CASWELL COUNTY BOARD OF EDUCATION MINUTES
June 30, 2025

The Caswell County Board of Education met in regular session on Monday, June 30, 2025, at 4:00 p.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Joel Lillard, Vennie Beggarly, Lisa Johnson-Knight, Nicole McGhee, and Trudy Blackwell. Nicole Smith arrived later in the meeting. Others present include Interim Superintendent Lance Stokes, Austin Morris, Brook Underwood, and Board Attorney Ron Bradsher. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

I. A. CALL TO ORDER

The meeting was called to order by Chair Mel Battle. A moment of silence was observed, followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Trudy Blackwell moved, seconded by Lisa Johnson-Knight, to approve the minutes of the June 9, 2025, regular meeting as presented. The motion carried unanimously.

I. C. APPROVAL OF AGENDA

Interim Superintendent Lance Stokes recommended approval of agenda as presented. Joel Lillard moved, seconded by Vennie Beggarly, to approve the agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

Interim Superintendent Lance Stokes thanked Personnel Director Austin Morris for his service noting he started as an administrator at the high school and is serving as Director for Personnel. Today is his last day with Caswell County Schools.

I. E. PUBLIC COMMENTS

None at this time.

II. REPORTS

None at this time.

III. UNFINISHED BUSINESS

None at this time.

IV. NEW BUSINESS

1. Consent Agenda

Interim Superintendent Lance Stokes recommended approval of consent agenda as presented. Joel Lillard moved, seconded by Nicole McGhee. The motion carried unanimously.

- Requests for Transfer
- NCSBA Policy Website Hosting Renewal
- PTEC Invoice

Requests for Transfer

Guenther, Jonathan	Oakwood	to	North (5th)
Smith, Conner	Caswell	to	Rockingham (4th)
Stephens, Perry	Caswell	to	Rockingham (9th)

NCSBA Policy Website Hosting Renewal
$10,550 (July 1, 2025 – June 30, 2026)
Funding: 2.6910.801.361.810.000.00 (Memberships)

Piedmont Triad Educational Consortium (PTEC) Renewal
$16,200
Funding: 2.6910.801.361.810.000.00 (Memberships)

2. Resolution

Chair Mel Battle read aloud the resolution for Naomi Heath Slaughter. Trudy Blackwell moved, seconded by Lisa Johnson-Knight. The motion carried unanimously.

Resolution in Memorial and Appreciation
Of the Life of
Naomi Heath Slaughter

WHEREAS, Naomi Heath Slaughter, was born on March 13, 1968, and resided in Danville, Virginia, until the time of her death on June 19, 2025, and

WHEREAS, Naomi Slaughter, was a faithful and loving mother, aunt, grandmother, sister, and friend and her family's welfare was her major and constant concern; and

WHEREAS, Naomi Slaughter, worked for Caswell County Schools as a bus driver and substitute teacher and also served in other roles as needed; and

WHEREAS, Naomi Slaughter was a member of Ferry Road Friends Church and loved to spend time with her family and truly loved the time spent with her grandchildren. Naomi enjoyed watching baseball and softball in her free time and was an advent fan of the Pittsburgh Steelers; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Naomi Slaughter and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 30th day of June 2025.

Mel Battle, Chairman	Joel Lillard, Vice Chair
Vennie Beggarly	Trudy Blackwell
Lisa Johnson-Knight	Nicole McGhee
Nicole Smith	Lance Stokes, Interim Superintendent

3. Budget Amendments # 6 - # 11

Interim Superintendent Lance Stokes recommended approval of Budget Amendment # 6. Lisa Johnson-Knight moved, seconded by Trudy Blackwell. The motion carried unanimously.

Interim Superintendent Lance Stokes recommended approval of Budget Amendment # 7. Trudy Blackwell moved, seconded by Lisa Johnson-Knight. The motion carried unanimously.

Interim Superintendent Lance Stokes recommended approval of Budget Amendment # 8. Nicole McGhee moved, seconded by Trudy Blackwell. The motion carried unanimously.

Interim Superintendent Lance Stokes recommended approval of Budget Amendment # 9. Joel Lillard moved, seconded by Trudy Blackwell. The motion carried unanimously.

Interim Superintendent Lance Stokes recommended approval of Budget Amendment # 10. Joel Lillard moved, seconded by Vennie Beggarly. The motion carried unanimously.

Interim Superintendent Lance Stokes recommended approval of Budget Amendment # 11. Joel Lillard moved, seconded by Trudy Blackwell. The motion carried unanimously.

(Nicole Smith arrived at this time – 4:30 p.m.)

CASWELL COUNTY SCHOOLS **BUDGET AMENDMENT # 6**

Caswell County Board of Education made the following resolution:

Be it resolved that the following amendments be made to the
Budget Resolution for the fiscal year ending June 30,2025

#	Account Code							Description	Debit	Credit
1	1	3100	000	000	000	000	00	Allocations from State Public School Fund		307,305.00
	1	5000	000	000	000	000	00	Instructional Services	117,686.00	
	1	6000	000	000	000	000	00	System Wide Support	189,619.00	

1 009 Allotment Allocation, ABC Transfer from months to dollars CTE.

