



Fulton County Schools

Strategic Action Plan

Strategic Action Plan Purpose

The Strategic Action Plan serves as a comprehensive roadmap that outlines a school's key metrics and high-level actions designed to drive continuous improvement efforts throughout the academic year. It ensures clarity of purpose and focus for all stakeholders and fosters a shared understanding of how school high-level actions will be implemented, monitored, and evaluated.

Alignment with District Targets

Each school's SAP should reflect intentional alignment with Fulton County Schools' following **district targets**.

Schools are asked to enter their current performance for the 2024–2025 school year in each of the fields below. This information will help ensure that school-level goals are directly aligned with district-wide improvement targets.

Graduation Rate: 95%

Elementary and middle schools should enter the graduation rate for their zone.

SY24-25 Performance *

Reading at/above Grade Level: 80%

SY24-25 Performance *

Overall Milestones Proficiency: 80%

SY24-25 Performance *

Accountability, Approval, and Submission

While individual schools may already meet or exceed these benchmarks and may choose to pursue additional or different metrics, all Strategic Action Plans must clearly demonstrate how school-level work contributes to and supports progress toward these district-wide targets. The alignment of school-based initiatives with these district targets is essential for ensuring alignment and continuous improvement in Fulton County Schools.

This plan should be:

- Presented to and approved by the **School Governance Council (SGC)**
- Submitted to the **Zone Superintendent** for final approval
- **Posted on the school's website** upon approval

By clicking **"Yes"** below, the school acknowledges that the steps outlined above will be followed and confirms that its Strategic Action Plan is aligned with Fulton County Schools' district targets.

☐

No

STEP ONE: Determine School-Specific Strategic Plan Metrics

1. Review your current school performance data with your School Governance Council and leadership team.
2. **(Required)** Use the same metric your school selected last year (SY24–25) for each goal. For each required metric, enter your school's actual performance result from SY24–25. Then, select a performance target for SY25–26 from the dropdown menu. The target should reflect positive progress in the desired direction for that metric. The options are:
 - **Typical:** up to 3% improvement
 - **High:** 4–5% improvement
 - **Accelerated:** 6% or more improvement
3. **(Optional)** You may choose one additional metric for each goal. If you do, enter the current performance level and your target for that metric as well.

Strategic Plan Goals	Strategic Plan Metrics	Current Performance	Performance Target
Enhance performance for all students.	Required * Please select	Required * 	Required *

Ensure impactful programming.	Required * Please select	Required *	Required *
Prioritize safety and operational efficiency.	Required * Please select	Required *	Required *
Strengthen work force engagement.	Required * Please select	Required *	Required *
Utilize fiscal resources effectively.	Required * Please select	Required *	Required *
Deepen community connections.	Required * Please select	Required *	Required *

STEP TWO: Develop High-Level Actions

1. Conduct a root cause analysis on your selected Strategic Plan Metric to identify the underlying reasons for your data trends.
2. Select at least one High-Level Action(s) for each Strategic Goal based on the root causes you identified. Consider school-wide solutions, Value-Added Flexibility requests, and evidenced based strategies when determining potential actions.

Enhance performance for all students.

High Level Action(s) *

500 character limit

Justification *

500 character limit

Ensure impactful programming.

High Level Action(s) *

500 character limit

Justification *

500 character limit

Prioritize safety and operational efficiency.

High Level Action(s) *

500 character limit

Justification *

500 character limit

Strengthen work force engagement.

High Level Action(s) *

500 character limit

Justification *

500 character limit

Utilize fiscal resources effectively.

High Level Action(s) *

500 character limit

Justification *

500 character limit

Deepen community connections.

High Level Action(s) *

500 character limit

Justification *

500 character limit

STEP THREE: Plan for Progress Monitoring

1. Decide which short-term metrics will be used to monitor progress for your identified Strategic Plan Metrics.
2. List the short-term metrics and frequency for which they will be monitored throughout the school year.

Strategic Plan Goals

Progress Monitoring Metric(s)

Frequency

Enhance performance for all students.

Required *

500 character limit

Required *

Ensure impactful programming.

Required *

Required *

500 character limit

Prioritize safety and operational efficiency.

Required *

500 character limit

Required *

Strengthen work force engagement.

Required *

500 character limit

Required *

Utilize fiscal resources effectively.

Required *

500 character limit

Required *

Deepen community connections.

Required *

500 character limit

Required *

Select the following programs that will be implemented at your school during the SY25/26: *

Please select ▼

Enter the date that your SGC voted to approve this plan *

Click the **Submit Plan** button below to save this plan and send it to your Zone Superintendent for review and approval. If you want to make changes before submitting, click the **Previous** button and then return to this page to submit. Click **Save Draft** to save your input and NOT submit for approval.