



**Delaware City Schools
Board of Education Meeting
July 14, 2025
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

- 5:55pm- Public Hearing

Title VI-B flow thru funds (Part B Funds) and Federal Special Education Funding (Part B Funds) for the 2025 – 2026 school year.

1.0. Opening

1.1. Call to Order and Roll Call

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.4. Approve Minutes

With your agenda you have received the minutes of the June 23, 2025 regular Board meeting and June 24, 2025, June 25, 2025 and July 7, 2025 special meetings.

Moved by _____ seconded by _____ to approve the minutes of the June 23, 2025 regular Board meeting, and June 24, 2025, June 25, 2025 and July 7, 2025 special meetings as presented.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

1.5. Recognitions and Presentations

- A. Becky Princehorn - Levy Guidance
- B. Elizabeth Kooi
- C. Keith Pomeroy

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

- Strategic Plan Update

2.9. Public Comment

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

A. Approve Overnight Field Trips

1. 6th Grade Camp Nuhop

I recommend the Board approve the 6th grade class for an overnight field trip from March 16, 2026 to March 20, 2026 to the Camp Nuhop in Butler, OH as presented.

2. 8th Grade Washington D.C

I recommend the Board approve the Dempsey Middle School 8th graders for an overnight field trip from May 12, 2026 to May 15, 2026 to Washington D.C and Gettysburg, PA as presented.

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Shelia Core	School Psychologist Dempsey/Woodward	Last Day of Work 6-24-2025
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Jenna DeWitt	Educational Assistant- Class II Woodward	Last Day of Work 5-28-2025
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Drew Niemi	Educational Assistant- Class II Woodward	Resigned before starting
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Amanda Sheline	Educational Assistant- Class I Dempsey	Last Day of Work 5-28-2025
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Sara Schroeder Administrative Assistant Last Day of Work 7-31-2025
Willis

Christopher Webster Educational Assistant- Last Day of Work 5-28-2025
Class I
Dempsey

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Thomas Brown Social Studies Teacher Salary Scale MA, Step 5
Hayes \$64,784.33
Effective 8-8-2025

Brooke Decker Career Exploration Teacher Salary Scale MA+15, Step 0
Dempsey \$28,197.75 (.50 FTE)
Effective 8-8-2025

Jeanna DeWitt Intervention Specialist Salary Scale BA/150, Step 0
Schultz \$48,923.10
Effective 8-8-2025

Marissa Kinnick School Psychologist Salary Scale MA+45, Step 10
Dempsey/Woodward \$93,381.08
Effective 8-8-2025

2. Approve certified salary correction

I recommend the Board approve the following certified salary correction for Maggie Miller:

Originally approved on the
June 23, 2025 Board Agenda

Salary Scale BA, Step 0
\$46,996.25
Effective August 8, 2025

Salary Correction

Salary Scale BA/150, Step 0
\$48,923.10
Effective August 8, 2025

3. Approve certified start date adjustment

I recommend the Board approve the following certified start date adjustment for Sarah Kirby:

Originally approved on the
June 23, 2025 Board Agenda
July 14, 2025

Adjusted Start Date
July 21, 2025

4. Approve certified contract days adjustment

I recommend the Board approve the following certified contract days adjustment for Jean Trimble:

Originally approved on the
May 9, 2024 Board Agenda
225
\$100,059.75

Adjusted Contract Days
260
\$127,062.00

5. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Lindsey Armstrong	Cook/Cashier Dempsey	\$18.49 per hour, Step 5 Effective 8-11-2025
Jessica Ayala	Educational Assistant- Class I Conger	\$17.45 per hour, Step 1 Effective 8-8-2025
Pamela Behrendt	Educational Assistant- Class I Carlisle	\$20.43 per hour, Step 6 Effective 8-8-2025
Sarah Bowman	Cook/Cashier Schultz	\$18.49 per hour, Step 5 Effective 8-11-2025
Amber Brickner	Educational Assistant- Class I Woodward	\$20.43 per hour, Step 6 Effective 8-8-2025
Brooke Decker	21st Century Coordinator* Woodward	\$27.33 per hour, Step 11 Effective 8-1-2025 (1 FTE) Effective 8-8-2025 (changes to .50 FTE)

Konnor Hopkins	Educational Assistant- Class II Cross Cat. (Behavior) Smith	\$19.81 per hour, Step 5 Effective 8-8-2025
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Alisha Smith	Cook/Cashier Hayes	\$18.49 per hour, Step 5 Effective 8-11-2025
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***Contingent upon 21st Century Federal Funding**

6. Exempt Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Ashlie Rodela	EMIS Consultant Willis	\$30.41 per hour Effective 8-1-2025 - 12-1-2025 As Needed, up to 25 hours
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Sara Schroeder	EMIS II Coordinator Willis	\$26.87 per hour, Step 1 Effective 8-1-2025
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7. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Sara Anderson	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
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Sandra Barrows	Bus Driver
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Moria Blizstein	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
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Wendy Fairbanks	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
Renee Hunt	Cook/Cashier
Adrian Rhodeback	Bus Driver
Wyatt Smith	Custodian

8. Classified Substitute Reemployment for the 2025- 2026 School Year

I recommend reemployment of the following individuals as classified substitutes at the Board approved rates for the 2025 – 2026 school year in the substitute roles as indicated:

AA = Administrative Assistant \$14.50/hr., BD=Bus Driver \$17.80/hr., CC=Cook/Cashier \$12.80/hr., FC=Custodian \$15.85/hr., EA=Educational Assistant \$14.50/hr., LM=Library Media Specialist Assistant \$14.50/hr., N=Nurse \$150.00/day, TS=Technology Specialist \$14.50/hr.

<u>Name</u>	<u>Position</u>
Ginger Ahrendt	AA, LM, TS
Sarah Allen	N
Jacqueline Begg	AA, CC, EA, LM, TS
Brian Bertsch	FC
Ruth Braun	AA, EA, LM
Judith Brink	EA
Marianne Darkow	FC
Toni Derstine	N
Deborah Desmond	AA, EA, LM, TS
Carol Dota	AA
Kimberly Dushane	EA, LM
Brittany Duvall	N
Kimberly Estes	AA
Kacy Haser	AA
Carrie Hazelrigg	N
Teri Henning-Scates	AA, LM, TS
Vicky Herrold	AA, EA, LM, TS
Sarah Hyatt	AA, CC, EA, LM, TS

Melissa Johnson	AA, LM
Daniel Knepper	FC
Marti Lloyd	AA, EA, LM
Hei Juan "Lily" Loo	AA, CC, EA, LM, TS
Kathleen Maynard	AA, EA, LM
Danielle McCord	N
Brandy Mrofka	AA, EA, LM
Terry Newland	FC
Jamie Nowell	AA
Kathleen Porteus	LM
Patricia Robb	AA, CC, EA, LM
Sandra Rose	AA, CC
Chad Spring	EA
Stephanie Steahly	AA, EA, LM, TS
Jessica Stewart	N
Heather Strait-Williamson	AA, CC, EA, LM
Tyra Taylor	AA, LM
Elizabeth Turay	AA, EA, LM, TS
Jaime Turinsky	AA, EA, LM, TS
Stephanie Wheeler	AA, EA, LM

C. Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Heald	Sarah	Teacher Academy	District	\$3,101.75

D. Approve Extended Time/Days

1. I recommend the Board approve extended days for Shannon Holmes, to be paid at her regular hourly rate, not to exceed 40 days, for service dates June 4, 2025 - August 1, 2025 for summer building cleaning at Willis.
2. I recommend the Board approve extended hours for Cynthia Michael, to be paid at her regular per diem rate, not to exceed 25 hours, for service dates June 1, 2025 - August 7, 2025 to instruct students in intensive reading interventions.

3. I recommend the Board approve extended days for Adam Haynes, to be paid at his regular per diem rate, not to exceed 10 days for service dates July 8, 2025- July 31, 2025 for transition purposes.
4. I recommend the Board approve extended service days for Marissa Kinnick, to be paid at her regular per diem rate, not to exceed 18 days for service dates August 1, 2025 - July 31, 2026.