Funding Source: State

Total appropriation in current budget:	**$21,765,847**
Amount of increase/decrease of amendment:	**$235,000**
Total appropriation in amended budget:	**$22,000,847**

CASWELL COUNTY SCHOOLS **BUDGET AMENDMENT # 7**

Caswell County Board of Education made the following resolution:

Be it resolved that the following amendments be made to the
Budget Resolution for the fiscal year ending June 30,2025

#	Account Code							Description	Debit	Credit
1	7	4210	701	000	000	000	00	BEFORE AND AFTER SCHOOL CARE		5,000.00
	7	7100	000	000	000	000	00	BASC Expense	5,000.00	

1 Increase budget to cover May expenses.

Funding Source: Before and After School Care

Total appropriation in current budget:	**$65,000**
Amount of increase/decrease of amendment:	**$5,000**
Total appropriation in amended budget:	**$70,000**

CASWELL COUNTY SCHOOLS — **BUDGET AMENDMENT # 8**

Caswell County Board of Education made the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2025

#	Account Code							Description	Debit	Credit
1	4	6550	120	551	000	000	00	LEA Bus Lease	250,000.00	
	4	4850	120	000	000	000	00	LEA Bus Lease Revenue		250,000.00
									250,000.00	**250,000.00**

Justification(s):

1 To budget the revenue and expense for DPI bus lease program.

Funding Source: CapOut

Total appropriation in current budget:	**$833,500**
Amount of increase/(decrease) of amendment:	**$250,000**
Total appropriation in amended budget:	**$1,083,500**

CASWELL COUNTY SCHOOLS — **BUDGET AMENDMENT # 9**

Caswell County Board of Education made the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30,2025

#	Account Code							Description	Debit	Credit
1	2	5000	000	000	000	000	00	Instructional Support		71,000.00
	2	8000	000	000	000	000	00	Charter School	71,000.00	

1 To cover cost of Charter School payments

Funding Source: Local

Total appropriation in current budget:	**$3,642,998**
Amount of increase/decrease of amendment:	**$0**
Total appropriation in amended budget:	**$3,642,998**

CASWELL COUNTY SCHOOLS — **BUDGET AMENDMENT # 10**

Caswell County Board of Education made the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30,2025

#	Account Code							Description	Debit	Credit
1	8	5000	000	000	000	000	00	Instructional Support		20,000.00
	8	7000	000	000	000	000	00	Civic Center	20,000.00	

1 To cover cost and utilities at Civic Center

Funding Source: Fund 8

Total appropriation in current budget:	**$1,518,279**
Amount of increase/decrease of amendment:	**$0**
Total appropriation in amended budget:	**$1,518,279**

CASWELL COUNTY SCHOOLS										**BUDGET AMENDMENT # 11**	
Caswell County Board of Education made the following resolution:											
Be it resolved that the following amendments be made to the											
Budget Resolution for the fiscal year ending June 30, 2025											
#	Account Code								Description	Debit	Credit
1	5	4910	035	000	000	000	00		Fund Balance Approciated		60,000.00
	5	7200	035	451	000	000	00		Purchased Foods	60,000.00	
										60,000.00	**60,000.00**
Justification(s):											
1	Appropriate Fund Balance to Balance Budget with expenses										
Funding Source: Child Nutrition											
									Total appropriation in current budget:		**$1,812,321**
									Amount of increase/(decrease) of amendment:		**$60,000**
									Total appropriation in amended budget:		**$1,872,321**

V. SUPERINTENDENT UPDATES

Interim Superintendent Lance Stokes thanked all staff in each department for the work they did for the 2024-2025 school year. He also shared information shared by State Superintendent in a recent conference that all students retested would be included in the calculated efficiency and growth rates.

Mr. Stokes shared that the school calendar did not include times for early release and with the different start times for schools it would be beneficial to have all dismiss three hours earlier based on their times. It was agreed that the dismissal time would be three hours prior to the designated dismissal time for each school.

BYSHS	8:00 a.m. to 3:00 p.m.	Early Release time = 12:00 p.m.
NLD	7:45 a.m. to 2:45 p.m.	Early Release time = 11:45 a.m.
Elementary	8:10 a.m. to 3:10 p.m.	Early Release time = 12:10 p.m.

VI. ATTORNEYS REPORT

None.

VII. BOARD MEMBER COMMENTS

Board members shared positive comments on the graduation for the high school and the summer conference that all board members attended recently.

Chair Mel Battle shared that he wanted to clarify Policy # 2342, Voting and asked that we clarify with NCSBA that we are doing it correctly in regards to the written voting during the reorganization of the board.

VIII. CLOSED SESSION

Joel Lillard made a motion to go into closed session at 4:50 p.m. for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Nicole Smith seconded the motion. The motion carried unanimously.

IX. OPEN SESSION

Nicole Smith made a motion to return to open session. Trudy Blackwell seconded the motion. The motion carried unanimously.

