

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, June 9, 2025, at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Dr. Matt Freije, Mr. Mike Wells, Dr. Katie Dixon, and Mr. Gordon Hayward. Administrators present were Dr. Kat Jessup, Ms. Kim Lippe, and Mr. Shane Hacker. Mrs. Jodi Gordon, Ms. Vicki Murphy, Dr. Bret Daghe, Mr. Corey Ebert, Mrs. Megan Thomas, Mrs. Kathy Lengerich, Mrs. Lisa Riley, and Chief Scott Dunning were also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon shared updates on upcoming Brownsburg Education Foundation events:

Chip in for the Kids Golf Outing: Presented by Summers Plumbing, Heating and Cooling, scheduled for Friday, June 13, 2025. Registration is closed. Thanks were extended to community partners, participants, and volunteers.

BEF Pioneer Camp: Set for the week of June 23rd at the Log Cabin Homestead property, with twenty excited third, fourth, and fifth graders participating in a fun, educational, hands-on day camp.

Ford Drive 4 UR School Event: Presented by Bill Estes Ford, tentatively planned for Wednesday, September 10, 2025, at East Middle School from 1 to 5 pm. Confirmation and details will be shared via the BEF website, newsletter, and social media.

Designer Purse Bingo: Presented by Adelsperger Orthodontics on Thursday, October 2, 2025. Doors open at 5:30 pm, Bingo starts at 6:30 pm. Tickets include 20 rounds and go on sale in September. More information and sponsorship opportunities are available on the BEF website.

B. Operations Update – Mr. Hacker

Mr. Hacker reported that construction mobilization for the 2025-2026 school year is underway. Work on the fieldhouse, stadium, and senior academy is nearing completion, though significant work remains at the High School, including connecting the second floor of the senior academy to the main building to improve student flow. Additional projects for the year include finishing the weight room and band guard room. New parking areas and an updated parent pick-up/drop-off line will be ready for the upcoming school year. Meyer Najem's next construction phase will take place between the track and softball fields, with a gravel lot designated for construction worker parking. Dr. Freije inquired about the softball property development timeline; Mr. Hacker responded that it is planned for summer 2026, contingent on weather, and may start after or just before the season, which will impact the track. When asked about using the indoor track as an alternative, it was noted that the indoor track is smaller than the outdoor track.

• Facilities Services: Summer 2025

Mr. Hacker shared that several corporate-wide projects will be completed before the 2025-2026 school year, including new playground installations at Cardinal and Delaware Trail. However, the White Lick Elementary playground project is on hold due to the upcoming softball field development, to avoid relocating a new playground twice. New central plants are being installed at both White Lick and Alpha. While many projects have been finished, some building work remains to be completed before the school year starts. Additionally, the custodial team is commended for their excellent work on deep cleaning projects this summer.

• Pathway to Literacy Class

Mr. Hacker shared a celebration of the Pathway to Literacy class, highlighting efforts by Buddy Faulkner and Nicole Walker to support employees for whom English is a second language. Recognizing that communication barriers can impact work efficiency; they partnered with the Immigrant Welcome Center to offer this program. The initiative has received a strong positive response and distinguishes BCSC by supporting hardworking employees. The Pathway to Literacy program will serve 28 students—19 completing the entry-level course and 9 completing the next-level course—in a seven-week, twice-weekly, on-site class aimed at improving both workplace and personal communication skills. This is going to help in so many areas for BCSC. Mr. Hacker shared that he appreciates Buddy's work with this, and it shows how much Buddy cares about our BCSC staff.

• Commencement

Mr. Hacker shared that Commencement was this past Saturday (June 7th) and the weather was perfect. Here are some fun numbers for who joined in on the live stream of that commencement:

-1,199 viewers online, 1,776 viewed at some point from all over the country and from other countries as well (Thailand, Japan, Egypt, Nigeria, Europe were just a few places that we had viewers from)

Mr. Hacker thanked Adam Good, Robby, Brett Cupp for all their hard work on that live stream.

C. Finance Update – Mr. Hacker and Mr. Schumaker

Mr. Hacker noted that in an effort for full transparency, we want to start to share the story of where we are at financially at BCSC. Last board meeting, we shared the Circuit Breaker report. Mr. Hacker shared that this board meeting we would be talking about SEA 1.

