

**SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
SERVICE EMPLOYEES INTERNATIONAL UNION
2025-26 SALARY SCHEDULE (24-25 PLUS 1%)**

POSITION	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
Crossing Guard	300		17.09	17.95	18.84	19.22	19.61	20.00	20.40	20.81	21.22	21.65	22.08	22.52	22.97	23.43	23.90	24.38	25.11
Culinary Worker I*	309	20.00	21.00	22.05	23.16	23.62	24.09	24.57	25.07	25.57	26.08	26.60	27.13	27.67	28.23	28.79	29.37	29.96	30.85
Culinary Worker II*	313	22.09	23.19	24.35	25.57	26.08	26.60	27.13	27.68	28.23	28.79	29.37	29.96	30.56	31.17	31.79	32.43	33.08	34.07
Custodian I																			
Culinary Lead*	316	23.77	24.96	26.21	27.52	28.07	28.63	29.21	29.79	30.39	30.99	31.61	32.25	32.89	33.55	34.22	34.90	35.60	36.67
Delivery Driver																			
Food Service Delivery Driver*	317	24.37	25.59	26.87	28.21	28.78	29.35	29.94	30.54	31.15	31.77	32.41	33.05	33.72	34.39	35.08	35.78	36.49	37.59
Groundswoker																			
Custodian II	318	24.98	26.23	27.54	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.21	33.88	34.55	35.25	35.95	36.67	37.40	38.52
Bus Driver																			
Bus Driver/Ops Svc Worker																			
Delivery & Transportation Specialist																			
Senior Custodian	319	25.61	26.89	28.23	29.64	30.23	30.84	31.46	32.08	32.73	33.38	34.05	34.73	35.42	36.13	36.86	37.59	38.34	39.49
Custodial Crew Chief I	321	26.90	28.24	29.65	31.13	31.76	32.39	33.04	33.70	34.38	35.06	35.76	36.48	37.21	37.95	38.71	39.49	40.28	41.48
Custodial Crew Chief II	322	27.57	28.95	30.39	31.91	32.55	33.20	33.87	34.54	35.23	35.94	36.66	37.39	38.14	38.90	39.68	40.47	41.28	42.52
Groundswoker II	323	28.26	29.68	31.16	32.72	33.37	34.04	34.72	35.41	36.12	36.85	37.58	38.33	39.10	39.88	40.68	41.49	42.32	43.59
Transportation Technician	325	29.70	31.18	32.74	34.38	35.06	35.77	36.48	37.21	37.96	38.71	39.49	40.28	41.08	41.91	42.74	43.60	44.47	45.80
Senior Groundswoker	327	31.20	32.76	34.39	36.11	36.84	37.57	38.32	39.09	39.87	40.67	41.48	42.31	43.16	44.02	44.90	45.80	46.72	48.12
Electrician I																			
Painter I																			
Pool Maintenance Technician																			
Skilled Maintenance Worker																			
Mechanic																			
Facilities Technician																			
HVAC Technician I	329	32.76	34.40	36.12	37.93	38.68	39.46	40.25	41.05	41.87	42.71	43.56	44.44	45.32	46.23	47.16	48.10	49.06	50.53
Carpenter																			
HVAC Technician II																			
Electrician II																			
Locksmith																			
Plumber																			
Irrigation/Water Resource Spec	333	36.17	37.98	39.88	41.87	42.71	43.56	44.43	45.32	46.23	47.15	48.10	49.06	50.04	51.04	52.06	53.10	54.16	55.79
Lead Mechanic	334	37.08	38.94	40.89	42.93	43.79	44.66	45.56	46.47	47.40	48.35	49.31	50.30	51.31	52.33	53.38	54.45	55.53	57.20

Approved by the Board of Education on June 17, 2025

* Classification title change approved to start as of 7/1/25