staff growth in a culture of unity and trust throughout the district and community.

BOARD OF EDUCATION BYLAW 0165.1

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda.

A. AGENDA

A1 President calls the meeting to order.

Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

A3 Pledge of Allegiance

B. MEETING ORGANIZATION AND OLD BUSINESS

Action by the Board of Education in "Adoption of the Organization and Old Business" means that all B items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Organization and Old Business and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the Organization and Old Business agenda – Items **B1 – B6**

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____,Gray_____

B1 Additions or deletions to agenda

- a.
- b.

B2 Approve the Board Agenda

B3 Approve the minutes from the following meetings:

[JUNE 26 REGULAR MEETING MINUTES](#)

B4 Approve the Vouchers June 2025

B5 Approve the Financial Report for June 2025

[Exhibit B5](#)

B6 Further Old Business

C. PRESENTATIONS/COMMUNICATIONS

D. PUBLIC PARTICIPATION

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of the meeting.

Attendees must register their intention to participate in the public participation of the meeting and be recognized by the presiding officer. Those addressing the Board are asked to state their name, address, and group affiliation if appropriate. Individual comments may be limited to three (3) minutes unless extended by the presiding officer. The public participation portion of the meeting will be limited to thirty (30) minutes unless extended by a vote of the Board. The Board will hear from the public at this time.

All statements shall be directed to the presiding officer; no person may address or question Board members individually. Responses will not be shared by the Board or Superintendent. Follow-up at a later date will be determined by the Board.

E. CONSENT AGENDA

Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items **E1 – E12**

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____,Gray_____

E1 Approve the following Certified Personnel actions for 2025-2026 School Year:

Employ Brian Rohrig, as Biology teacher at Northeastern High School. Limited one-year contract, Class VI, step 20, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school year. (Replacing Jared Merriman, who resigned)

Brian Rethman, resignation as Intervention Specialist at Kenton Ridge Elementary, effective for the 2025-2026 school year.

Employ Melissa Jewel, as Director of Special Education for the district. Limited two-year contract, 222 days, effective for the 2025-2026 school year. (New Position)

Employ Molly Parker, as elementary teacher at Northeastern Elementary School. Limited one-year contract, Class IV, step 7, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school year. (Replacing Jenna Shull, who took another position within the district)

Employ Alyssa Shulz, as elementary school teacher at Kenton Ridge Elementary School. Limited one-year contract, Class I, step 0, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school year. (Replacing Lori Saunders, who resigned).

Alivia Priddy, resignation as eighth grade math teacher at Northeastern Middle School, effective for the 2025-2026 school year.

Betsy Vanhooose, resignation as Intervention Specialist at Northeastern Elementary School, contingent upon being employed as Special Education Supervisor at Northeastern Campus, effective for the 2025-2026 school year.

Employ Betsy Vanhooose, as Special Education Supervisor for the Northeastern Campus. Limited two year Administrator contract, effective for the 2025-2026 school year (New Position)

Employ Theresa Stevens as Intervention Specialist at Kenton Ridge Elementary School. Limited one year contract, Class I, Step 10, plus three day extended time, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school. (Replacing Brian Rethman who resigned.)

Employ Sierra McLoughlin, as Intervention Specialist at Kenton Ridge Elementary School. Limited one year contract, Class I, Step 8, plus three days extended time, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school. (Replacing Stacy Slusher who took another position with the district.)

Employ Amanda Rupp, as Math teacher at Northeastern Middle School. Limited one year contract, Class IV, Step 13, upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school. (Replacing Alivia Priddy who resigned.)

Employ Jessica Zakowski, as District Social Worker. Limited two year Administrator contract, 184 days, for the 2025-2026 school year. (New Position)

Kristen Montgomery, resignation as Biology teacher at Kenton Ridge High School, effective for the 2025-2026 school year.

Savannah Ridder, requesting unpaid leave of absence for 4 weeks beginning August 14, 2025 with a return date on September 10, 2025 due to child care needs.

Contract Change

The following has shown proof of additional hours and/or verification of years of experience is eligible for a contract change:

Andrew Ortman, from Class IV, step 7, to Class V, step 7.

Mallory Armentrout, from Class III, step 0, to Class IV, step 0, plus five days extended time.

The following employee is eligible for a contract change due to taking a new position with the district:

Julia Sheridan, from Class III, Step 8, to Class III, Step 8, additional 2% of Class as Intervention Specialist, plus three days extended time. (Replacing Betsy Vanhooose who took another position with the district.)

E2 Approve the following Classified Personnel actions for the 2025-2026 School Year:

Tamara McGonigal, resignation as bus driver, contingent on being employed as Transportation Secretary, effective July 1, 2025.