E. Approve Stipend

1. I recommend the Board approve a stipend for the following new elementary teachers attending EL Curriculum Professional Development on July 29, 2025, not exceeding 6 hours, at \$28.00 per hour:

Heather Calhoun
April Eickhoff
Kelly Godfrey
Sarah Kutscher
Maggie Miller
Rachel Servens
Carol Webster
Brittany Welz
Lorena Willis
Anna Worley

2. I recommend the Board approve a stipend for the make-up day for pre-registered current elementary teachers attending EL Curriculum Professional Development on July 30, 2025 not exceeding 6 hours, at \$28.00 per hour.

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of May 2025 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

C.

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s):	School
Matthew Beck and Sarah Kim	Ohio School for the Deaf

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

4.0. Discussion

4.1. First Reading of Board Policies as Presented

Policy	Topic	Type
po2262	Child Care Program	Rescind

5.0. Action Items

5.1. Approve McKibben & Monte 2025 -2026 School Year Contract

I recommend the Board approve the contract with McKibben & Monte for speech and occupational therapy services for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve the contract with McKibben & Monte for speech and occupational therapy services for the 2025 – 2026 school year as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

5.2. Approve Resolution to continue the relationship with Educational Service Center Council of Governments (ESG-COG) and appointment of Delaware City Schools Representative

I recommend the Board approve the following resolution to continue its relationship with the Educational Service Center Council of Governments (ESC-COG) and appoint Elizabeth Kooi as the Delaware City Schools representative effective August 1, 2025 to December 31, 2027 as presented.

Moved by _____ seconded by _____ to approve the resolution to continue the relationship with the Educational Service Center Council of Governments (ESC-COG) and appointment of the Delaware City Schools representative as presented.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

5.3. Approve AA OBJ TIF Agreement and Compensation Sharing Agreement

Be it resolved by the Board of Education of the Delaware City School district, Delaware County, OH, that approves the AAA OBJ TIF Agreement and Compensation Sharing Agreement with the City of Delaware as presented.

Moved by _____ seconded by _____ to approve the AAA OBJ TIF Agreement and Compensation Sharing Agreement as presented.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

5.4. Approve Property, Fleet, and Liability Insurance Renewals

I recommend the Board approve property, fleet, and liability insurance renewals effective July 1, 2025 - June 30, 2026 with Hosket Ulen Insurance Solutions at the rates listed below.

Property/ILM	\$180,334.00
Fleet	\$66,292.00
Liability/Crime/Umbrella	\$133,549.00
Cyber	\$16,564.00
Active Shooter Malicious Attack	\$11,995.00

Moved by _____ seconded by _____ to approve Property, Fleet, and Liability Insurance Renewals as presented.

5.5. Approve Superintendent Contract employment contact

I recommend the Board approve the Superintendent employment contract.

Moved by _____ seconded by _____ to approve the Superintendent employment contract.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

5.6. Approve the agreement with Behavior Intervention Services

I recommend the Board approve the agreement with Behavior Intervention Services as presented.

Moved by _____ seconded by _____ to approve the agreement with Behavior Intervention Services as present.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- June 2nd- July 31st DCS Free Lunch Program 11:30-12:30pm- Woodward
- July 24th Supplies for Scholars-Willis 10am-12pm & 4pm-6pm
- July 31st- August 4th Kindergarten Screenings
- August 4th Board of Education Meeting
- August 6th Supplies for Scholars- Woodward 1pm-2pm
- August 7th Hayes Back to School Day
- August 6th & 7th Dempsey Back to School Days
- August 8th, 11th & 12th Teacher Work Day/Inservice
- August 11th Elementary Open House
- August 12th DCS Convocation
- August 13th First Day of School (Grades 1-12)
- August 13th Preschool Open House
- August 13th & 14th Kindergarten Gentle Start Days
- August 15th Kindergarten Meeting Teacher Night
- August 18th Board of Education Meeting

9.0. Adjournment

9.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn
this meeting.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway