

Victor Central Schools Board of Education

Approved Minutes from the Regular Meeting held June 12, 2025

Thursday, June 12, 2025 at 5:30 PM

Early Childhood School Boardroom 953 High Street, Victor, NY 14564

1. Meeting Called to Order by President Tim DeLucia at 5:33 PM.

Members Present: Bryan Adams, Tim DeLucia, Lisa Kostecki, Carol Prescott, Adam Snyder

Members Absent: Elizabeth Mitchell, Christopher Parks

A motion was made by L. Kostecki , seconded by A. Snyder to enter executive session to discuss the employment history of specific individuals at 5:33 PM.

Motion carried. 5 yes 0 no 0 abstentions.

E. Mitchell arrived at 5:34 PM

C. Parks arrived at 5:36 PM

A motion was made by C. Parks, seconded by L. Kostecki to return to regular session at 6:48 PM.

Motion carried. 7 yes 0 no 0 abstentions.

A motion was made by C. Parks, seconded by L. Kostecki to adjourn the meeting at 6:48 PM.

Motion carried. 7 yes 0 no 0 abstentions.

Meeting Called to Order by President Tim DeLucia at 7:17 PM

2. Approval of Agenda

A motion was made by B. Adams, seconded by L. Kostecki to approve the Meeting Agenda.

Motion carried. 7 yes 0 no 0 abstentions.

3. Presentations/Recognitions

A. Permanent Art Collection

Victor Primary School Art Teacher Joe Fastaia recognized one student from the Early Childhood School, and one student from the Primary School whose art pieces were chosen to become a part of the district's Permanent Art Collection. Senior High School Art Teacher Dave Denner then recognized a student from the Intermediate School, Junior High, and Senior High for each of their pieces being chosen for the District's Permanent Art Collection.

B. DECA International Career Development Conference

Sue Utz and Mike Cutaia, co-DECA Advisors, recognized the accomplishments and awards of the DECA International Career Development Conference Participants this school year.

C. Boys Golf Section V Class AA Champions

Duey Weimer, Athletic Director, introduced Head Boys Golf Coach Trevor Sousa and the Boys Golf Section V Class AA Champions. Coach Sousa highlighted the Golf team's highly successful 23-0 season.

D. Recognition of the 2024-2025 Tenure Recipients

Superintendent, Dr. Tim Terranova then recognized the 2024-2025 Victor Central School Tenure recipients including from the District Office: Karen Finter, Carrie Goodell, and Karyn Ryan; from the Early Childhood School: Abigail Crimmins, Keenan Cardona, Laura Deragon, Alicia Purdie, Stefanie Maira, Laura Reynolds, and Robert DeRose; from the Primary School: Kayla Docteur, Marissa Lawrence, Shara Stockman, Robin Thompson, Grace Dunnigan, Genevieve Corcoran, Amanda Byrne, and Heidi Robb, from the Intermediate School: Katrin Auyer, Nichole Swansfeger, Stacey Born, and Brian Biro; from the Junior High: Joseph Costanza, Julia Kesel, Robert Sarneckis, Amie Maloney, Joyce Ciluffo, and Amy Cheslek; and from the Senior High: Erin Jacobs and Jacob Herendeen.

4. Superintendent's Update

Dr. Tim Terranova started by congratulating all those just recognized during the presentations. He then recognized Flag Day, the Elementary and Secondary Special Olympics athletes and support staff, Juneteenth holiday, and Graduation (next week on Friday, June 20), as well as the outstanding Unified Choir Performance organized by Music Teacher Kristin Mellema.

5. Public Participation

- A. D. Lindon - Retired Special Education Teacher and NYS 503c Defense of Democracy representative - expressed gratitude to teachers and educators.
- B. B. Gensiejewski- Graduate of Victor Schools - expressed concerns about Pride Week in Victor Schools.
- C. Mike Modleski - VTA President - expressed support of the school district, congratulated the newly Tenured teachers, and thanked the Board of Education and Dr. Terranova for a successful school year.