Employ Tamara McGonigal as Transportation Secretary for the district. Limited two-year contract, Administrative Secretary, step 10, 8 hours a day, effective Jul 1, 2025 . (Replacing Jim Calhoun who took another position with the district)

Employ Kelsey Riggle as bus driver for the district. Limited one-year contract, Class I, Step 0, effective for the 2025-2026 school year. (Replacing Samantha Daniels, who resigned).

Employ Brittany Bowens as 1:1 Student Aide at Kenton Ridge High School, limited one-year contract, Class II, step 8, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Dawn Bard as MH Aide at Kenton Ridge Middle School, limited one-year contract, Class II, step 8, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Marianne Mitchell as Classroom Aide at Kenton Ridge Middle School, limited one-year contract, Class I, step 8, 5.75 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Chrisdee Rastatter as Classroom Aide at Kenton Ridge Middle School, limited one-year contract, Class II, step 1, 4 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Tara Davis as Classroom Aide at Kenton Ridge Middle School, limited one-year contract, Class I, step 1, 4 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Tara Slagle as Pre-School Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 21, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Kristin Crankshaw as Pre-School Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 8, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Kyra Cameron as Classroom Aide at Kenton Ridge Elementary School, limited one-year contract, Class I, step 3, 5.75 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Dawn Clark as 1:1 Student Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 3, 5.75 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Jennifer McFaddin as 1:1 Student Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 3, 5.75 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Jessica Conrad as Classroom Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 8, 5.75 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Lori Brown as MH Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 2, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Molly Taylor as MHI Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 3, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Pamela Flohre as MH Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 3, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Kassidy Blauvelt as Classroom Aide at Kenton Ridge Elementary School, limited one-year contract, Class I, step 2, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Miranda Thornsberry as 1:1 Student Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 7, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Rebecca Runkle as 1:1 Student Aide at Kenton Ridge Elementary School, limited one-year contract, Class II, step 8, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Camilly Saunders as 1:1 Student Nurse Aide at Kenton Ridge Elementary School, limited one-year contract, at the rate of \$27.81 per hour, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Traci McDaniel as Pre-School Aide at Northeastern Elementary School, limited one-year contract, Class II, step 8, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Michelle Helterbran as Pre-School Aide at Northeastern Elementary School, limited one-year contract, Class II, step 8, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Lori Martin as Classroom Aide at Northeastern Elementary School, limited one-year contract, Class II, step 4, 7 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Wendy Olinger as Classroom Aide at Northeastern Elementary School, limited one-year contract, Class II, step 3, 5.75 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Ashley Jones as Bus Aide for Northeastern Local School District, limited one-year contract, Class II, step 2, 6 hours per day, effective for the 2025-2026 school year. (This position is non-renewed)

Employ Jessica Snively as On Bus Instructor for the District for the 2025-2026 school year for yearly bus training. To be paid at her current hourly rate.

Employ Doug McGonigal, as On Bus Instructor for the District for the 2025-2026 school year for yearly bus training. To be paid at his current hourly rate of pay.

Employ Brandi Anderson, as floating bus driver for the district. Limited one year contract, Class I, Step 0, 4 hours per day, effective for the 2025-2026 school year. (Open position)

Joshua Calhoun, resignation as building aide at Northeastern High School, effective for the 2025-2026 school year.

Contract Changes

The following employee is eligible for a contract change due to incorrect step placement:
Scott Schmid, from Class II, step 7, 8 hours per day to Class II, step 8, 8 hours per day, effective July 1, 2025.

The following employee is eligible for a contract change due to a decrease in hours:
Heather Lemley, from Class I, step 1, 5.75 hours per day to Class I, step 1, 5.5 hours per day, effective for the 2025-2026 school year.
Stephanie Griffith, from Class I, step 8, 7.5 hours per day to Class I, step 8, 6 hours per day, effective for the 2025-2026 school year.

The following employee is eligible for a contract change due Class change:
Danielle Reed, from Class I, Step 1, 7 hours per day, to Class II. Step 1, 7 hours per day, effective for the 2025-2026 school year.
Holly Brooks, from Class I, Step 16, 7 hours per day, to Class II, Step 17, 7 hours per day, effective for the 2025-2026 school year.