X. PERSONNEL LISTING

Mr. Stokes recommended approval of personnel listing with the exception of Item # 11 along with coaching listing with exception of NLD Softball and BYSHS Fall Volleyball. Nicole Smith moved, seconded by Trudy Blackwell. The motion carried unanimously.

Mr. Stokes recommended approval of personnel listing Item # 11 (part-time nursing position at Stoney Creek Elementary for 20 hours due to funding) as presented. Trudy Blackwell moved, seconded by Nicole McGhee. The motion failed 2-5 with Battle, Lillard, Smith, Johnson-Knight, and Beggarly voting "No."

Mr. Stokes recommended approval of coaching listing for NLD Softball as presented. Trudy Blackwell moved, seconded by Nicole McGhee. The motion failed 3-4 with Battle, Lillard, Smith, and Beggarly voting "No."

Mr. Stokes recommended approval of coaching listing for BYSHS Fall Volleyball as presented. Trudy Blackwell moved, seconded by Lisa Johnson-Knight. The motion carried 4-3 with Battle, Lillard and Smith voting "No."

Resignations	
Bartlett Yancey Sr. High School	Kenneth Bennett, Athletic Director = Eff. 6/30/25
NL Dillard Middle School	Kayla Rone, Data Manager = Declined Position
	Alexis Paugh, Science Teacher = Eff. 6/26/25
North Elementary	Wendy Strader-Wampler, Teacher = Eff. 6/13/25
	Christopher Massingale, K-5 Teacher = Eff. 6/27/25

Oakwood Elementary	Morgan Mitchell, Data Manager = Eff. 6/18/25
South Elementary	Rachel Kaisinger, School Counselor = Declined Position
Central Office	Jacklyn Lipscomb, Admn. Asst. Elem. & Secondary Curr. Dept. = Eff. 7/8/25
	Dr. Heather Showalter, EC Director = Declined position
Employment	
Bartlett Yancey Sr. High School	Vicentia Brooks, EC Teacher = Eff. 8/18/25 *Note eligible for $5,000 sign on bonus (EC) for 2025-2026
	Karoline Cox, PE Teacher = Eff. 8/18/25
	Taylor Mustain, CTE Teacher = Eff. 8/18/25
	Michael Preston, Athletic Director = Eff. 7/15/25 Contract for 12 months
NL Dillard Middle School	Darya Shaw, Data Manager = Eff. 8/18/25
North Elementary	Kimberly Owens, K-5 Teacher = Eff. 8/18/25
Oakwood Elementary	Stephanie Peprah, K-5 Teacher = Eff. 8/18/25
	Kimberly Hodges, Data Manager = Eff. 7/1/25 (current Receptionist)
South Elementary	JoAnn Bunting, School Counselor = Eff. 8/1/25
Central Office	Angela Martin, Interim Human Resources Director (for July/August 2025 for 3 days per week) = Eff. 7/1/25
Transfers	
Oakwood	Dale Stewart, EC Teacher (currently K-5 Teacher @ Oakwood) = Eff. 8/18/15

Substitutes = Eff. 8/18/25	
	Maria DuQue = Substitute = Eff. 8/18/25
	Katie Louhoff = Substitute – Eff. 8/18/25
	Kimberly Jones Shallenberger = Eff. 8/18/25
Stipend	
Central Office	Calla Wilson = Interim EC Director for month of July = $1,000 stipend (currently Preschool Coordinator) = For month for July 2025

Summer Learning Camp (July 7-31, 2025)

Ellen Amos (second grade) / Weeks 1-4

Nicole McGhee questioned if there is something we can do for our substitutes when we hold events and possibly consider a reception for this group.

Joel Lillard questioned the budget process in regards to funding for recent conferences and the approval of transferring the money to cover this. Mr. Stokes shared he is trying to get clarity on the budget process and has spoken with a contact at NCDPI. He is trying to get a better handle on this process and shared going forward there will be additional training for all those involved with Pcards as well as having paper trails for encumbrances, etc. He shared there are some issues at the state level which throws us behind and noted that some systems are not compatible with Linq so there is a combination of issues but he is aware and is pursuing this.

Transfer Request

Joel Lillard moved, seconded by Vennie Beggarly, to approve the transfer request for Riley Burnett as presented. The motion carried unanimously.

Burnett, Riley North to Oakwood (3rd)

CINTAS Payment

Lisa Johnson-Knight moved, seconded by Nicole Smith, to approve authorization of signature to move forward with the payout to CINTAS as presented in the amount of $30,000. The motion carried unanimously.

Chair Mel Battle reviewed shirt designs with logo for board to review. He will get back with board on a cost. (At this time Trudy Blackwell left the meeting).

XI. ADJOURN

Joel Lillard moved to adjourn the meeting at 7:45 p.m., Nicole Smith seconded the motion and it carried unanimously. The motion carried unanimously.

The next regular meeting of the Board of Education will be held on July 14, 2025 at 9:00 a.m. in the Caswell County Schools Administration Building.

Mel O. Battle	Lance Stokes
Chairman	Interim Superintendent