6. Acceptance of Consent Items (5 min.)

A motion was made by E. Mitchell, seconded by L. Kostecki to accept the following consent items:

- A. Minutes of the Regular Board Meeting on May 8, 2025 and Special Board Meeting on June 9, 2025
- B. Treasurer's Report for the month ending April 30, 2025
- C. Personnel Agenda:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

Instructional

Probationary Appointments:

The probationary appointment of **Anita Owusu**, who has certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a probationary position as a Special Education Teacher, effective August 27, 2025, at an annual salary of \$60,309, leading towards tenure in Special Education.

The probationary appointment of **Liset Leon Ferrer**, who has certifications in Childhood Education Grades 1-6, Dual Language Elementary Education Grades 1-6, and Spanish Grades 6-12, to a probationary position as a Spanish Teacher, effective August 27, 2025, at an annual salary of \$58,709, leading towards tenure in Spanish Education.

The probationary appointment of **Abigail Wille**, who has pending certification as a School Psychologist, to a probationary position as a School Psychologist, effective July 1, 2025, at an annual salary of \$59,493, leading towards tenure as a School Psychologist.

The probationary appointment of **Lydia Casey**, who has certification in Speech and Language Disabilities, to a probationary position as an Elementary Special Education Teacher on Special Assignment, effective August 27, 2025, at an annual salary of \$65,000, leading towards tenure in Speech/Language Education.

The probationary appointment of **Frederick Finter**, who has certifications in Mathematics Grades 7-12, Students with Disabilities Grades 7-12, and Mathematics Grades 5-6, to a probationary position as a Mathematics Teacher, effective August 27, 2025, at an annual salary of \$53,285, leading towards tenure in Mathematics Education.

The probationary appointment of **Gerald Waite**, who will have certification as a Teacher Assistant by December 31, 2025, to a probationary position as a Teacher Assistant, effective August 27, 2025, at an annual salary of \$28,984, leading towards tenure as a Teacher Assistant.

Part Time Appointments:

The appointment of **Megan Steger**, who is certified in Childhood Education Grades 1-6, Students with Disabilities Grades 1-6, and Literacy Birth-Grade 6, to a part-time (.6fte) position as a Reading Teacher effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$34,462.

The appointment of **Amanda Johnston**, who is certified in Visual Arts, to a part-time (.6fte) position as an Art Teacher effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$31,402.

Appointments:

The appointment of the following as Extended School Year Teacher Assistant at \$19.33 hourly: **Veronica Chappell**

The appointment of the following as Extended School Year Service Provider at an hourly rate of \$40.00: **Kristina Marolf** (Speech/Language Therapist)

The appointment of the following as Extended School Year Teacher at an hourly rate of \$40.00: **Tamara Gilmore**

The appointment of the following as Summer Academy Teacher at an hourly rate of \$40.00: **Amy Marx, Kimberly Gallina, Alecia Purdie, Katherine Thomas, Lori Lamb, Samantha Monagan, Gina Lahue, Valerie Leggett, Grace Dunnigan, Rebecca Feistel, Claire Gaynor, Allison McKinnon, Rachel Wolfe, Kealan Devanny, Heather Hyer, Christopher Pike, Julia Kesel, Tyler Spitz, Nicole Sedlock, Dan Taylor, Melissa VanRensselaer, Kristina Buschang, Vanessa Kelly, and Nichole Swansfeger**

The appointment of **Kristina Sykes**, from Science Teacher to STEM Coach, effective July 1, 2025.

The appointment of **Kristin Guckian**, Teacher Center Director, effective July 1, 2025, at an annual salary of \$35,200.

Long Term Substitute Appointments:

The appointment of **Angela Tyo**, who is working towards certification as a Library Media Specialist, to a long term substitute position as a Library Media Specialist, effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$55,566.

The appointment of **Jason Uebelacker**, who is working towards certification in Mathematics Grades 7-12, to a long term substitute position as a Mathematics Teacher, effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$48,502.

The appointment of **Lauren Gulick**, who has certifications in Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6, to a long term substitute position as a Special Education Teacher, effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$48,848.

Resignations:

The resignation of **Joseph Costanza**, School Psychologist, effective July 1, 2025.

The resignation of **Rohini Arumugam**, Teacher Assistant, effective June 27, 2025.

The resignation of **Jessica Corniffe**, Special Education Teacher, effective June 25, 2025.

