

**BELLEVUE SCHOOL DISTRICT #405
CUSTODIAL SERVICES**

September 1, 2025 - August 31, 2026
3% increase on base

	Year 1 - 4*	Year 5-9*	Year 10-14*	Year 15+*	Year 20+*
Custodian					
Probationary*	\$27.85				
Custodian*	\$32.13	\$32.38	\$32.63	\$32.88	\$33.13
Chief Night					
ESC	\$33.08	\$33.33	\$33.58	\$33.83	\$34.08
Middle	\$34.02	\$34.27	\$34.52	\$34.77	\$35.02
High	\$34.65	\$34.90	\$35.15	\$35.40	\$35.65
Head Day					
Elementary	\$34.02	\$34.27	\$34.52	\$34.77	\$35.02
ESC	\$35.29	\$35.54	\$35.79	\$36.04	\$36.29
Middle	\$36.55	\$36.80	\$37.05	\$37.30	\$37.55
High	\$38.45	\$38.70	\$38.95	\$39.20	\$39.45
Floor Crew					
Floor Crew Lead	\$38.45	\$38.70	\$38.95	\$39.20	\$39.45

*Longevity increments included on schedule

	Monthly Stipend	Annualized
Quality, Cleaning and Maintenance	\$65	\$780
Leadership, Communication and Customer Service	\$65	\$780
Building Energy Management and Site Safety	\$65	\$780

	Monthly Stipend	Annualized
Class 3 Boiler License/Level 1 certification*	\$121	\$1,452
Class 4 Boiler License/Level 2 certification*	\$79	\$948
Class 3 Boiler License (no certification)^	\$75	\$900
Class 4 Boiler License (no certification)^	\$50	\$600

*Holder of both license and certification as of Sept. 1, 2021. After Sept. 1, 2021, this license will no longer need to be maintained.

**Any individual holding this license as of Sept. 1, 2021 will get the stipend. After Sept. 1, 2021, this license will no longer need to be maintained.

Adopted: