

**Exhibit #1, Salary Schedule  
Snoqualmie Valley Principal's Association  
2025-26 Salary Schedule**

Step	HS Principal	HS Assoc	HS Asst	MS Princ	MS AP	Elem P TRS P	Elem AP ELC P
Days	<b>225</b>	<b>215</b>	<b>210</b>	<b>215</b>	<b>210</b>	<b>210</b>	<b>210</b>
Base Salary	186,414	169,838	166,274	175,439	156,140	168,246	145,488
Cell Phone/Mileage	2,520	2,520	2,520	1,920	1,920	1,920	1,920
<b>1 Total</b>	<b>188,934</b>	<b>172,358</b>	<b>168,794</b>	<b>177,359</b>	<b>158,060</b>	<b>170,166</b>	<b>147,408</b>

Base Salary	195,231	177,787	173,848	183,611	161,512	176,091	153,192
Cell Phone/Mileage	2,520	2,520	2,520	1,920	1,920	1,920	1,920
<b>2 Total</b>	<b>197,751</b>	<b>180,307</b>	<b>176,368</b>	<b>185,531</b>	<b>163,432</b>	<b>178,011</b>	<b>155,112</b>

Base Salary	204,046	185,749	181,427	191,786	168,640	183,952	160,504
Cell Phone/Mileage	2,520	2,520	2,520	1,920	1,920	1,920	1,920
<b>3 Total</b>	<b>206,566</b>	<b>188,269</b>	<b>183,947</b>	<b>193,706</b>	<b>170,560</b>	<b>185,872</b>	<b>162,424</b>

Base Salary	213,100	196,033	189,304	200,179	179,644	192,400	168,153
Cell Phone/Mileage	2,520	2,520	2,520	1,920	1,920	1,920	1,920
<b>4 Total</b>	<b>215,620</b>	<b>198,553</b>	<b>191,824</b>	<b>202,099</b>	<b>181,564</b>	<b>194,320</b>	<b>170,073</b>

Add \$2,000 for doctoral degree