The resignation of **Alyson Ricci**, Elementary Teacher, effective August 26, 2025.

The resignation of **Molly Mink**, English Teacher, effective August 26, 2025.

The resignation of **Anne Stekl**, Part Time World Language Teacher, effective June 2, 2025.

The resignation of **Sarah Siesto**, Social Studies Teacher, effective August 30, 2025.

The resignation, due to retirement, of **Dorothy DiAngelo**, Assistant Superintendent for Personnel, effective June 30, 2025.

Per Diem Substitutes:

<u>Candidate</u>	<u>Area of Certification</u>
Dawn Zuber	Elementary/Special Education
Sydney McKinnon	Uncertified
Michele Linse	School Media Specialist/ English
Janine Rich	Physical Education/ Health
Anna Lahue	Uncertified

Alexander LaBarge	Uncertified
Magdalene Kennell	Uncertified
Anna Kerr	Uncertified
Holly Knox	Elementary/ Special Education
Colleen O'Neill	Elementary/ Special Education
Chancellor Harris	Uncertified

Non-Instructional

Appointments:

The appointment of **Amy Lancaster**, Senior Typist, effective June 2, 2025, at an hourly rate of \$19.14.

The reappointment of **Patricia Callahan**, Claims Auditor, from July 1, 2025, through June 30, 2026, at an annual rate of \$6,489.60.

The reappointment of **Sherryl Knoebel**, Records Clerk, from July 1, 2025, through June 30, 2026, at an hourly rate of \$22.66.

The appointment of the following as Summer Academy Teacher Aides at their 2025/2026 hourly rate: **Kelly Gelinas, Marleah Holmes, Jill Cody, Mi Young Kim, and Jacqueline O'Mara-Bartolone**

The appointment of the following as Summer Academy Teacher Aides at the 2025/2026 teacher aide substitute hourly rate: **Amy Hotto, Ryan Rothfuss, and Patricia Crawford**

The appointment of **Steven Shadders**, from Information Support Technician II to Information Security Technician, effective May 27, 2025, at an hourly rate of \$28.73.

The appointment of **Ralph Heine**, from Information Support Technician II to Systems Analyst, effective May 27, 2025, at an hourly rate of \$26.43.

The appointment of **Julie Leva**, District Treasurer, effective June 17, 2025, at an annual salary of \$75,000.

The appointment of **Lindsay Johnsen**, Account Clerk/Typist, effective June 20, 2025, at an hourly rate of \$20.10.

The appointment of **Linda Rice**, from Cleaner to Custodian, effective July 1, 2025, at an hourly rate of \$19.45.

Resignations:

The resignation of **Lila Minute**, Food Service Helper, effective June 3, 2025.

Terminations:

The termination of **Rebecca Ball**, Part Time Teacher Aide, effective May 6, 2025.

Benefits:

Benefits for non-affiliated District Office Confidential Staff as described in the Confidential Staff Handbook as submitted.

Salaries:

The following salaries for non-affiliated district office staff will be effective for the 2025-2026 school year:

Confidential Staff	Patricia Chapman	Employee Relations Assistant	\$54,080
	Kimberly Doell	Public Relations Specialist	\$81,120
	Jennifer George	Employee Relations Assistant	\$54,080
	Lisa Hagen	Payroll Clerk, Part Time	\$63,427.52
	Julie Leva	District Treasurer	\$78,000

Katie Lew	Employee Relations Assistant	\$63,787.47
Kathryn Selleck	District Clerk/Secretary to the Superintendent	\$74,360
Jill Smith	Deputy District Treasurer	\$55,965.45
Elizabeth Temple	School District Data Specialist	\$61,710.04

**Per Diem and
Substitute Positions:**

<u>Candidate</u>	<u>Position</u>
Danielys Ortiz Paniagua	Teacher Aide
Pamela Araya	Teacher Aide
Ashleigh Lesure	Teacher Aide
Tanner Radogna	Teacher Aide
Christian Besaw	Teacher Aide
Paola Figueredo Palacios	Cleaner
Kevin Bartron	School Bus Driver Trainee/ School Bus Monitor