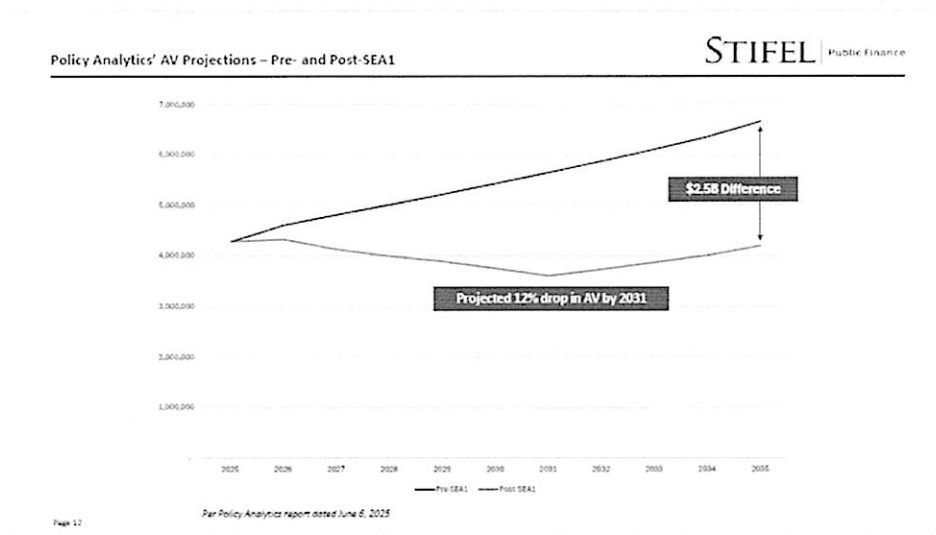
Mr. Matt Schumaker is a part of BCSC's financial team. Mr. Schumaker is a financial advisor with STIFEL Public Finance.

Mr. Schumaker shared that there will likely be more changes coming to this, but we won't know those for a few weeks. Mr. Schumaker shared the following information:

- Debt Service Rate: Any school that has a debt service tax rate over \$0.70 will be required to place all new debt issues on a referendum. Effective as of July 1, 2025.
 - Implications to BCSC: as of July 1, 2025, BCSC will no longer be able to approve projects without a referendum. 66% of parcels in Brownsburg are at their tax caps, which means they are not paying any more because of the projects.
 - The school specifically chose not to run a referendum on past projects due to the potential impact on taxpayers.
 - Under SEA 1, any successful project will impact all taxpayers, even those already at their property tax cap.
- Assessed Value Changes:
 - Homesteads: Proposed increase to homestead deductions, driving down a home's net assessed valuation. SEA 1 increases the total deduction to 67% by 2031. For a \$250,000 home, this results in a 34.65% decrease in their net assessed value.
 - Farmland and 2% Properties: Phases in deductions from 0% to 33.4% through 2031. Decrease in agricultural land AV of 33.4%
 - Commercial: Removes the 30% depreciation floor for business personal property tax placed into service after January 1, 2025. Includes an exemption for businesses with under \$2,000,000 in BPP. 30% floor will remain for BPP placed into service before January 1, 2025.
- Operations Fund: Max Levy Growth Quotient (MLGQ) is capped at 4% in 2026.
 - Implications to BCSC – the school will be able to increase their Operations Fund levy by 4% in 2026. Future legislation will determine the rate beyond 2026.
- Levy Appeals: Phases out tax levy appeals for AV growth and bus/transportation levy.
 - Implications to BCSC: the School successfully applied for an excess levy appeal beginning in budget year 2023. While this does not take that excess levy away, the school no longer has an option for an additional levy appeal, if warranted.
- Credits: Homeowners receive up to a \$300 credit, over 65 receives an additional \$150 credit.

- Implications to BCSC: This will be a straight revenue loss, with no replacement revenue available. This is expected to be applied proportionally to all property tax funds.
- LTI Revenues: Schools will no longer receive Local Income Tax Revenue beginning in 2028.
 - Implications to BCSC: Will no longer collect LIT dollars. Received \$2.4MM and \$1.6MM in LIT revenues in 2024 and 2025.

