

Overall Summary



Performance

Standard 1: Strategic Leadership	<input type="checkbox"/> Meets Expectations	<input type="checkbox"/> Does Not Meet Expectations
Standard 2: Instructional Leadership	<input type="checkbox"/> Meets Expectations	Does Not Meet Expectations
Standard 3: Cultural Leadership	Meets Expectations	Does Not Meet Expectations
Standard 4: Human Resource Leadership	Meets Expectations	Does Not Meet Expectations
Standard 5: Managerial Leadership	Meets Expectations	Does Not Meet Expectations
Standard 6: Collaborative Leadership	Meets Expectations	Does Not Meet Expectations
Standard 7: Influential Leadership	Meets Expectations	Does Not Meet Expectations

A handwritten signature in blue ink, appearing to be "J. Murphy", written over a horizontal line.

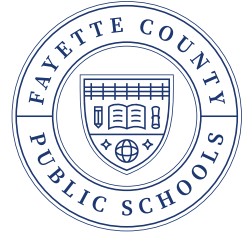
Board Chair Initials

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Superintendent Initials

July 14, 2025

Overall Summary



Comments:

The Board acknowledges Superintendent Liggins' understanding of his commitment to support and serve the students of Fayette County Public Schools, guided by an unwavering focus on student success and achievement. This focus serves as the launchpad for the district's comprehensive strategic plan, which continues to direct the Superintendent's leadership of the district and collaboration with the Board of Education.

Under Superintendent Liggins' leadership, we note clear evidence of accomplishment: increased graduation rates, improved measures under state accountability (with no schools labeled underperforming), measurable gains among all students, improvements in staff salary and benefits, no unfilled certified staff vacancies, enhanced student-teacher ratios, ongoing implementation of the district's comprehensive safety plan, five consecutive years of financial audits with unmodified opinions, and expansion of FCPS's role as state and national leader in K-12 innovation and a key leader in the forward momentum of the Lexington economy. He has leveraged partnerships with leaders at every level to strengthen the work happening in Fayette County for students, staff, and families.

The Board recognizes the Superintendent's efforts to engage community stakeholders and incorporate more voices in Board meetings and presentations. The Superintendent maintains regular communication with the Board and provides avenues for Board member inquiries. We are also encouraged by the progress made in communication with families, as reflected in the annual Family Engagement Survey, where communication received the highest marks. This shows meaningful improvement and a strong foundation to build upon. While we recognize that some communication processes have been streamlined, we also see opportunities to enhance clarity and timeliness, particularly around the FY 2026 budget. As a district committed to continuous improvement, we are confident that by working together, we can further strengthen our communication systems both internally and externally.

The Superintendent has faced a number of challenges during his tenure at FCPS—from a pandemic to a volatile economic climate. Despite these challenges, the evidence and data make clear that the investments made and the work done under his tenure have moved our work forward in meaningful ways, benefitting our students, our staff, our families, and the broader community we serve.

A handwritten signature in blue ink, appearing to read "J. Murphy", written over a horizontal line.

Board Chair Signature

A handwritten signature in blue ink, appearing to read "Denton Liggins", written over a horizontal line.

Superintendent Signature