- D. Recommendations of the Committee on Special Education from the meetings of February 3, 7, 10, 11, 12, 14, 24, 25, 27, 28, March 3, 6, 7, 10, 12, 13, 14, 17, 18, 19, 24, 26, 27, April 2, 3, 7, 8, 9, 10, 11, 21, 22, 23, 24, 28, 29, 30, May 1, 5, 6, 7, 8, 9, 14, 15, 16, 19, 20, 21, 22, 29, 30, and June 4, 2025; and from the Committee on Preschool Special Education from the meetings of April 29, May 6, 7, 13, 20, 27, and June 3, 2025.
- E. Declare the following as surplus:
 - 52 Track & Field Hurdles
- F. Acceptance the following donations:
 - \$200 from PTSA to Victor Central Schools for the Inquiry Program
- G. Approval of Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Business for 7/1/25 - 6/30/2026
- H. Approval of Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Instruction for 7/1/25 - 6/30/2026
- I. Approval of Terms and Conditions between the Victor Central School District and the Assistant Superintendent for Pupil Services for 7/1/25 - 6/30/2026
- J. Approval of the Professional Learning Plan for 2025-2026 School Year
- K. Approval of the Bond Resolution for Various School Bus Purchases

- L. Approval of the Superintendent's Contract for the period of July 1, 2025 through June 30, 2030 and authorize the Board of Education President to execute it on behalf of the Board
- M. Approval of the General Resolution for the purpose of participating in a cooperative bid coordinated by the BOCES of Ontario, Seneca, Wayne and Yates Counties for Various Commodities and/or Services as submitted
- N. Approval the School Resource Officer Contract for the 2025-2026 School Year
- O. Approval of Transfer of Unappropriated Fund Balance to District Reserve Funds Following the Conclusion of 2024-2025 Fiscal Year
WHEREAS it has been determined by the Board of Education of the Victor Central School District (the “Board”) that it is in the School District’s best interest to transfer moneys to the School District’s reserves as listed below; and
WHEREAS, in compliance with Education Law Section 3653, the Board desires to authorize such transfers;
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Victor Central School District does hereby approve the following reserve fund transfers:
 - Transfer of up to \$1,000,000 from unappropriated fund balance to the Employee Retirement Reserve TRS Subfund.
 - Transfer of up to \$5,000,000 from unappropriated fund balance to the Capital Reserve Fund 2024.
 This Resolution shall take effect immediately.

End of consent items.
Motion carried. 7 yes 0 no 0 abstentions.

7.

- A. A. Campus News
 VCS Administrators summarized campus news and events.
- B. Health, Physical Education & Athletics Update (Duey Weimer, 15 min)
 Director of Health, PE, and Athletics, Duey Weimer, presented a departmental update focusing on student development, achievements, and appreciation for efforts. Dr. Parks inquired about tracking student-athletes who switch sports after being cut from a team. Mr. Snyder commended the department's focus beyond just sports, and Mrs. Mitchell expressed gratitude for the accessibility of K-12 swimming instruction on campus.
- C. Capital Project Update (Allison Shannon and George Spinaris; 10 min.)
 Allison Shannon (SWBR) and George Spinaris (Campus Construction) updated the Board on the Capital Project's first two phases. Ms. Shannon detailed the scope of work for each building, while Mr. Spinaris reviewed themes and budgets.
 Mr. Spinaris reported that both Phase 1 and the schematic design stage of Phase 2 are currently over budget. The Phase 1 overrun is primarily due to the Learning Center,

which requires more extensive updates than initially planned. He clarified that being over budget at this stage is common.

Mrs. Mitchell further questioned being over budget, Mr. Spinaris explained they are protecting project funds and that the original Learning Center scope was insufficient. Dr. Parks supported getting the Learning Center right but asked more about why Mr. Spinaris thought the district was still in 'good shape' despite being over budget. Mr. Spinaris replied this is common at this point of a project, and that he would provide a report outlining contingencies and alternatives as to not be over budget.

Mr. DeLucia noted that project spending cannot exceed the community-approved amount. Mrs. Prescott requested that teachers using the new spaces be consulted during design, and Ms. Shannon confirmed ongoing collaboration with staff. Mr. Adams appreciated the transparency of the updates.