E3 Approve the following Supplemental Contracts for the 2025-2026 School Year:

Jamie Noyes, as Quiz Bowl Advisor at Kenton Ridge High School.
Mike Glassburn, as Co-Faculty Manager at Northeastern Middle School.
Andrea Guevara, as Head Cheer (Football) Coach at Northeastern Middle School.
Andrea Guevara, as Head Cheer (Basketball) Coach at Northeastern Middle School.
Hannah DeLong, as Co-Head Volleyball coach at Northeastern Middle School.
Logan Gartin, as Co-Head Volleyball coach at Northeastern Middle School.
Dylan Sebastian, as Assistant Football Coach at Northeastern High School.
Justin Marstella, as Assistant Football Coach at Northeastern High School.
Jared Stout, as Head Varsity Baseball Coach at Northeastern High School.
Luther Henderson, as Co-Assistant Football Coach at Kenton Ridge High School.
Tyler Christello, as Co-Assistant Football Coach at Kenton Ridge High School.
Brendan Taylor, as Co-Assistant Football Coach at Kenton Ridge High School.
David Wilson, as Basic Choir at Northeastern High School.
David Wilson, as Swing Choir at Northeastern High School.
Daniel Hackathorne, as Band Director at Northeastern High School.
Daniel Hackathorne, as Pep Band Director at Northeastern High School.
Daniel Hackathorne, as Jazz Band Director at Northeastern High School.
Jake Lundgren, as Junior (with Prom) advisor at Northeastern High School.
Becky Chapman, as Senior advisor at Northeastern High School.
Ann Turner, as European Language Club Advisor at Northeastern High School.
Jamie Horton, as National Honor Society Advisor at Northeastern High School.
Barb Roaden, as Leo Club Advisor at Northeastern High School.
Anna Ray, as SOAR Club Advisor at Northeastern High School.
Betsy Williamson, as Yearbook Advisor at Northeastern High School.
Jennifer Whip, as Student Government Advisor at Northeastern High School.
Jake Lundgren, as Quiz Bowl Advisor at Northeastern High School.
David Wilson, as Vocal Solo/Ensemble Contest at Northeastern Middle School.
Daniel Hackathorne, as Instrumental Solo/Ensemble at Northeastern Middle School.
Katrina Ketner, as Yearbook Advisor at Northeastern Middle School.
Carey Cunningham, as SOAR club advisor at Northeastern Middle School.

Kathy Calhoun, as Student Government Advisor at Northeastern Middle School.
Meghan Curt, as Minor Club Advisor (Camp Wilson) at Northeastern Middle School.
Gregory Mogren, as Power of the Pen advisor at Northeastern Middle School.
Megan Black-Striley, as Minor Club Advisor at Northeastern Middle School.
Libby Sagraves, as Head Cheer (Football) Coach at Northeastern High School.
Libby Sagraves, as Head Cheer (Basketball) Coach at Northeastern High School.
Heather Shaffer, as Co Student Government Advisor at Kenton Ridge High School.
Viange Gibson, as Co Student Government Advisor at Kenton Ridge High School.
Constance Beegle, as Head Cheer (Football) Coach at Kenton Ridge High School.
Constance Beegle, as Head Cheer (Basketball) Coach at Kenton Ridge High School.

E4 Approve the following Substitute and Student Activity Account (SAA) Contracts for 2025-2026 School year:

Transportation Sub
Heidi Cornell

Aide Sub
Donna Leider

Sub Custodian
Cameron Adkins

Certified Sub
Tina Shaffer Nurse

E5 Approve the following Volunteers for the 2025-2026 School Year:

Shelby Hctor, as Volunteer Assistant Volleyball Coach at Northeastern High School.

E6 Out-of-State Professional Development Request

None

E7 Disposal of Inventory

None

E8 Student Activity Request

None

E9 Student Activity Account Budgets for 2025-2026

None

E10 Non-School Organizations

None

E11 Donations

None

E12 Field Trips

None

F. BOARD POLICY REVIEW AND APPROVAL

Parents Bill of Rights [Exhibit F1](#)

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

G. ACTION AGENDA

Action by the Board of Education in “Adoption of the Action Agenda” means that all G items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the action agenda and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the action agenda - Items **G1-G5**

G1. Resolution for Reemployment of a Certain Eligible Administrator Employee [Exhibit G1](#)

G2. First Amendment and Employment contract to Treasurer [Exhibit G2](#)

G3 Amendment to Superintendents contract [Exhibit G3](#)

G4 Approval of NELSD Student/Parent Handbook [Exhibit G4](#)

G5 Approval of NEMS/NEHS Student/Parent Handbook [Exhibit G5](#)

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

H. INFORMATIONAL ITEMS

Disadvantaged Pupil and Student Wellness and Success Plan [Exhibit H1](#)

Request for Quality Architect/ Engineering [Exhibit H2](#)

I. UPCOMING DISTRICT EVENTS

07/28 - 07/31 - KRHS Kiddie Cheer Camp

08/11 - NEHS Booster Meeting 6pm

08/14 - NELSD Elementary Schools Open House 3:30pm - 5:30pm

08/14 - NELSD Middle/High Schools Open House 5:30pm - 7:00pm

J. COMMUNICATIONS

K. ADJOURNMENT

Move _____ and Second _____ to adjourn the meeting.

ROLL CALL: Yinger _____, Collins_____,Thompson _____, Shaffer_____, Gray_____