Mr. Schumaker shared the following slides:



Senate Bill 1 – Projected Impact to BCSC's AV and Tax Rate

STIFEL Public Finance

Average Home Value	2025 NAV	2026 NAV	2027 NAV	2028 NAV	2029 NAV	2030 NAV	2031 NAV
555,468	190,168	184,481	179,353	156,275	144,251	131,278	117,304
Annual Percent Change		-4.00%	-7.66%	-8.39%	-7.66%	-8.99%	-10.64%
Total Change							-38.96%
Gross Farmland Value	2025 NAV	2026 NAV	2027 NAV	2028 NAV	2029 NAV	2030 NAV	2031 NAV
2,200	2,200	2,143	2,006	1,847	1,710	1,596	1,518
Annual Deductions % Allowable		6.00%	12.00%	19.00%	25.00%	30.00%	33.40%
Net % Change		-6.00%	-6.60%	-7.60%	-6.00%	-5.00%	-3.60%

Tax Rate Implications of SEA 1 - Policy Analytics AV Projections, Level Levy							
Schools NAV	4,278,715,693	4,322,000,000	4,124,000,000	3,996,000,000	3,887,000,000	3,749,000,000	3,607,000,000
Schools Levy	62,573,183	62,573,183	62,573,183	62,573,183	62,573,183	62,573,183	62,573,183
Schools Tax Rate	1.4626	1.4478	1.5173	1.5663	1.6098	1.6691	1.7372

Disclosures: Calculations are for illustrative purposes only to understand the potential implications of Senate Enrolled Act 1. Does not factor in potential gross assessed value changes to properties, potential shift in property tax caps, or other legislative changes. To identify a more specific estimate, a parcel-by-parcel analysis would need to be conducted. Does not factor in any changes to 3% properties with business personal property tax changes or trending.

Consult with your bond and local counsel on any legislation for their interpretation and how it applies to your specific school

Source: https://gov.wa.gov/pdfs/documents/1/14/2025/senate_bill/1400001/1400001_05_01101.pdf

Page 18

Mr. Hacker stated that one of the reasons our Circuit Breaker is high is due to the high percentage of our homesteads being at the cap. Mr. Hacker asked if we get to the \$1.73 versus \$1.46, the percentage of folks at the CAP probably increases and does that have an

impact on the Circuit Breaker. Mr. Schumaker said that there isn't a definite answer for that right now. Mr. Schumaker thinks it certainly is a possibility.

Mr. Schumaker shared one last slide (below) regarding the Potential Loss from New Homeowner Credit Beginning in 2026.

Potential Loss from New Homeowner Credit Beginning in 2026

STIFEL Public Finance

Total Projected Loss from Homeowner Credit	
Brownsburg Net Assessed Value	4,278,215,683
% of NAV from Homesteads	66%
Brownsburg NAV from Homesteads	2,833,465,700
Net AV of Average Home	192,168
Estimated Homestead Parcels	14,745
Total Loss from Credit	4,423,431

Taxing District	Net Assessed Value	% of AV	District Rate	% of Total	Projected Loss
Brown Township	\$861,734,762	20.14%	2.1772	67%	\$598,545.89
Lincoln Township	\$694,148,397	16.23%	2.1796	67%	481,612.44
Town Of Brownsburg	\$2,244,426,785	52.46%	2.7130	54%	1,251,059.08
Bburg-Brown Taxing District	\$475,759,593	11.12%	2.7106	54%	265,426.51
Pittsboro-Brown Taxing District	\$1,686,024	0.05%	2.7963	52%	1,074.05
Avon-Lincoln Taxing District	\$160,122	0.00%	2.5143	58%	98.31
Total AV	\$4,278,215,683		Brownsburg Projected Loss		\$2,597,814.27

Disclosure: Calculations are for illustrative purposes only to understand the potential implications of Senate Enrolled Act 1. Does not factor in potential gross assessed value changes to properties, potential shift in property tax caps, over 65 credit, or other legislative changes. To identify a more specific estimate, a parcel-by-parcel analysis would need to be conducted. Does not factor in any changes to 3% properties with business personal property tax changes or trending. For purposes of this analysis, it is assumed that all homesteads pay 1% of their gross assessed value.