D. Cell Phone Ban Update (Brian Siesto & Mike Modleski; 15 min.)

Mr. Siesto updated the Board and community on the new cell phone ban, citing research on the negative impacts of student cell phone use, particularly in the high school.

Mr. Adams questioned if the ban applies only to students, which Mr. Siesto confirmed yes, though staff are expected to limit their own cell phone use during school hours. Mrs. Mitchell asked about the ban's scope, and Mr. Siesto clarified it applies during the instructional school day (7:40 AM - 2:15 PM), with exceptions for specific educational opportunities like long-distance field trips.

Mrs. Kostecki inquired about student feedback. Mr. Siesto reported varied opinions but noted student acknowledgement of anticipated anxiety without phone access, along with a general acceptance of the new law.

Regarding staff feedback, Mr. DeLucia asked about their support and modeling behavior. VTA President Mike Modleski confirmed staff support for the policy, recognizing cell phone use as a major school problem that needs addressing.

Mr. Snyder acknowledged potential "growing pains" but views the ban as an opportunity for students to learn to live without constant phone access. He thanked Mr. Siesto and Mr. Modleski for their plan. Mrs. Prescott also commended the thorough work and appreciated the student and teacher unity. Dr. Parks thanked Mr. Modleski for staff outreach and highlighted the mental health benefits of the ban and the progressive disciplinary approach. Mrs. Mitchell suggested a survey to monitor student anxiety levels post-ban, which Mr. Siesto agreed would be a valuable social-emotional check-in.

E. Policy Review - First reading of the following policy:

The Board read the first reading of Policy 7316, "Use of Internet-Enabled Devices During the School Day," with Dr. Terranova noting the August 1, 2025, state-mandated deadline for an approved policy. The policy will be distributed to constituent groups for feedback, accompanied by a cover sheet clarifying that significant portions are dictated by New York State law and thus unchangeable.

Mr. DeLucia suggested that if the feedback period is insufficient, the Board could approve a policy by the deadline and conduct further review for subsequent adjustments. Dr. Parks inquired about necessary adjustments to the Code of Conduct.

Mrs. Mitchell raised a point regarding students' use of personal devices for translation services, asking if the district provides alternative devices. Mr. Siesto confirmed the availability of Chromebooks and tablets for this purpose. Mrs. Prescott recommended providing professional development for all support staff, including custodians, once the policy is initiated.

F. Advocacy/Community Engagement Discussion Related to Funding

Dr. Terranova identified three key areas for advocacy: increased state aid, alternate funding sources, and innovative community partnerships.

Mrs. Mitchell advocated for a Board Workshop, suggesting one by the end of the month. Mr. Snyder highlighted successful NYS schools securing significant donations through such efforts. Mrs. Kostecki agreed on leveraging existing business partnerships. Mrs. Mitchell further suggested consulting successful Monroe County districts for guidance.

Mrs. Prescott supported the need to first review legal parameters regarding accepted donations and necessary procedures. Mrs. Mitchell recommended involving legal counsel early in the process.

Dr. Parks expressed confidence in the community's willingness to support the district and suggested leveraging these voices. Mr. DeLucia summarized the action item: a workshop by month-end to define the advocacy group's composition, role, and timeline.

G. The Process of Approving Student Member(s) on the Board of Education

Mr. DeLucia outlined the Board's process for selecting student ex officio members of the board for the upcoming year. The process began with Mr. Siesto and Dr. Terranova surveying and collecting applications from interested students. The Board then met to review applications and select candidates.

Mr. DeLucia stated that this is the initial selection method, and the process will be reviewed and refined in the future. Mrs. Kostecki added that the new student members will be valuable in evolving this process. Dr. Parks inquired about communicating the new student members' roles and responsibilities to the community once they are announced.

8. Meeting Reports

A. Monroe County School Boards Association Committee Reports

None at this time

B. Standing Committee Updates

None at this time

9. Upcoming Events

A. Reorganizational and Regular Board Meeting, Thursday, July 10, 2025
at 7:15 PM in the Early Childhood School Boardroom

10. Adjourn

A motion was made by L. Kostecki , seconded by B. Adams to adjourn the meeting at 9:55 PM.

Motion carried. 7 yes 0 no 0 abstentions.

Respectfully Submitted,

Kate Selleck
District Clerk