

PEARLAND ISD

2025 - 2026 Payroll Calendar

This document is a reference for **payment** of Substitute, Extra Duty, and Maintenance & Operations Pay **ONLY***

Also use this document to identify what paycheck absences will be deducted from leave balances.

Pay Date	Begin Date	End Date	# of Work Days
7/15/2025	6/15/2025	6/30/2025	11.00
7/30/2025	7/1/2025	7/12/2025	9.00
8/15/2025	7/13/2025	7/26/2025	10.00
8/29/2025	7/27/2025	8/9/2025	10.00
9/15/2025	8/10/2025	8/23/2025	10.00
9/30/2025	8/24/2025	9/6/2025	10.00
10/15/2025	9/7/2025	9/20/2025	10.00
10/30/2025	9/21/2025	10/4/2025	10.00
11/14/2025	10/5/2025	10/18/2025	10.00
11/28/2025	10/19/2025	11/1/2025	10.00
12/15/2025	11/2/2025	11/15/2025	10.00
12/30/2025	11/16/2025	11/29/2025	10.00
1/15/2026	11/30/2025	12/13/2025	10.00
1/30/2026	12/14/2025	1/3/2026	15.00
2/13/2026	1/4/2026	1/17/2026	10.00
2/27/2026	1/18/2026	1/31/2026	10.00
3/13/2026	2/1/2026	2/14/2026	10.00
3/30/2026	2/15/2026	2/28/2026	10.00
4/15/2026	3/1/2026	3/21/2026	15.00
4/30/2026	3/22/2026	4/4/2026	10.00
5/15/2026	4/5/2026	4/25/2026	15.00
5/29/2026	4/26/2026	5/9/2026	10.00
6/15/2026	5/10/2026	5/23/2026	10.00
6/30/2026	5/24/2026	6/13/2026	15.00
7/15/2026	6/14/2026	6/30/2026	12.00
7/30/2026	7/1/2026	7/11/2026	8.00
8/14/2026	7/12/2026	7/25/2026	10.00
8/28/2026	7/26/2026	8/8/2026	10.00

*This document cannot be used to determine when a final paycheck can be expected upon termination since final payments are based upon amount earned for days/hours worked minus amount paid.

Twelve-month employees who terminate after December 30 could be in an overpayment status and are especially subject to a minimal payoff due to observance of district designated holiday breaks. In addition, 12-month employees' payoff may not be paid according to the district payroll calendar.

Employees whose base pay is the same each pay period (annualized pay) should only reference this payroll calendar to determine when they should expect pay for extra duties they perform within the designated pay periods. ie. tutoring, extra bus routes driven, athletic