Consult with your bond and local counsel on any legislation for their interpretation and how it applies to your specific school

Page 14

Source: <https://iga.in.gov/pdf-documents/124/2025/senate/bills/SB0001/SB0001.05.ENRH.pdf>

*These are not exact numbers but are guesstimates that are fairly close.

Dr. Freije asked if the school tax rate levy on the bottom row goes up, will we still be able to maintain the budget where we are at. Mr. Schumaker stated that the tax rate is simply a function of your net assessed value and your levy. The numbers show a flatline of the levy, for illustration purposes only.

D. First Reading of Staff Handbooks – Ms. Lippe

Ms. Lippe presented the following staff handbooks for first reading:

- Teacher Handbook
- Support Staff Handbook
- Nutrition Services Handbook
- Transportation Handbook

Ms. Lippe explained that there are minimal changes noted in the handbooks. This is the first reading, and they will be brought to the next Board Meeting for second reading and approval.

V. COMMENTS FROM PATRONS

Jim Murphy – Brownsburg, IN: Mr. Murphy shared his concerns regarding communication with School Board Members and patrons. Mr. Murphy hopes that there can be communication after one-on-one. Mr. Murphy stated that the town of Brownsburg continues to grab money that rightly should be going to all the taxing entities. The Town of Brownsburg has put everything on hold until they get more clarification on the same presentation that was shown in tonight's board meeting.

IX. CONSENT ITEMS

A. Approval – Minutes

- April 14, 2025, Business Meeting
- April 28, 2025, Executive Session

B. Approval of Claims:

- P/R# 4/11/2025 - \$1,832,729.80
- P/R# 4/25/2025 - \$1,987,402.54
- Claims 4/10/25 – 5/7/2025 - \$5,647,253.75

C. Superintendent's Report

The Superintendent's Report was presented as follows:

1. Retirement – Certified Staff:

Name	Building	Position	Effective Date
a. Ellen Auten	Cardinal	4/5 High Ability Teacher	End of the 2024-25 school year

2. Retirement – Support Staff:

Name	Building	Position	Effective Date
a. Francis Ralston	BHS	Nutrition Services	May 39, 2020

3. Termination– Support Staff:

Name	Building	Position	Effective Date
a. Donna Spelman	Transportation	Bus Aide	May 16 2025
b. Annie Hillen	ECC	Instructional Assistant	End of the 2024-25 school year

4. Resignation – Administrative:

Name	Building	Position	Effective Date
a. Megan Thomas	Lincoln	Principal	End of the 2024-25 school year

5. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Justin Bretz	BHS	English Teacher	End of the 2024-25 school year
b. Kari Stevens	WMS	SLP	End of the 2024-25 school year
c. Caitlin Preda	BHS	Special Education Teacher	End of the 2024-25 school year
d. Sven Strom	EMS	PE/Health Teacher	May 23, 2025
e. Jenna Spears	Cardinal	Kindergarten Teacher	End of the 2024-25 school year
f. Sarah Ishmael	BHS	Math Teacher	End of the 2024-25 school year
g. Alyssa Nieman	Crossroads	5 th Grade Teacher	End of the 2024-25 school year

6. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Robert Barthel	Transportation	Bus Driver	End of the 2024-25 school year
b. Aline Madomutezinka	Facility Services	Custodian	May 22, 2025
c. Ann Ribits	Nutrition Services	Café Team Member	End of the 2024-25 school year
d. Cynthia Moore	Delaware Trail	Special Education Instructional Assistant	End of the 2024-25 school year
e. Gailanne Croussore	Eagle	Special Education Instructional Assistant	End of the 2024-25 school year
f. Staci Proietti	Lincoln	High Ability Instructional Assistant	End of the 2024-25 school year
g. Andrew Tetrick	Crossroads	Learning Lab Instructional Assistant	End of the 2024-25 school year
h. Danis Collins	Nutrition Services	Café Team Member	End of the 2024-25 school year
i. Joslyn Ramirez	Crossroads	Special Education Instructional Assistant	May 23, 2025
j. Julie Stackhouse	Nutrition Services	Café Team Member	May 28, 2025
k. Kelsea Hammer-Silnes	BHS	Special Education Instructional Assistant	May 21, 2025

l. Carroll Yoder	Nutrition Services	Café Team Member	May 15, 2025
m. Muyobokey Gad	Facility Services	Custodian	May 23, 2025
n. Lisa Brubaker	Nutrition Services	Café Team Member	End of the 2024-25 school year
o. Brent Hornaday	BHS	Special Education Job Coach	End of the 2024-25 school year

7. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Anthony Freimanis	Harris	Social Studies Teacher	July 28, 2025	Bachelors	Replacing Dan Miller due to a job transfer
b. Ivanna Ocamp Medina	BHS	Spanish Teacher	July 28, 2025	Bachelors	Replacing Jordan Nelson
c. Matthew Williams	BHS	Spanish Teacher	July 28, 2025	Bachelors	Replacing Jordan Slone
d. Chris Fowler	WMS	GTT Teacher	July 28, 2025	Bachelors	New position
e. Emily Heidelman	EMS	Language Arts Teacher	July 28, 2025	Bachelors	Replacing Alexa Knight
f. Emma Martz	Brown	3 rd Grade Teacher	July 28, 2025	Bachelors	Replacing Rachel Schwartzel
g. Hilary Mueller	Delaware Trail	1 st Grade Teacher	July 28, 2025	Bachelors	Replacing Codie Thompson
h. Cielo Strickland	Cardinal	4 th Grade Teacher	July 28, 2025	Bachelors	Replacing Mikayle Kuznicki
i. Savannah Hamilton	White Lick	2 nd Grade Teacher	July 28, 2025	Bachelors	Due to Lauren Whitaker's medical / maternity leave

j.	Emma Surufka	Crossroads	3 rd Grade Teacher	July 28, 2025	Bachelors	Replacing Kara Christian – Moss
k.	Rachel Gardner	Delaware Trail	3 rd Grade Teacher	July 28, 2025	Bachelors	Replacing Ally Langfeldt
l.	Samuel Jones	BCSC	To be determined	July 28, 2025	Bachelors	Replacing Noelle Shirley
m.	Kassandra Orander	Cardinal	1 st Grade Teacher	July 28, 2025	Bachelors	Replacing Jenna Spears
n.	Kristen Worries	BHS	ELL Teacher	July 28, 2025	Bachelors	Returning as full-time ELL teacher
o.	Gabby Pavese	Eagle	2/3 High Ability Teacher	July 28, 2025	Bachelors	Replacing Lauren Townsend
p.	Cylar Collings	Cardinal	3 rd Grade Teacher	July 28, 2025	Bachelors	Replacing Kim Bain
q.	Ashlen Buck	Eagle	3 rd Grade Teacher; Temporary contract	July 28, 2025 thru approximately October 10, 2025	Bachelors	While Lindsey Kelly is medical / maternity leave
r.	Karissa Tedrow	BCSC	Speech Language Pathologist	July 28, 2025	Masters	Replacing contracted services
s.	Kristen Downey	Delaware Trail	Special Education Teacher	July 28, 2025	Masters	Replacing Lauren Lee
t.	Randi Amt	Reagan	1 st Grade Teacher; Temporary contract	July 28, 2025 thru November 7, 2025	Bachelors	While Christina Hopkins is on medical / maternity leave
u.	Joshua Muller	BHS	Social Studies Teacher	July 28, 2025	Bachelors	Replacing Ellie Crist
v.	Rachel Day	BHS	FACS Teacher	July 28, 2025	Bachelors	Replacing Beth Oburn

8. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Laura Gambrel	White Lick	Technology Instructional Assistant	July 28, 2025	7.5	Replacing Janese Temm and Abby Dennis
b. Lyndsey Roberts	BHS	Special Education Instructional Assistant – Applied Skills	July 28, 2025	7	Replacing Megan Sanders
c. Tracy Redman	WMS	Special Education Instructional Assistant – Applied Skills	July 28, 2025	7	Replacing Laura Ziliak due to a job transfer
d. Eric Harley	WMS	Special Education Instructional Assistant – Inclusion	July 28, 2025	7	Replacing Anita Moffitt
e. Susan Imel	White Lick	Learning Lab Instructional Assistant	July 28, 2025	7.5	Replacing Jenny Schmoyer
f. Sarah Johnson	Facility Services	Custodian	May 12, 2025	8	Replacing Gabriela Moreno Gomez
g. Ethan Melendez	Facility Services	Custodian	May 27, 2025	8	Replacing Yuderkis Vasquez-Fernandez
h. Jon Compton	Reagan	Learning Lab Instructional Assistant; 3 days per week	July 28, 2025	7.5	Returning to part time position
i. Clarissa Black	Reagan	Learning Lab Instructional Assistant; 2 days per week	July 28, 2025	7.5	Splitting position with Jon Compton

9. Leave of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Haley Alexander	White Lick	4 th Grade Teacher	Medical / Maternity	Approximately September 28, 2025 thru the end of the school year
b. Lindsey Kelly	Eagle	3 rd Grade Teacher	Medical / Maternity	July 28, 2025 thru approximately October 10, 2025
c. Aimee Vado-Wildrick	WMS/Eagle	School Psychologist	Maternity	Mrs. Vado-Wildrick will be extending her maternity leave thru February 20, 2026 (she was initially planning to return at the start of the 2025-26 school year)

10. Change of Status – Administrative:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Brandon Hubbell	Lincoln Assistant Principal	Lincoln Principal; 2-year contract; Salary to be determined once new salaries are established for 2025-26	July 1, 2025	Replacing Megan Thomas

11. Change of Status – Certified Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Wendy James	Delaware Trail Special Education Teacher	Eagle Learning Lab Instructional Assistant; \$17.25 / hour	July 28, 2025	Replacing Laura O'Dell due to a job transfer

12. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Krista Hoffman	ALPHA Instructional Assistant	ALPHA Special Education Teacher	July 28, 2025	New position
b. Ashley Lewis	Brown Instructional Assistant	BHS Special Education Teacher	July 28, 2025	Replacing Caitlin Preda
c. Amanda Smith	Eagle Instructional Assistant	Cardinal Special Education Teacher	July 28, 2025	Replacing Alyssa Miller due to a job transfer

d. Lisa Baker-Keebler	Bus Aide	Bus Driver; Band A1	May 5, 2025	Replacing Cathy George
e. Heather Hansen	Eagle ELL Instructional Assistant; Part time	Eagle ELL Instructional Assistant; Full time	July 28, 2025	Changing from part to full time
f. Luciana Valencia Messe	Bus Aide	Brown Special Education Instructional Assistant – Applied Skills	July 28, 2025	Replacing Makia Hughes
g. Jinger Bragg	WMS Student Support Center	WMS Student Support Center / Resource Room Instructional Assistant	July 28, 2025	Combined position

13. Clarification – Certified Staff:

Name	Building	Position	Clarifying Statement
a. Bethany Gee	White Lick	Long-term substitute	Mrs. Gee was originally approved as a long-term substitute for a short period of time for Janet Hart; Mrs. Hart's leave extended thru the end of the school year.
b. Nicole Smith	WMS	Special Education Teacher	Mrs. Smith was previously approved as transferring to a visual arts teacher position at WMS; Melanie Roberts will be transferring to the visual arts position, not Mrs. Smith

14. 2025-26 Job Share Application:

It is recommended the Board the following support staff job share arrangements:

- a. Tasha Peffley and Laurie Zaicow will be job sharing a Special Education Instructional Assistant position at White Lick Elementary

15. Recommendation to Declare Equipment Surplus and Dispose:

As permitted under IC 20-26-12 and IC 5-22-22 the Administration recommends the following general categories of items, which are generally not required to be listed in the district's fixed asset inventory and may not be tagged, be declared surplus and donated to the Brownsburg Education Foundation for sale to the public.

1. Various surplus library books, periodicals and videos
2. Miscellaneous furnishings, equipment and supplies

The items being offered are generally well beyond their service life. The inventory of items will be available at the Board Meeting for review if desired.

FOR YOUR INFORMATION:**16. Transfer – Certified Staff:**

Name	Previous Position	New Position	Effective Date
a. Daniel Miller	Harris Social Studies Teacher	ALPHA Special Education Teacher	July 28, 2025

17. Transfer – Support Staff:

Name	Previous Position	New Position	Effective Date
a. Brittany Meegan	Reagan Learning Lab Instructional Assistant	Reagan Special Education 1:1	July 28, 2025
b. Christine Antolik-Schmidt	BHS Special Education 1:1	BHS Special Education Instructional Assistant – Applied Skills	July 28, 2025
c. Tomora Fallen	BHS Special Education Instructional Assistant – Inclusion	BHS Student Support Center	July 28, 2025
d. Julie Hager	WMS Special Education 1:1	WMS Special Education Instructional Assistant – Applied Skills	July 28, 2025
e. Laura Ziliak	WMS Special Education 1:1	BHS Special Education 1:1	July 28, 2025
f. Jennifer Hobbs	Brown Special Education 1:1	Brown Special Education Instructional Assistant – Inclusion	July, 28, 2025

Dr. Jessup recommended the Consent Agenda be approved as presented. Mr. Hayward moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

Dr. Jessup stated that with this approval, we have now approved the next Principal of Lincoln Elementary, Mr. Brandon Hubbell. With this approval, this does mean we have an Assistant Principal opening at Lincoln, which will be posted soon. Dr. Jessup thanked Lincoln Elementary staff and the elementary principals for coming out to support Mr. Hubbell.

X. OLD BUSINESS

There were no Old Business items.

XI. NEW BUSINESS

Ms. Heffernan suspended the Regular Board Meeting at 7:18 p.m.

Ms. Heffernan convened the Project Hearing for 2028-2032 BCSC Projects at 7:19 p.m.

A. Project Hearing for 2028-2032 BCSC Projects – Mr. Hacker

Mr. Hacker presented an update regarding the upcoming July 1, 2025, cutoff for projects. In alignment with this timeline, he shared a slide titled *Future BCSC Projects 2028–2032*. He clarified that while the list provides an overview of potential future initiatives, it does not

obligate the district to complete every project included. Instead, it offers the flexibility to move forward with selected projects as the need and resources allow. Mr. Hacker emphasized that none of the items on the list are new; they have been part of the district's long-range planning for some time.

Dr. Freije reiterated that the proposed projects should not come as a surprise, as the district has been transparent throughout the planning process.

During the patron comment period, Mr. Murphy inquired about the total cost if all proposed projects on the list were pursued. Mr. Hacker responded that the estimated cost for the complete list would be approximately \$196.5 million. He noted that this represents the district's "dream list," covering all identified items over a five-year span.

Future BCSC Projects 2028-2032

2028 Bus	\$ 2,300,000		2030 Bus	\$ 2,300,000		2032 Bus	\$ 2,300,000	
Technology	\$ 2,000,000		Technology	\$ 2,000,000		Technology	\$ 2,000,000	
Paving	\$ 1,000,000		Paving	\$ 1,000,000		Paving	\$ 1,000,000	
Roof	\$ 3,000,000		Roof	\$ 3,000,000		Roof	\$ 3,000,000	
Stuff	\$ 1,000,000		Stuff	\$ 1,000,000		Stuff	\$ 1,000,000	
FFE	\$ 1,000,000		FFE	\$ 1,000,000		FFE	\$ 1,000,000	
HVAC	\$ 2,000,000		Baseball Refurb	\$ 10,000,000		HVAC	\$ 2,000,000	
Ops	\$ 4,000,000		Eagle Refurb	\$ 10,000,000		Ops	\$ 4,000,000	\$ 16,300,000
East Refurb	\$ 60,000,000		HVAC	\$ 2,000,000				
		\$ 70,300,000	Ops	\$ 4,000,000				
					\$ 36,300,000			
2029 Bus	\$ 2,300,000		2031 Bus	\$ 2,300,000				
Technology	\$ 2,000,000		Technology	\$ 2,000,000				
Paving	\$ 1,000,000		Paving	\$ 1,000,000				
Roof	\$ 3,000,000		Roof	\$ 3,000,000				
Stuff	\$ 1,000,000		Roof	\$ 3,000,000				
FFE	\$ 1,000,000		Stuff	\$ 1,000,000				
WL Playground	\$ 5,000,000		FFE	\$ 1,000,000				
HVAC	\$ 2,000,000		HVAC	\$ 2,000,000				
Ops	\$ 4,000,000		CarDet Refurb	\$ 20,000,000				
WL Refurb	\$ 10,000,000		Ops	\$ 4,000,000				
		\$ 31,300,000			\$ 36,300,000			



Ms. Heffernan closed the Public Hearing at 7:24 p.m. and reconvened the regular board meeting at 7:24 p.m.

B. Recommendation to Approve Project Resolution – Mr. Hacker

Mr. Hacker stated that the resolution is in accordance with Indiana Code 20-26-7. He explained that, following the Public Hearing, the resolution affirms that the hearing was held to present and discuss the projected costs associated with specific projects planned for the years 2028 through 2032. Mr. Hacker concluded by requesting the Board's approval of the resolution as presented.

Mr. Hacker recommended the Board approve the recommendation. Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Approve Declaration of Official Intent to Reimburse Expenditures – Mr. Hacker

Mr. Hacker explained that certain service fees, including design-related costs and other professional fees with architects, as well as potential site work that may need to occur in advance, require upfront payment. He noted that, under the reimbursement resolution, if the school corporation needs to use funds from the Rainy Day Fund or operations to cover these expenses before or during the project, it may later reimburse itself with project dollars from the bond proceeds once the project is underway or completed.

Mr. Hacker recommended the Board approve the recommendation. Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5 ayes; zero (0) nays.

D. Recommendation to Approve School Assignment of the New Neighborhood Mural – Ms. Lippe

Ms. Lippe stated that once construction has progressed sufficiently to confirm the likelihood of student occupancy, the district evaluates several key factors to make enrollment determinations. These include the number of classrooms, the price point of the development, and the anticipated enrollment size. She noted that the Mural development, located at 136 and North County Road 600 East, consists of single-family homes available for rent. The neighborhood will include 165 homes, with monthly rental prices ranging from \$2,400 to \$3,000. The homes are expected to be ready for occupancy by August 2025.

Ms. Lippe recommended the Board approve the recommendation. Dr. Dixon moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5 ayes; zero (0) nays.

XIII. SUPERINTENDENT COMMENTS

Dr. Jessup congratulated Will Mahan for successfully leading Team 2025 through their final year and extended congratulations to Team 2025 on their commencement. She also expressed appreciation to Bret Daghe for his coordination with Meyer Najem to ensure all preparations were completed in time for graduation, noting that some work was finalized up to the last minute. Dr. Jessup thanked Jason and his team for providing a live stream of the ceremony and acknowledged the valuable insights shared by Matt and Shane during the meeting. She also congratulated Mr. Hubbell and recognized the 4x100 relay team for finishing first in the state. Dr. Jessup expressed the hope that the relay team would be able to attend the next board meeting to be formally celebrated.

XIV. BOARD MEMBER COMMENTS

- **Mr. Hayward** congratulated Mr. Hubbell, noting it was evident he had the full support of his staff. He also extended congratulations to all athletic teams that experienced postseason success, including boys and girls track, baseball, and golf.

Mr. Hayward expressed appreciation for the opportunity to participate in commencement by handing out diplomas on Saturday.

- **Dr. Dixon** echoed Mr. Hayward's remarks, also congratulating the girls' tennis team and Mr. Hubbell on his appointment.
- **Mr. Wells** noted the favorable weather during commencement and was pleased that the rain held off. He expressed appreciation for the strong staff presence and support when new principals are named, offering congratulations to Mr. Hubbell.
- **Dr. Freije** congratulated all staff and students on a successful school year and wished everyone a restful summer. She also thanked Mr. Hacker and Mr. Schumaker for their informative presentation.
- **Ms. Heffernan** shared her appreciation for the presentation by Mr. Hacker and Mr. Schumaker, emphasizing its importance in helping the community understand the current realities and challenges facing the school district.

XV. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn the meeting; Mr. Wells moved for adjournment; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:21 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES



